CITY OF NEWPORT, OREGON
POLICE OFFICER

The City of Newport, Oregon is accepting applications for a Police Officer to perform law enforcement and crime prevention work. Salary range: $3718 to $5223 per month. This position is a full-time, non-exempt position and part of the Newport Police Association bargaining unit.

APPLICATIONS ARE BEING TAKEN FOR BOTH ENTRY LEVEL AND LATERAL OFFICERS.

MINIMUM/MANDATORY EDUCATION AND EXPERIENCE REQUIREMENTS:
Entry level minimum qualifications include: Graduation from high school or completed a GED program; must be 21 years of age; must be a U.S. citizen; must possess, or be able to obtain by time of hire, a valid Oregon Driver's License without record of suspension or revocation in any state; successfully pass a drug test and full background investigation verifying any prior criminal convictions; be of good moral and ethical character certifiable as a Police Officer in the state of Oregon based on standards established by the Oregon Department of Public Safety Standards and Training (DPSST); must successfully complete the Oregon Department of Public Safety Standards and Training (DPSST) basic police academy and up to an 18 month probationary period. (Must pass written test, oral interview and medical physical); must be able to communicate effectively, both orally and in writing; ability to meet Department's physical standards and pass ORPAT (Oregon Physical Agility Test) to the minimum standards set by DPSST.

Lateral hires require current Oregon DPSST certification, or certification in another state with the ability to obtain Oregon certification, and two years' experience as a police officer assigned to field duties. (Oregon certification is preferred.)

Requires ability to work without direct supervision in emergencies, and exercise considerable independent judgment and discretion.

DESIRABLE QUALIFICATOINS:
Any equivalent combination of school and experience that provides the following knowledge, abilities, and skills:

Knowledge of modern police practices and methods;
Knowledge of applicable federal, state, and local laws and ordinances, including laws of arrest;
Ability to deal firmly and courteously with the public, and to control and motivate persons;
Ability to communicate effectively, both orally and in writing;
Ability to maintain required records and to prepare reports;
Ability to analyze situations quickly and objectively, and to take proper courses of action;
Ability to establish and maintain effective working relationships with others.

TO APPLY: Applicants should submit a completed city application form and a letter clearly identifying how the applicant meets the minimum job qualifications. Application forms are available from the Oregon State Employment Division, 120 NE Avery Street, Newport, OR 97365, 541-265-8891; the Newport Police Department, 169 SW Coast Hwy, Newport OR 97365, 541-574-3348; City application forms are available on the city website at www.newportoregon.gov, or picked up from the City Manager's Office at the Newport City Hall, 169 SW Coast Highway, Newport, Oregon 97365. Application materials should be sent to: City of Newport, Attention: Human Resources, 169 SW Coast Highway, Newport, Oregon 97365, or e-mailed to b.james@newportoregon.gov. This position will close on September 4, 2015.

The City of Newport is an EEO and veteran's preference employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected under state, federal or local law.