

**CITY OF NEWPORT
NEWPORT FIRE DEPARTMENT VOLUNTEER**

UNDERSTANDING AND AGREEMENT

I understand that participation, as a volunteer firefighter in Newport Fire Department, is a physically and emotionally demanding undertaking. I agree to attend all meetings, drills, and alarms unless I am unavoidably detained or otherwise excused by the Fire Chief of the City of Newport or his authorized representative.

I agree to comply with all the requirements, rules, regulations, and policies of the City of Newport, Newport Fire Department, and with all lawful orders of the chief of the Newport Fire Department and/or his authorized representatives.

I understand the dangers associated with firefighting, and I assume all risks to which I may be exposed as a result of my participation as a volunteer firefighter and in consideration of my acceptance as a volunteer firefighter, I waive any and all claims against the City of Newport, its officers, agents, employees, and representatives, or against any member of Newport Fire Department.

I understand that my service is as a volunteer, and that I will serve without compensation with the exception of a nominal stipend.

I understand that the City of Newport has a zero tolerance policy for drugs, under federal law, which includes medical and recreational marijuana, and alcohol, and that I am subject to testing for such substances in accordance with city policy.

SIGNATURE _____

DATE: _____