



OFFICIAL NOTIFICATION

Depoe Bay Fire District and the Newport Fire Department are establishing a hiring list for the positions of Firefighter & Firefighter/Engineer.

Depoe Bay Fire District Firefighter/Engineer

POSITION: Firefighter/Engineer

These are represented positions with the IAFF
Non-exempt classification

DUTIES: Please refer to the attached job description.

PAY: \$ 45,528 starting annual salary plus incentive pay (currently under review)

BENEFITS: Healthcare, PERS (employee pays 6%), paid sick leave and vacation. Employee also has option to participate in AFLAC and deferred compensation program. Employer paid life insurance.

HOURS: 48/96 hour shifts after initial academy

MINIMUM QUALIFICATIONS REQUIRED:

- ◆ NFPA Firefighter I
- ◆ NFPA Pumper Operator (or have applied to DPSST for certification by close)
- ◆ Valid Oregon driver's license and insurable by the district insurance company
- ◆ Able to work independently and be self motivated
- ◆ Must have computer skills
- ◆ Oregon EMT

DESIRED QUALIFICATIONS:

- ◆ NFPA Firefighter II

Newport Fire Department Firefighter

POSITION: Firefighter
These are represented positions with the IAFF
Non-exempt classification

DUTIES: Please refer to the attached job description.

PAY: \$ 42,960 starting annual salary plus incentive pay (contract is currently being negotiated)

BENEFITS: Healthcare, vision, and dental; PERS (employee pays 6%); paid sick leave, and vacation. Employee also has the option to participate in AFLAC and a deferred compensation program. Employer paid life insurance and long-term disability.

HOURS: 24 hour shifts

MINIMUM QUALIFICATIONS REQUIRED:

- ◆ NFPA Firefighter I
- ◆ Valid Oregon driver's license (or the ability to obtain one within ten days of hire) and insurable by the City's insurance company
- ◆ Able to work independently and be self motivated
- ◆ Must have computer skills
- ◆ Oregon EMT

DESIRED QUALIFICATIONS:

- ◆ NFPA Firefighter II
- ◆ Oregon Certified EMT Advanced or Paramedic
- ◆ ICS-100, 200, 300, 700 & 800
- ◆ Hazmat Operations

APPLICATION PROCEDURE:

Applications are available online at depoebayfire.com, thecityofnewport.net or by contacting the administrative offices beginning November 19, 2015.

**** This is a joint test between the Depoe Bay Fire District and the Newport Fire Department. To apply for one or both agencies, please fill out each respective application. Be sure to review minimum qualifications for each agency.****

Applications must be received by each agency by **5 pm on Friday, December 4, 2015**. Emailed/Mailed application with required attachments must be sent to each agency they are applying to. If you wish to apply for both positions you must fill out and send separate applications to each agency. Incomplete applications will be rejected. Applicants must include a cover letter and resume.

All applicants will be notified of their status by **Tuesday, December 8, 2015**. These notifications will be sent out via email, so **you must be sure to include a valid email address on your application.**

All applicants who meet minimum qualifications will be invited to a written test to be held at the Gleneden Beach fire station on Friday, December 11, 2015 at 0800 (and December 12th if necessary). The written test will be based on IFSTA Essentials of Firefighting 6th edition.

The top 30 passing applicants for DBFD (top 15 for NFD) will be invited to an assessment center, **which will take place the week of January 4, 2016**. The assessment center will be held at the **Gleneden Beach fire station**.

Applications should be sent to:

**Depoe Bay Fire District
PO Box 280
Gleneden Beach, OR 97388**

**Newport Fire Department
245 NW 10th Street
Newport, OR 97365**

Or emailed to:

kbourne@depobayfire.com

m.nelson@newportoregon.gov

EVALUATION COMPONENTS MAY INCLUDE:

- ◆ Oral interviews
- ◆ Pumping exercise
- ◆ EMT scenario
- ◆ Practical exercise

QUESTIONS:

Contact the Depoe Bay Fire District administration offices:

Bill Johnson
Assistant Fire Chief
541-764-2202
bjohnson@depobayfire.com

Contact the Newport Fire Department administration offices:

Melanie Nelson
Executive Assistant
541-265-9461
m.nelson@newportoregon.gov

The City of Newport and Depoe Bay Fire District are an EEO and veteran's preference employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected under state, federal or local law.