

ORGANIZATION: City of Newport
DEPARTMENT: Fire

LOCATION: Newport, Oregon
DATE: June, 2012

JOB TITLE: Career Firefighter
Agreement

Range - Per Collective Bargaining

IAFF Local 4619 Bargaining Unit Position

PURPOSE OF POSITION:

Under immediate supervision, performs all types of fire suppression, prevention, and emergency medical rescue work; promotes fire prevention and code enforcement. Positions assigned to this class perform firefighting and fire prevention work. When initially employed, incumbents may or may not have prior practical firefighting experience, and are expected to successfully complete a probationary firefighter training program as established by the City of Newport, and work toward the completion of Firefighter II certification. Firefighters are expected to perform the full range of fire suppression, safety and prevention duties assigned to the class and to obtain Firefighter I and II skills in all areas of assigned work. This classification is distinguished from the Fire Engineer classification in that the Fire Engineer is responsible for the operation and maintenance of fire apparatus and related equipment.

ESSENTIAL JOB FUNCTIONS AND EXAMPLES OF DUTIES PERFORMED:

NOTE: The following are the duties performed by employees in this classification. However, employees may perform other related duties. Not all duties listed are necessarily performed by each individual in the classification.

1. Responds to reported emergencies as a crew member on a fire apparatus.
Measures - Conformance to training standards.
2. Rescues persons endangered by fire and other hazards.
Measures - Responsiveness to orders and procedures.
3. Operates hose streams; performs ventilation, salvage and overhaul to extinguish fires and minimize damage.
Measures - Responsiveness to orders and procedures.
4. Performs first aid, resuscitation, and defibrillation (if training is appropriate).
Measures - Application of accepted medical protocols.
5. Operates firefighting equipment and medical rescue equipment.
Measures - Safety record, knowledge of district and City streets, training record.
6. Inspects housing, industrial and commercial occupancies, writes notices of hazards and makes re-inspections; conducts home safety checks.
Measures - Application of appropriate fire code.

7. Presents fire and life safety education programs; conducts tours of the fire station.
Measures - Acceptance by public.
8. Participates in firefighting tactics and physical training.
Measures - Follows routine and orders as established.
9. Keeps records and prepares reports.
Measures - Follows accepted practices.
10. Participates in pre-fire planning with the company.
Measures - Number of pre-fire plans.
11. Maintains fire station.
Measures - Condition of station.
12. Performs related duties as assigned.
Measures - Quantity and quality of additional work.

JOB QUALIFICATION REQUIREMENTS:

MINIMUM/MANDATORY EDUCATION AND EXPERIENCE REQUIREMENTS:

Knowledge of: Modern fire prevention and suppression principles, methods and equipment; including hose lines, ladders, self contained breathing apparatus, specialized tools and equipment, fire behavior, safety practices, fire prevention programs, NIMS/ICS, and emergency medical care.

Skills and Abilities: Interact effectively with the public and employees; remain calm and safe during emergency conditions; pass the medical examination, including vision and hearing examinations, and perform the required physical fitness tests for the position; maintain effective working relationships with city management, employees, Council members, other entities, and the public. Skill in the use of personal computers, various software programs, and standard office equipment.

Education: Any combination of training and experience that provides the required knowledge, skills, and abilities is qualifying; typical education would include a high school diploma, equivalent of A.A. Degree in Fire Technology, or completion of Firefighter I coursework.

Experience: No prior experience required.

SPECIAL REQUIREMENTS/LICENSES:

Firefighter I, and First Responder, Emergency Medical Technician Basic or greater medical certification.

Possession of an Oregon State driver's license, or the ability to acquire one within ten days of appointment, and a driving record acceptable to the city's insurance carrier.

DESIRABLE QUALIFICATIONS:

Associate's degree in Fire Science, EMT-B—Intermediate, Advanced or Paramedic Certification, ICS-100, 200, 300, 700 and 800, HazMat Operations, Firefighter II.

PHYSICAL DEMANDS OF POSITION:

May be required to perform duties based on 24-hour shifts. While performing the duties of this position, the employee is frequently required to sit, stand, bend, kneel, stoop, communicate, reach, and manipulate objects. The position requires mobility including the ability to frequently lift or move materials up to twenty-five pounds and rarely lift or move materials more than 100 pounds. The position requires the ability to operate a motorized vehicle. Manual dexterity and coordination are required approximately 70% of the work period to operate equipment such as computers, keyboards, telephones, and standard office equipment. Physical exertion may be required to climb stairs, ladders, and over walls, move heavy objects, crawl through tight spaces, and kneel in confined areas.

WORKING CONDITIONS/WORK ENVIRONMENT:

Work locations in all types of indoor and outdoor environments. When in the field may be exposed to a variety of environmental conditions and to varying and extreme weather conditions. When responding to emergencies, employees risk physical hazard from smoke, heat, fire, noise, chemicals, bodily secretions, sharp objects, traffic, drugs, and drug paraphernalia. Involves contact with individuals under the influence of drugs/alcohol or who have communicable diseases. Subject to 24 hour call back for emergencies.

SAFETY CONSIDERATIONS:

Employee will wear all proper protective equipment in compliance with applicable OSHA standards to include but not limited to: safety glasses, hearing protection, gloves, hard hat/helmet, reflective vest, masks, turnouts, and SCBA when and where recommended/required.

SUPERVISION RECEIVED:

Work is performed under the general direction of a Fire Captain or Acting Fire Captain and/or Chief Officer.

Approved by: _____
City Manager