



## CITY OF NEWPORT, OREGON PARKS MAINTENANCE/CUSTODIAL WORKER

**This position will be spend 50% of their time on custodial duties and  
50% of their time on park maintenance duties.**

The City of Newport Oregon is seeking a reliable, experienced professional for the position of Parks Maintenance, Custodial. This is a full-time, non-exempt position with a starting salary of \$2,409 /month, plus an excellent benefit package.

This position will be responsible for performing custodial duties, minor maintenance and other miscellaneous duties in order to ensure that city owned restrooms/buildings and facilities are maintained in a healthy, safe and sanitary manner. Create and maintain landscaped areas surrounding City buildings, City parks, and common areas for community use and enjoyment. Maintain vegetation control in all areas located in and around city parks.

### **JOB QUALIFICATION REQUIREMENTS:**

#### **MINIMUM/MANDATORY EDUCATION AND EXPERIENCE REQUIREMENTS:**

Any equivalent combination of education and experience which provides the applicant with the knowledge, skills, and abilities required to perform the duties as described. A typical way to obtain the knowledge, skills and abilities would be: A high school equivalency AND three years related experience.

#### **SPECIAL REQUIREMENTS:**

Valid Oregon Driver's License. Obtain Applicator's License within six (6) months of hire.

#### **PHYSICAL DEMANDS OF POSITION:**

While performing the duties of this position, the employee is frequently required to sit, stand, bend, kneel, stoop, communicate, reach, and manipulate objects. The position requires mobility including the ability to frequently lift or move materials up to five pounds and occasionally lift or move materials up to sixty pounds. The position requires the ability to operate a motorized vehicle. The position risks harm from physical hazards, including chemicals, fumes, wet and slippery surfaces, and exposure to varying weather conditions.

#### **WORKING CONDITIONS/WORK ENVIRONMENT:**

Work location is primarily outdoors where most of work occurs at City parks or major tourist destinations. May involve exposure to loud noise, fumes, chemicals, dust, mud, uneven terrain and varying and extreme weather conditions. Employees in this position are exposed to the risk physical harm from hazards found in field environment and the operation of hand and power tools. While performing the duties of this position, the employee is frequently required to sit, stand, bend, kneel, stoop, communicate, reach, and manipulate objects. The position requires mobility including the ability to frequently lift or move materials up to sixty pounds and rarely lift or move materials more than 100 pounds. The position requires the ability to operate a motorized vehicle. Manual dexterity and coordination are required about 80% of the work period while operating equipment such as, landscaping equipment, and motorized vehicles. Physical exertion may be required to move heavy objects, crawl through tight spaces, and kneel in confined areas. Physical effort may be required to perform heavy manual labor in confined and cramped spaces and uncomfortable conditions, climb ladders, bend, reach, and stand for long periods of time.

#### **ENVIRONMENTAL CONDITIONS**

The Custodial works on a daily basis with dangerous and toxic cleaning products that can be very harmful to one's health if not properly utilized. In some cases these products give off unpleasant odors. The custodial also regularly has to clean up blood, saliva and other bodily fluids that are unpleasant to deal with. The condition of city washrooms are often unpleasant.

**TO APPLY:** Applicants should submit a completed city application form and a letter clearly identifying how the applicant meets the minimum job qualifications. City application forms are available on the city website at [www.newportoregon.gov](http://www.newportoregon.gov), or picked up from the City Manager's Office at the Newport City Hall, 169 SW Coast Highway, Newport, Oregon 97365. Application materials should be sent to: City of Newport, Attention: Human Resources, 169 SW Coast Highway, Newport, Oregon 97365, or e-mailed to [b.james@newportoregon.gov](mailto:b.james@newportoregon.gov). The position is open until July 13, 2015.

The City of Newport is an EEO employer and veteran's preference provider. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected under state, federal or local law.