

**CITY OF NEWPORT, OREGON**

**REQUEST FOR PROPOSALS  
CUSTODIAL SERVICES**



**SUBMIT PROPOSAL TO:**

**Mike Cavanaugh, Parks & Recreation Director  
City of Newport  
169 SW Coast Highway  
Newport, Oregon 97365**

**Due Date: September 30, 2024 by 3:00 P.M., PDT**

**CITY OF NEWPORT, OREGON  
REQUEST FOR PROPOSALS**

## CUSTODIAL SERVICES

### I. BACKGROUND

#### A. Proposer Entity

The City of Newport (“City”) is seeking a well-qualified organization to submit a proposal to provide custodial services to the City for a period of three years with two additional periods of one year each, for a total of five years.

#### B. Overview

The City of Newport is a prime tourist destination and the population center of the Central Oregon Coast. Newport is the county seat of Lincoln County, and houses the offices of several federal and state agencies, including a major Coast Guard station, Oregon State University’s Hatfield Marine Science Center, NOAA’s Pacific Marine Operations Center, the Oregon State Police, Oregon DMV, and Oregon Employment Division offices. The City is home to the Samaritan Pacific Communities Hospital, and the main campus of the Oregon Coast Community College. OCCC is a premier educational institution and unique in its aquarist program. Its aquarist graduates are working in aquarium and research facilities throughout the country. Newport has a population of more than 10,000.

The Yaquina River flows into the Pacific Ocean through Newport’s Yaquina Bay. Newport is home to the Oregon Coast Aquarium, one of the country’s premier aquariums. A substantial commercial fishing fleet calls Newport home, as do several marine research vessels and a large number of private boats docked in marinas around the Bayfront. Newport is one of three deep-water ports on the Oregon Coast. Tonnage of shipping is second behind Coos Bay.

Newport has often been described as the most authentic City on the entire Oregon Coast. The City boasts numerous fine shops, restaurants, galleries, lodging establishments, and endless outdoor recreational opportunities.

Proximity to Portland and the Willamette Valley provides a strong tourism base, and the mid-latitude of Oregon provides moderate rainfall during the winter and spring months, and mild temperatures.

#### C. Description of Work

Proposer to furnish all materials, labor, supervision, transportation, inspections, permits, licenses, equipment, and any incidentals necessary to provide Custodial Services for City facilities.

Contractor must submit documentation to “CITY”, with each invoice, including paid invoices to suppliers for the cost of equipment and materials along with the costs for labor. This RFP is for Custodial Services at various City of Newport, Oregon municipal buildings.

Contractor shall furnish all labor, materials, equipment, and supplies (all cleaning solutions, paper towels, toilet paper, hand soap, trash bags, etc) needed to provide required services.

Custodial Services shall be provided based on each facilities' requested days and times. Some locations will require cleaning on the weekends (Saturday and Sunday). It is anticipated that most services shall occur after normal City operating hours. Services shall include cleaning of all offices, conference rooms, common areas, including lobbies, hallways, waiting areas, janitorial closets, stairwells, landings (where applicable), and restrooms.

#### **D. Source of Funds and Budget**

The source of funds for this service is from the City's General Fund. The budget figure for FY2024/2025 has not been established.

## **II. RFP SPECIFICATIONS**

### **A. Goals and Objectives**

The objective of this RFP is to award a three (3) year contract, with two (2) one-year renewal options exercisable at the City's sole discretion, to an entity that will provide custodial services for the City, including, but not limited to:

1. Cleaning of City Hall offices and conference rooms;
2. Cleaning of Police Department;
3. Cleaning of 60+ Activity Center;
4. Cleaning of FBO building at the Newport Municipal Airport;
5. Cleaning of Public Works Shop;
6. Cleaning of Water Treatment Plant;
7. Cleaning of Wastewater Treatment Plant;
8. Cleaning of the Library;
9. Cleaning of Fire Station 3200.

### **B. Performance Standards**

The contract specifications define the minimum level of service and frequency deemed acceptable. It is intended that the Contractor will schedule his/her operations to meet or exceed these requirements. It is further intended that the Contractor shall put forth a level of effort to provide a thorough cleaning of the facility, not merely a surface cleaning. Some examples include but are not limited to: carpeted floors shall be completely and thoroughly vacuumed, windows shall be cleaned to where all film, smudges, and streaks are removed, and the restroom facilities cleaned and polished to satisfactory sanitary levels.

- a. It is the objective of the City to obtain full cleaning performance in accordance with the terms of the specifications and at the quality standards of work set forth. To this end, the City is contracting for the complete performance of each cleaning job as specified in this contract. Therefore, deductions for tasks not completed or not satisfactorily completed shall be made in accordance with the schedule detailed herein.

- b. The City's Parks and Recreation Director or designee shall contact the Contractor by telephone or email to notify them of performance issues. The City's Parks and Recreation Director or designee shall also notify the Contractor of written complaint(s) received from building occupants.
- c. The City's Parks and Recreation Director or designee shall maintain a file of incoming complaints whether they be written, oral, or by telephone. This file shall contain the date, time, office, name of the person making the complaint, phone number and time the Contractor was notified, or a copy of the notification email.
- d. Major problems require immediate attention and shall be responded to and corrected within two (2) hours. Examples of major problems include, but are NOT limited to: toilets not cleaned, offices not cleaned, or trash not removed, etc. The City's Parks and Recreation Director or designee shall have authority to classify a complaint as major or minor.
- e. Minor problems require correction during the next scheduled normal clean up, however a continuing record of minor complaints shall result in a deduction. Examples of minor problems include, but are not limited to: a trash can not emptied, a small area not vacuumed, etc.  
***Failure by the Contractor to respond to specific complaints as stated above, as well as preventing continuing occurrences of such complaints, may result in deductions of invoiced payments or termination of this contract agreement.***
- f. Proof of performance and adherence to specifications shall be upon the Contractor. Support shall be supplied by the Contractor at no cost to the City. The City shall be the sole judge as to the adequacy of supporting documentation.
- g. In the event the contractor doesn't complete all of the required services as scheduled and outlined in the scope of services, the Contractor will be required to make corrections of all discrepancies at a mutually agreed upon schedule. After three (3) occurrences of nonperformance within a 12-month period per facility, the City, at its discretion, may begin default proceedings. The Contractor, to handle an instance of nonperformance, shall send personnel to the missed site within two (2) hours of notification of an event of nonperformance for immediate servicing of that location. However, this shall not relieve the Contractor of being charged the deductions or this counting towards the three (3) occurrences. If the Contractor does not respond in two (2) hours, the City's Parks and Recreation Director may exercise the City's right to terminate for default.
- h. Failure of the Contractor to appear on any scheduled workday without the advance approval of the City's Parks and Recreation Director, or designee, shall result in the deduction of the total daily cost.
- i. Contractor billing shall be done on a timely basis. The successful proposer shall submit monthly invoices for work completed in the previous month. Invoices will not be processed for payment until all deficiencies are resolved. Repetitive, and continual deficiencies, or more than three (3) total occurrences of nonperformance within a 12-

month period may subject the contract for services to cancellation at the discretion of the City.

## C. Scope of Services

Schedules for each facility follow:

### SCHEDULE 1 CITY HALL

City Hall will be cleaned between the hours of 9:00 P.M. and 6:00 A.M., Sunday, Tuesday, and Friday, or upon request.

#### Department Offices and Conference Rooms

- a. Empty all trash cans and recycle bins, replace liners, and return to original position.

Sunday/Tuesday/Friday

- b. Vacuum carpeted areas in offices moving chairs, trash cans, and other movable objects. Includes under desks and between desks and walls.

Sunday/Tuesday/Friday

- c. Vacuum upholstered furniture.

At the request of City

- d. Professionally clean all carpeted area, using hot water extraction. (Payable at rate bid per square yard in addition to monthly charges.)

Annually in May

- e. Dust picture frames.

Monthly

- f. Dust, spot check, and clean if needed, all indoor glass display cases.

Sunday/Tuesday/Friday

- g. Thoroughly clean glass in entry doors inside and out.

Weekly

- h. Dust all window blinds.

Annually

#### Council Chambers

- a. Empty all trashcans and recycle cans, replace liners, and return to original position.

Sunday/Tuesday/Friday

- b. Clean tables and counter tops.

Weekly

- c. Vacuum carpeted areas. Move chairs and tables and place back to original positions.

Weekly

- d. Vacuum chairs.

Monthly

- e. Dust picture frames.

Monthly

- f. Shampoo chairs.

Upon request

- g. Clean glass on entry doors inside and out.

Weekly

### **Council Kitchen and Staff Breakroom**

- a. Empty all trashcans and recycle cans, replace liners, and return to original position.

Sunday/Tuesday/Friday

- b. Sweep and damp mop resilient floors.

Sunday/Tuesday/Friday

- c. Wax resilient floors.

Annually

- d. Clean tabletops and kitchen counters.

Weekly

e. Clean sinks.

Weekly

f. Clean cabinet faces.

Monthly

g. Clean exterior of refrigerators.

Monthly

### **Restrooms**

a. Clean toilets and urinals above and below water line, cleaning all exterior surfaces of bowls including bases, flush-o-meters and attached piping.

Sunday/Tuesday/Friday

b. Clean sinks.

Sunday/Tuesday/Friday

c. Clean mirrors.

Sunday/Tuesday/Friday

d. Spot check walls, partitions, and electric fixtures, clean as needed.

Sunday/Tuesday/Friday

e. Refill dispensers including, but not limited to, toilet paper, hand soap, hand towels, air fresheners, etc.

Sunday/Tuesday/Friday

f. Clean light fixtures.

Monthly

g. Empty trash, including hygiene receptacles for used sanitary napkins. Replace liners in both types of containers.

Sunday/Tuesday/Friday

h. Sweep and damp mop resilient floors.



Sunday/Tuesday/Friday

**Hallways**

- a. Vacuum carpeted areas in halls, moving trash cans, and other movable objects.

Sunday/Tuesday/Friday

- a. Damp mop rubber entries at north, south, east, and main entrances.

Sunday/Tuesday/Friday

- b. Sweep and mop slate in main hallway.

Sunday/Tuesday/Friday

- c. Clean each department's front service window, counter, and tables.

Sunday/Tuesday/Friday

- d. Clean and sanitize drinking fountains.

Sunday/Tuesday/Friday

- e. Clean decorative light fixtures in hallway.

Monthly

**Miscellaneous**

- a. Wash all interior/exterior windows.

Annually on weekends only.

- b. Remove trash, cigarette butts at all entryways

Weekly

**SCHEDULE 2  
POLICE DEPARTMENT**

Police Department will be cleaned between the hours of 9:00 P.M. and 6:00 A.M. on Sunday, Tuesday, and Friday, or upon request.

**All Areas in Department (upstairs and down)**

- a. Empty all trashcans and recycle bins, replace liners, and return to original position.

Sunday/Tuesday/Friday

- b. Vacuum all carpeted areas, moving chairs, trashcans, and other moveable objects; including under desks and between desks and walls. Spot clean carpet.

Sunday/Tuesday/Friday

- c. Vacuum upholstered furniture.

Twice annually

- d. Professionally clean all carpeted area, using hot water extraction. (Payable at rate bid per square yard in addition to monthly charges.)

As requested by City

- e. Dust picture frames.

Monthly

- f. Dust blinds.

Annually

- g. Sweep and damp mop all resilient floors.

Sunday/Tuesday/Friday

- h. Buff all resilient floors.

At request of City

- i. Strip and wax all resilient floors.

Annually

- j. Clean each department's front service window, counter, and tables.

Sunday/Tuesday/Friday

- k. Clean kitchen sinks, faces of kitchen cabinets, stove, and refrigerator.

Weekly

### **Restrooms**

- a. Clean toilets and urinals above and below water line, cleaning all exterior surfaces of bowls including bases, flush-o-meters and attached piping.

Sunday/Tuesday/Friday

- b. Clean sinks.

Sunday/Tuesday/Friday

- c. Clean mirrors.

Sunday/Tuesday/Friday

- d. Spot check walls, partitions, and electric fixtures, clean as needed.

Weekly

- e. Refill dispensers including, but not limited to, toilet paper, hand soap, hand towels, air fresheners, etc.

Sunday/Tuesday/Friday

- f. Clean light fixtures.

Monthly

- g. Empty trash, including hygiene receptacles for used sanitary napkins, and replace liners.

Sunday/Tuesday/Friday

- h. Sweep and damp mop resilient floors, including under shower mats.

Sunday/Tuesday/Friday

- i. Wax all resilient floors.

Annually

- j. Clean and sanitize showers in both men and women's locker rooms.

Twice Monthly

**Miscellaneous**

- a. Wash all interior/exterior windows.

Annually on weekends only.

**SCHEDULE 3  
60+ ACTIVITY CENTER**

60+ Center will be cleaned after 7:00 P.M., Sunday, Tuesday, and Thursday. Restrooms are to be cleaned Sunday through Thursday.

**All Areas in Facility (upstairs and down)**

- a. Vacuum all carpet, moving chairs, trash cans, and other movable objects. Spot clean all spills or spots. Empty all trashcans and recycle bins, replace liners, and return to original position.

Sunday/Tuesday/Thursday

- b. Clean, sanitize, and polish drinking fountains.

Sunday/Tuesday/Thursday

- c. Vacuum upholstered furniture.

At request of City

- d. Dust blinds.

Annually

- e. Professionally clean all carpeted areas, by using hot water extraction. (Payable at rate bid per square yard in addition to monthly charges.)

At request of City

- f. Clean air vents and walls.

Four times annually

- g. Clean sinks, prep kitchen, dining room, downstairs health and wellness room.

Sunday/Tuesday/Thursday

- h. Clean prep kitchen stove, hood, and exterior of refrigerator.

At request of City

- i. Dust picture frames, countertops, and shelving.

Monthly

- j. Sweep and mop storage rooms and custodial closets.

Annually

- k. Sweep/dust mop dining room and prep kitchen.

Sunday/Tuesday/Thursday

- l. Clean mirrors in the health and wellness studio.

Monthly

- m. Sweep/dust mop lower level. Sweep/clean hard wood floors with special wood floor cleaner

Weekly

- n. Damp mop all resilient floors, spot checking during the week

Dining room and prep kitchen - twice monthly

Basement - twice monthly

Stairs - twice monthly

- o. Strip, wax, and buff all resilient floors in the dining room, prep kitchen, commercial kitchen, and basement.

Twice annually

- p. Wash all exterior and interior windows.

Twice annually

### **Restrooms**

- a. Clean toilets and urinals above and below water line, cleaning all exterior surfaces of bowls including bases, flush-o-meters and attached piping.

Sunday through Thursday

- b. Clean sinks.

Sunday through Thursday

- c. Clean mirrors.

Sunday through Thursday

- d. Spot check walls, partitions, and electric fixtures, clean as needed.

Sunday through Thursday

- e. Refill dispensers including, but not limited to, toilet paper, hand soap, hand towels, air fresheners, etc.

Sunday through Thursday

- f. Clean light fixtures.

At request of City

- g. Empty trash cans, replace liners, and return to original position.

Sunday through Thursday

- h. Sweep and mop resilient floors.

Sunday through Thursday

- i. Wax and buff all resilient floors.

Twice annually

- j. Clean and sanitize handrails in stalls.

Weekly

**SCHEDULE 4  
AIRPORT BUILDING (FBO)**

Airport will be cleaned between 5:00 P.M. and 8:00 P.M. on Sunday and Wednesday.

**All Areas in Facility (upstairs and down)**

- a. Empty all trashcans and recycle bins, replace liners, and return to original position.

Sunday and Wednesday

- b. Clean work counters and tables.

Sunday and Wednesday

- c. Sweep main floor areas moving chairs, trash cans, and other moveable objects, including under desks and between desks and walls.

Sunday and Wednesday

- d. Dust picture frames.

Monthly

- e. Sweep and damp mop all resilient floors.

Weekly

**Restrooms**

- a. Clean toilets and urinals above and below water line, cleaning all exterior surfaces of bowls including bases, flush-o-meters and attached piping.

Sunday and Wednesday

- b. Clean sinks.

Sunday and Wednesday

- c. Clean mirrors.

Sunday and Wednesday

- d. Spot check walls, partitions, light fixtures, and electric fixtures, clean as needed.

Sunday and Wednesday



- e. Refill dispensers including, but not limited to, toilet paper, hand soap, hand towels, air fresheners, etc.

Sunday and Wednesday

- f. Empty trash, including receptacles for used sanitary napkins. Liners go in both types of containers.

Sunday and Wednesday

- g. Sweep and damp mop resilient floors. Spot check baseboards.

Sunday and Wednesday

- h. Wax and buff all resilient floors.

Annually

### **Miscellaneous**

- a. Wash all interior/exterior windows.

Twice Annually

**SCHEDULE 5  
PUBLIC WORKS SHOP**

Public Works Shop will be cleaned before 7:00 A.M. and 3:30 P.M. on Wednesday and Friday.

**Offices and Breakroom**

- a. Empty all trash cans and replace in proper position with liners in each can.

Wednesday and Friday

- b. Clean work counters and tables.

Wednesday and Friday

- c. Sweep and mop all resilient floors.

Wednesday and Friday

- d. Strip, refinish, and polish all resilient floors.

Twice annually

- e. Wash faces of cabinets and refrigerators, etc. in building.

Monthly

- f. Clean light fixtures and air vents.

Monthly

- g. Clean interior windows.

Annually

**Restrooms**

- a. Clean toilets above and below water line, cleaning all exterior surfaces of bowl including base.

Wednesday and Friday

- b. Clean mirrors.

Wednesday and Friday

- c. Clean sinks.

Wednesday and Friday

- d. Check walls and electric fixtures, cleaning as needed.

Wednesday and Friday

- e. Refill dispensers including, but not limited to, toilet paper, hand soap, hand towels, air fresheners, etc.

Wednesday and Friday

- f. Clean light fixtures and air vents.

Monthly

- g. Empty all trash cans; replace liners; and return to proper position.

Wednesday and Friday

- h. Sweep floors.

Wednesday and Friday

**SCHEDULE 6  
WATER TREATMENT PLANT (WTP)**

Water Treatment Plant will be cleaned before 10:00 A.M. on Monday.

**Offices and Lounge**

- h. Empty all trash cans and replace in proper position with liners in each can.

Monday

- i. Clean work counters and tables.

Monday

- j. Sweep and mop all resilient floors.

Monday

- k. Strip, refinish, and polish all resilient floors.

Twice annually

- l. Wash faces of cabinets and refrigerators, etc. in building.

Monthly

- m. Clean light fixtures and air vents.

Monthly

- n. Clean interior windows.

Annually

**Restrooms**

- i. Clean toilets above and below water line, cleaning all exterior surfaces of bowl including base.

Monday

- j. Clean mirrors.

Monday

- k. Clean sinks.

Monday

- I. Check walls and electric fixtures, cleaning as needed.

Monday

- m. Refill dispensers including, but not limited to, toilet paper, hand soap, hand towels, air fresheners, etc.

As needed

- n. Clean light fixtures and air vents.

Monthly

- o. Empty all trash cans; replace liners; and return to proper position.

Monday

- p. Sweep floors.

Monday

**SCHEDULE 7  
WASTEWATER TREATMENT PLANT (WWTP)**

Offices, lounge, and restrooms shall be cleaned between 7:00 A.M. and 3:30 P.M. Monday-Friday, except on city observed holidays.

- a. Empty all trash cans; replace liners; and return to proper position.

Weekly

- b. Clean work counters and tables.

Weekly

- c. Wash windows, inside and out, in operations building.

Twice annually

- d. Clean air vents.

Twice annually

- e. Sweep floors.

Weekly

- f. Mop floors.

Weekly

- g. Buff all resilient floors.

Two times annually

- h. Strip, refinish, and polish all resilient floors designed to be waxed.

At request of City

- i. Wash faces of cabinets and refrigerators in building area.

Monthly

- j. Wash and disinfect telephones.

Weekly

- k. Clean restroom toilets and urinals above and below water line, cleaning all exterior surfaces of bowls including bases.

Weekly

- l. Clean sinks.

Weekly

- m. Clean mirrors.

Weekly

- n. Refill dispensers including, but not limited to, toilet paper, hand soap, hand towels, air fresheners, etc.

Weekly

## SCHEDULE 8 LIBRARY

Shall be cleaned after 7:00 P.M. and before 8:00 A.M. on Monday, Tuesday, and Wednesday; after 6:00 P.M. and before 8:00 A.M. on Thursday, Friday, and Saturday; and after 5:00 P.M. on Sunday and before 8:00 A.M. on Monday.

### Offices/Public Reading Areas/Halls and Storage Areas

- a. Empty trash cans, recycling, and remove boxes left at trash cans. Replace in proper positions with liners in each can.

Daily

- b. Dust publicly used desk tops, including under and around telephones, calculators, etc. Remove finger smudges, drink spills, etc. Replace items in their proper positions.

Daily

- c. Dust, vacuum and clean smudges on all counters, cabinets, tables, chairs, woodwork, bookshelves, and electric switch plates.

Daily

- d. Dust and clean all railings, ledges, and coat racks of grime and smudges.

Daily

- e. Dust pictures and frames.

Monthly

- f. Dust all computer terminals, including keyboards. Use a computer-safe cleaning solution to clean monitors.

Monthly

- g. Dust, spot check, and clean if needed, all tops of shelves and indoor glass display cases.

Monthly

- h. Vacuum, including stairs, moving chairs, trash cans, and other movable objects, including under desks and between desks and walls. Spot clean carpet.

Daily

- i. Vacuum upholstered public furniture.



Weekly

- j. Professionally clean all upholstered chairs in public areas. (Payable at rate bid per square yard in addition to monthly charges.)

At request of City

- k. Sweep and vacuum entry mats.

Daily

- l. Professionally clean all carpeted areas. (Payable at rate bid per square yard in addition to monthly charges.)

Annually

- m. Clean air vents and walls. Check for cobwebs.

Monthly

- n. Clean and disinfect telephones.

Weekly

- o. Clean, sanitize, and polish drinking fountains.

Daily

- p. Sweep and/or dust mop all resilient floors.

Daily

- q. Damp mop all resilient floors.

Weekly

- r. Buff, strip and/or wax all resilient floors.

At request of city

- s. Clean all front entry and side-front entry glass doors and windows - inside and out.

Weekly

## **Restrooms**

- a. Clean toilets and urinals above and below water line, cleaning all exterior surfaces of bowls, including bases, flush-o-meters, and attached bases and piping.

Daily

- b. Clean sinks.

Daily

- c. Clean mirrors.

Daily

- d. Clean walls, partitions, electric fixtures, as needed.

Daily

- e. Refill dispensers including, but not limited to, toilet paper, hand soap, hand towels, air fresheners, etc.

Daily

- f. Clean light fixtures.

Monthly

- g. Empty trash cans and replace liners.

Daily

- h. Sweep and damp mop resilient floors.

Tuesday, Thursday, Saturday

- i. Buff and wax all resilient floors.

At request of City

### **Staff Room & Break Room**

- a. Empty trash cans and replace liners.

Daily

- b. Vacuum carpet.

At request of City

- c. Vacuum and spot clean upholstered furniture.

Weekly

- d. Clean table top.

Daily

- e. Clean sink and cabinets. Dishes will not be washed unless specified and sinks will not be washed if dirty dishes are in them. **DO NOT CLEAN THE COFFEMAKER.**

Daily

### **Miscellaneous**

- a. Wash all exterior and interior windows.

Twice annually

- b. Clean and organize custodial room. *All OSHA requirements are to followed.*

At request of City

- c. Dust high ledges, fire extinguishers, blinds, and light fixtures.

Four times annually

**SCHEDULE 9  
FIRE STATION 3200**

The station shall be cleaned twice annually and scheduled by the City. The cleaning shall include:

- a. Scrub all resilient floors

At request of city

**Rest Rooms and Locker Rooms**

- 1. Clean all resilient floors.

At request of city

**Miscellaneous**

- a. Wash all interior/exterior windows.

Annually

**C. Eligible Proposers**

Proposals will be accepted only from organizations that:

1. Are qualified to conduct business in the State of Oregon and the City of Newport.
2. If a corporation or limited liability company, it is in good standing with the Secretary of State.
3. Have a Property Services Contractor License through BOLI.

**D. Contract Term**

The term of the contract with the successful proposer shall be three (3) years with an option to extend for up to two additional one-year terms, at City’s sole discretion, considering the factors set forth below. The proposer shall state if it is willing to grant the City the option to extend any contract awarded hereunder for two additional periods of one year each, under the same prices, terms, and conditions. Contract extension will be contingent upon the availability of funds; contractor’s continuing compliance with applicable federal, state, and local government legislation; and an evaluation indicating the contractor’s successful performance of the contract. Where tasks are to be performed annually; twice annually, or four times annually, City will cooperate to accommodate proposer staffing resources and minimize scheduling conflicts. These tasks shall be scheduled so as to occur in evenly spaced intervals throughout the year. Cooperation and accommodation are at the sole discretion of the City.

**E. Preliminary Schedule**

<i>Event</i>	<i>Date</i>
Release of Request for Proposals	August 29, 2024
Pre-Proposal Conference and Tour	September 12, 2024 @ 10:00 A.M.
Proposals Due	September 30, 2024 @ 3:00 P.M.
Proposal Award Date	October 21, 2024
Contractor Begins Work	Immediately After Award

**F. Pre-Proposal Conference**

A Pre-Proposal Conference and Tour has been scheduled to answer questions about this RFP on Thursday, September 12, 2024, at 1:00 P.M., at:

City of Newport City Hall  
 169 SW Coast Highway  
 Newport, Oregon 97365

Please RSVP to Mike Cavanaugh at 541.574.5453, or e-mail: [m.cavanaugh@newportoregon.gov](mailto:m.cavanaugh@newportoregon.gov) to confirm your attendance.

At this conference, City staff will review the RFP document and respond to questions regarding requirements of the RFP. Following the review of the RFP and response to questions, the City

will take potential proposers on a tour of the facilities included in the RFP. The City of Newport does not discriminate based on disability and, upon request, will provide reasonable accommodations to ensure equal access to its programs, services, and activities. Please contact the City at least 72 hours in advance to request an accommodation.

#### **G. Deadline for Submission of Proposals**

The proposal must be sent electronically to [m.cavanaugh@newportoregon.gov](mailto:m.cavanaugh@newportoregon.gov). The deadline is for submission of proposals is 3:00 P.M., PDT, on Monday, September 30, 2024.

Timely submission of proposals is the sole responsibility of the proposer. The City reserves the right to determine the timeliness of all submissions. Late proposals will not be accepted. All proposals received after the deadline will be returned unopened.

#### **H. Proposal Requirements**

The following outlines the proposal requirements. Submission of a proposal pursuant to this RFP constitutes acknowledgement and acceptance of the terms and conditions set forth herein, ORS 279, and those required under City's Public Contracting Rules 2012 (located on City's webpage, under Administration, City Recorder). The RFP will be incorporated into any resulting Contract with the successful proposer, along with any terms of the accepted proposal which are not in conflict therewith, as well as provisions which are permissible matters for negotiation, as set forth herein. The contents of the proposal submitted by the successful proposer may become contractual obligations if a Contract is awarded.

A sample Contract, is attached hereto as Exhibit A, and by this reference, incorporated herein. In the event of a conflict between the provisions of applicable law, applicable City Public Contracting Rules 2012, this Request for Proposals, and the successful proposal, the order of precedence shall be as set forth in this sentence.

Failure of the successful proposer to accept these obligations may result in cancellation of the award. The City reserves the right to withdraw this RFP at any time without prior notice. All proposals submitted in response to the RFP become the property of the City and will be a public record after the selection process is completed. Each proposal must contain the following:

Each proposal should include the following basic components and information:

- A cover letter must be submitted with the proposal. The cover letter should be limited to one page and must include the company name, company address, and the name, telephone number, fax number, and e-mail address of the person(s) authorized to represent the firm on all matters relating to the RFP and any contract awarded pursuant to this RFP. A person authorized to bind the proposer to all commitments made in the proposal must sign the letter.
- Provide a general description about the individual and/or firm's experience with providing janitorial service to institutional or commercial customers. General information should include, but not limited to, size of the organization, location of offices, years in business,

organizational chart, state of incorporation, names of owners and principal parties, and a statement of qualifications for performing the requested services. Include a statement indicating what differentiates your firm from other vendors.

- A description of the firm’s capability in providing the service(s) as described in the scope of work. Include the steps needed to complete all tasks and any recommended additions to the list of tasks. If any of the requirements cannot be supported, provide a recommendation for an alternative approach.
- Provide a detailed description and/or examples of the vendor’s quality control procedures that ensures all work will be performed and inspected to meet or exceed the requested level of service by the City.
- A fee schedule for all services listed in the scope of work.
- Information regarding insurance coverage.
- The name and contact information for the primary contact person.
- Other information that may assist the City in making its selection.
- Provide a summary of the vendor’s qualifications and prior experience in providing the requested services. This section must include specific and detailed descriptions of similar projects performed, project results, client name and contact information and year completed. By submitting a proposal, a proposer consents to City contacting listed references, as well as parties with whom proposer has previously contracted. The results of those contacts will be considered by City in its evaluation of proposer’s proposal, and provided herein.

**I. Proposal Evaluation and Selection Process**

Proposals will be evaluated based upon the following categories, including references and information from entities or persons with whom Proposer has entered into contract(s) within the last five years. Proposals will be scored, and ranked. No single category is determinative, or entitled to greater weight in the evaluation process than any other. The proposal selected as the successful proposal will be determined by the highest point total, based on the categories below. The successful proposal may be eligible for negotiation as to the matters, if any, which are identified as suitable for negotiation in this RFP.

Qualifications and demonstrated ability of proposer to deliver the proposed services. Include details regarding personnel supervision and dispute resolution related to the services not rendered.	20 points
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Proven experience as demonstrated with recent contracts/projects for comparable clients. Include references and contacts with previous contracting parties.	20 points
Quality and responsiveness of proposal to the Goals and Objectives and Scope of Service detailed in this RFP	40 points
Cost reasonableness, appropriateness, and necessity as compared to all other proposals to provide the services proposed within the City’s annual budget and other leveraged monies.	20 points

**J. CONTRACT AWARD PROCESS**

The City Council may accept or reject the recommendation of the staff as to the successful proposer, cancelation of the procurement, or related matters.

The successful proposer that is selected to perform the services outlined in this RFP shall enter into a contract, approved by the City Attorney, directly with the City of Newport, within thirty (30) days of the Notice of Intent to Award Contract, or such later date as determined by the City Council.

The City reserves the right to verify the information received in the proposal. If the proposer knowingly and willfully submits false information or data, the City reserves the right to reject that proposal. If it is determined that a contract was awarded or entered into because of false statements, or other incorrect data submitted in response to this RFP, the City reserves the right to terminate the contract, without penalty therefor, and with all rights reserved.

**III. GENERAL RFP AND CITY CONTRACT INFORMATION**

The following terms and conditions apply to the agreement entered into between the successful proposer and the City of Newport:

**A. Budget**

Total expenditures under this contract shall not exceed the amount budgeted by City. In any event, the City provides no assurance that the total amount budgeted by City will be agreed to by City in its award of contract. However, in the event City requires additional services beyond those agreed to by the parties in the contract, such services will be reduced to writing as an amendment to the contract.

**B. Laws and Policies**

In the performance of the work, the selected successful proposer shall abide by and conform to all applicable laws and rules of the United States, State of Oregon, and the City of Newport.

**C. Costs Incurred by Proposers**



All costs of proposal preparation shall be the responsibility of the proposer. The City shall not, in any event, be liable for any pre-contractual expenses incurred by proposers in the preparation and/or submission of the proposals. Proposals shall not include any such expenses as part of the proposed budget.

#### **D. General City Reservations**

City reserves the right to extend the submission deadline should this be in the best interest of the City. Proposers have the right to revise their proposals in the event that the deadline is extended.

The City reserves the right to withdraw this RFP at any time, and will notify proposers that the solicitation has been canceled. The City makes no representation that any contract will be awarded to any proposer responding to the RFP. The City reserves the right to reject any or all submissions.

If in City's judgment, an inadequate number of proposals are received or the proposals received are deemed non-responsive, not qualified, or not cost effective, the City may, at its sole discretion, reissue the RFP, or execute a contract with the next highest ranked proposer, or to cancel this solicitation, all subject to compliance with applicable laws and the City's public contracting rules.

City reserves the right, subject to the City's public contracting rules and applicable statutes, to reject any and all proposals and to waive any minor informality when to do so would be advantageous to the City.

#### **E. Termination**

Any contract awarded pursuant to this RFP may be terminated by the City, with or without cause, upon 30 days prior written notification by the City to the successful proposer.

#### **F. Proposer's Contact for Information**

Proposers may contact Mike Cavanaugh, Parks and Recreation Director, with any questions regarding the scope of work of this RFP at:

**Mike Cavanaugh, Parks and Recreation Director**  
City of Newport  
169 SW Coast Highway  
Newport, Oregon 97365  
541.574.5453  
[m.cavanaugh@newportoregon.gov](mailto:m.cavanaugh@newportoregon.gov)

#### **G. Deadline for Submission of Proposals**

The proposals must be received by 3:00 P.M., PDT, on Monday, September 30, 2024. Proposals may be submitted electronically to [m.cavanaugh@newportoregon.gov](mailto:m.cavanaugh@newportoregon.gov), with "RFP

FOR CUSTODIAL SERVICES” in the subject line, or by hardcopy clearly labeled and sent or delivered to:

RFP for Custodial Services  
Parks and Recreation  
City of Newport  
169 SW Coast Highway  
Newport, Oregon 97365

Timely submission of proposals is the sole responsibility of the proposer. The City reserves the right to determine the timeliness of all submissions. Late proposals will not be accepted. All proposals received after the deadline will be returned unopened.

#### **H. General City Reservations**

Any building keys and/or keycards provided to the contractor remain City property and may not be duplicated without written approval by the City. Keys and/or keycards shall be returned to City on demand. If the contractor loses a key or keycard, the contractor shall be responsible for replacing all locks that the lost key opened or the replacement of the keycard.

Contractor shall use only personnel approved by the City of Newport. The contractor (including the contractor's shareholders, officers and directors) and the personnel so assigned shall at least meet the minimum conditions and requirements for background, personal history, and character as would be required for employment by the City of Newport. All custodial employees charged with cleaning the Newport Police Department must have a CJIS (Criminal Justice Information Services) clearance. Criminal convictions will be reviewed on a case-by-case basis. Arrests or other contacts with any law enforcement agency will be reviewed on a case-by-case basis. Fingerprinting of all contractors and their employees shall be completed at least two weeks before starting on the job site. Any contractor or employee that is arrested during the contract period shall report that fact to the City immediately. Continued access to the Police Department by the contractor and/or employee who has been arrested will be determined by the Chief of Police.

Contractor will provide and maintain required MSDS, OSHA documentation and blood borne pathogen documentation and provide training for staff and anyone working at the sites that might be using cleaning products provided by Contractor.

## EXHIBIT A

### CITY OF NEWPORT, OREGON PERSONAL SERVICES CONTRACT

THIS AGREEMENT is between the City of Newport, an Oregon municipal corporation (City), and (Contractor). This agreement shall be effective when signed by both parties.

#### RECITALS

- A. Contractor has the training, ability, knowledge, and experience to provide services desired by the City.
- B. City selected Contractor to provide services pursuant to a request for proposal process, consistent with its public contracting rules.

#### TERMS OF AGREEMENT

##### 1. SERVICES TO BE PROVIDED

Contractor shall begin services on \_\_\_\_\_. Payment shall not be made for any other services without the written agreement by the City.

Contractor shall provide the services described in the request for proposals and in Contractor's proposal (Exhibit A to this agreement). Contractor may have contact with the public in the course of performing this contract and shall maintain good relations with the public. Failure to maintain good relations with the public shall constitute a breach of the contract. The City may treat the failure to maintain good relations as a non-curable breach allowing the City to terminate the contract and to disqualify Contractor from future work for the City.

##### 2. TERM

The term of the contract shall be three (3) years with an option to extend for up to two (2) additional one-year terms, at City's sole discretion. This contract shall expire, unless otherwise terminated or extended, on \_\_\_\_\_.

##### 3. COMPENSATION

Contractor shall be compensated as described in Exhibit B to this agreement.

##### 4. ASSIGNMENT/DELEGATION

Neither party shall assign or transfer any interest in or duty under this Agreement without the written consent of the other.

## 5. STATUS OF CONTRACTOR AS INDEPENDENT CONTRACTOR

Contractor certifies that:

- A. Contractor acknowledges that Contractor is an independent contractor as defined by ORS 670.700 and not an employee of City, shall not be entitled to benefits of any kind to which an employee of City is entitled and shall be solely responsible for all payments and taxes required by law. Furthermore, in the event that Contractor is found by a court of law or any administrative agency to be an employee of City for any purpose, City shall be entitled to offset compensation due, or to demand repayment of any amounts paid to Contractor under the terms of this Agreement, to the full extent of any benefits or other remuneration Contractor receives (from City or third party) as a result of the finding and to the full extent of any payments that City is required to make (to Contractor or to a third party) as a result of the finding.
- B. Contractor represents that no employee of the City, or any partnership or corporation in which a City employee has an interest, has or will receive any remuneration of any description from Contractor, either directly or indirectly, in connection with this Agreement, except as specifically declared in writing.
- C. Contractor certifies that Contractor currently has a City business license or will obtain one prior to delivering services under this Agreement.
- D. Contractor is not an officer, employee, or agent of the City as those terms are used in ORS 30.265.

## 6. INDEMNIFICATION

City has relied upon the professional ability and training of Contractor as a material inducement to enter into this Agreement. Contractor warrants that all its work will be performed in accordance with generally accepted professional practices and standards as well as the requirements of applicable federal, state and local laws. Acceptance of contractor's work by City shall not operate as a waiver or release. Contractor agrees to indemnify and defend the City, its officers, agents, employees and volunteers and hold them harmless from any and all liability, causes of action, claims, losses, damages, judgments or other costs or expenses including attorney's fees and witness costs (at both trial and appeal level, whether or not a trial or appeal ever takes place) that may be asserted by any person or entity which in any way arise from, during or in connection with the performance of the work described in this contract, except to the extent that the liability arises out of the negligence of the City and its employees. Contractor's indemnification shall also cover claims brought against the City under state or federal workers' compensation laws. If any aspect of this indemnity shall be found to be illegal or invalid for any reason whatsoever, the illegality or invalidity shall not affect the validity of the remainder of this indemnification.

## 7. INSURANCE

Contractor and its subcontractors shall maintain insurance acceptable to City in full force and effect throughout the term of this contract. The insurance shall cover all activities of the contractor arising directly or indirectly out of Contractor's work performed hereunder, including the operations of its subcontractors of any tier.

The policy or policies of insurance maintained by the Contractor and its subcontractor shall provide at least the following limits and coverages:

**A. Commercial General Liability Insurance**

Contractor shall obtain, at contractor's expense, and keep in effect during the term of this contract, Comprehensive General Liability Insurance covering Bodily Injury and Property Damage on an "occurrence" form (1996 ISO or equivalent). This coverage shall include Contractual Liability insurance for the indemnity provided under this contract. The following insurance will be carried:

<b>Coverage</b>	<b>Limit</b>
General Aggregate	2,000,000
Products-Completed Operations Aggregate	1,000,000
Personal & Advertising Injury	1,000,000
Each Occurrence	1,000,000
Fire Damage (Any one fire)	50,000
Medical Expense (Any one person)	5,000

**B. Commercial Automobile Insurance**

Contractor shall also obtain, at contractor's expense, and keep in effect during the term of the contract, Commercial Automobile Liability coverage including coverage for all owned, hired, and non-owned vehicles. The Combined Single Limit per occurrence shall not be less than \$1,000,000.

**C. Workers' Compensation Insurance**

The Contractor, its subcontractors, if any, and all employers providing work, labor or materials under this Contract that are either subject employers under the Oregon Workers' Compensation Law and shall comply with ORS 656.017, which requires them to provide workers' compensation coverage that satisfies Oregon law for all their subject workers or employers that are exempt under ORS 656.126. Out-of-state employers must provide Oregon workers' compensation coverage for their workers who work at a single location within Oregon for more than 30 days in a calendar year. Contractors who perform work without the assistance or labor of any employee need not obtain such coverage. This shall include Employer's Liability Insurance with coverage limits of not less than \$500,000 each accident.

**D. Additional Insured Provision**

The Commercial General Liability Insurance and Commercial Automobile Insurance policies and other policies the City deems necessary shall include the City as an additional insured with respect to this contract.

E. Notice of Cancellation

There shall be no cancellation, material change, exhaustion of aggregate limits or intent not to renew insurance coverage without 30 days written notice to the City. Any failure to comply with this provision will not affect the insurance coverage provided to the City. The certificates of insurance provided to the City shall state that the insurer shall endeavor to provide 30 days' notice of cancellation to the City.

F. Certificates of Insurance

As evidence of the insurance coverage required by the contract, the Contractor shall furnish a Certificate of Insurance to the City. No contract shall be effected until the required certificates have been received and approved by the City. The certificate will specify and document all provisions within this contract. A renewal certificate will be sent to the above address 10 days prior to coverage expiration.

G. Primary Coverage Clarification

The parties agree that Contractor's coverage shall be primary to the extent permitted by law. The parties further agree that other insurance maintained by the City is excess and not contributory insurance with the insurance required in this section.

H. Cross-Liability Clause

A cross-liability clause or separation of insureds clause will be included in all general liability, professional liability, pollution, and errors and omissions policies required by this contract.

The procuring of required insurance shall not be construed to limit contractor's liability under this agreement. Notwithstanding said insurance, Contractor shall be obligated for the total amount of any damage, injury, or loss caused by negligence or neglect connected with this contract.

8. METHOD & PLACE OF SUBMITTING NOTICE, BILLS AND PAYMENTS

All notices, bills and payments shall be made in writing and may be given by personal delivery or mail. Payments may be made by personal delivery, mail, or electronic transfer. The following addresses shall be used to transmit notices and other information:

City:

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Nina Vetter, City Manager  
City of Newport  
169 SW Coast Highway  
Newport, Oregon 97365  
Business Phone: 541-574-0604

Contractor:

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Notices mailed to the address provided for notice in this section shall be deemed given upon deposit in the United States mail, postage prepaid. In all other instances, notices, bills and payments shall be deemed given at the time of actual delivery.

## 9. MERGER

This writing is intended both as a final expression of the Agreement between the parties with respect to the included terms and as a complete and exclusive statement of the terms of the Agreement. No modification of this Agreement shall be effective unless and until it is made in writing and signed by both parties.

## 10. TERMINATION WITHOUT CAUSE

At any time and without cause, City shall have the right in its sole discretion, to terminate this Agreement by giving notice to Contractor. If City terminates the contract pursuant to this paragraph, it shall pay Contractor for services rendered to the date of termination.

## 11. TERMINATION WITH CAUSE

- A. City may terminate this Agreement effective upon delivery of written notice to Contractor, or at such later date as may be established by City, under any of the following conditions:
1. If City funding from federal, state, local, or other sources is not obtained and continued at levels sufficient to allow for the purchase of the indicated quantity of services. This Agreement may be modified, or terminated, to accommodate a reduction in funds.
  2. If federal or state regulations or guidelines are modified, changed, or interpreted in such a way that the services are no longer allowable or appropriate for purchase under this Agreement.

3. If any license or certificate required by law or regulation to be held by Contractor, its subcontractors, agents, and employees to provide the services required by this Agreement is for any reason denied, revoked, or not renewed.

4. If Contractor becomes insolvent, if voluntary or involuntary petition in bankruptcy is filed by or against Contractor, if a receiver or trustee is appointed for Contractor, or if there is an assignment for the benefit of creditors of Contractor.

5. If City determines that termination of this Agreement is in the best interest of the City.

Any such termination of this agreement under paragraph (A) shall be without prejudice to any obligations or liabilities of either party already accrued prior to such termination.

B. City, by written notice of default (including breach of contract) to Contractor, may terminate the whole or any part of this Agreement:

1. If Contractor fails to provide services called for by this agreement within the time specified herein or any extension thereof, or

2. If Contractor fails to perform any of the other provisions of this Agreement, or so fails to pursue the work as to endanger performance of this agreement in accordance with its terms, and after receipt of written notice from City, fails to correct such failures within ten (10) days or such other period as City may authorize.

3. If Contractor fails to eliminate a conflict as described in Section 11 of this agreement.

The rights and remedies of City provided in the above clause related to defaults (including breach of contract) by Contractor shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Agreement.

If City terminates this Agreement under paragraph (B), Contractor shall be entitled to receive payment for all services satisfactorily rendered and expenses incurred, an amount which bears the same ratio to the total fees specified in this Agreement as the services satisfactorily rendered by Contractor bear to the total services otherwise required to be performed; provided, that there shall be deducted from such amount the amount of damages, if any, sustained by City due to breach of contract by Contractor. Damages for breach of contract shall be those allowed by Oregon law, reasonable and necessary attorney fees, and other costs of litigation at trial and upon appeal.

## **12. ACCESS TO RECORDS**

City shall have access to books, documents, papers and records of Contractor as are directly pertinent to this Agreement for the purpose of making audit, examination, excerpts and transcripts.



### **13. FORCE MAJEURE**

Neither City nor Contractor shall be considered in default because of any delays in completion and responsibilities hereunder due to causes beyond the control and without fault or negligence on the part of the parties so disabled, including but not restricted to, an act of nature or of a public enemy, civil unrest, volcano, earthquake, fire, flood, epidemic, quarantine restriction, area-wide strike, freight embargo, unusually severe weather or delay of subcontractor or supplies due to such cause; provided that the parties so disabled shall within 10 days from the beginning of the delay, notify the other party in writing of the cause of delay and its probable extent. The notification shall not be the basis for a claim for additional compensation. Each party shall, however, make all reasonable efforts to remove or eliminate the cause of delay or default and shall, upon cessation of the cause, diligently pursue performance of its obligation under the Agreement.

### **14. NON-WAIVER**

The failure of City to insist upon or enforce strict performance by Contractor of any of the terms of this Agreement or to exercise any rights hereunder should not be construed as a waiver or relinquishment to any extent of its rights to assert or rely upon such terms or rights on any future occasion.

### **15. NON-DISCRIMINATION**

Contractor agrees to comply with all applicable requirements of federal and state civil rights and rehabilitation statutes, rules, and regulations. Contractor also shall comply with the Americans with Disabilities Act of 1990, ORS 659.425, and all regulations and administrative rules established pursuant to those laws.

### **16. ERRORS**

Contractor shall perform such additional work as may be necessary to correct errors in the work required under this Agreement without undue delay and without additional cost.

### **17. EXTRA WORK**

Only the City Manager may authorize additional work not described in Exhibit A. Failure of Contractor to secure written authorization for work not described in Exhibit A shall constitute a waiver of all right to adjustment in the contract price or contract time due to such unauthorized extra work and Contractor thereafter shall be entitled to no compensation whatsoever for the performance of such work.

### **18. ATTORNEY'S FEES**

In case suit or action is instituted to enforce the provisions of this contract, the parties agree that the prevailing party shall be entitled to such sum as the court may adjudge

reasonable attorney fees and court costs, including attorney's fees and court costs on appeal.

**19. GOVERNING LAW**

The provisions of this Agreement shall be construed in accordance with the provisions of the laws of the State of Oregon. Any action or suits involving any question arising under this Agreement must be brought in the appropriate court of the State of Oregon.

**20. COMPLIANCE WITH STATE AND FEDERAL LAWS/RULES**

Contractor shall comply with all applicable federal, state and local laws, rules and regulations, including, but not limited to, the requirements concerning working hours, overtime, medical care, workers compensation insurance, health care payments, payments to employees and subcontractors and income tax withholding contained in ORS Chapter 279B, the provisions of which are hereby made a part of this agreement. (See Exhibit C.)

**City of Newport**

\_\_\_\_\_  
By: Nina Vetter, City of Newport City Manager

\_\_\_\_\_  
Date

**Contractor**

\_\_\_\_\_  
By: Contractor's Name

\_\_\_\_\_  
Date

**EXHIBIT A**  
**TO PERSONAL SERVICES AGREEMENT**  
**SERVICES TO BE PROVIDED**

**EXHIBIT B**  
**TO PERSONAL SERVICES AGREEMENT**  
**RATES/COSTS**

**EXHIBIT C**  
**TO PERSONAL SERVICES AGREEMENT**  
**RELEVANT PROVISIONS OF ORS CHAPTER 279B**

**279B.220 Conditions concerning payment, contributions, liens, withholding.** Every public contract shall contain a condition that the contractor shall:

1. Make payment promptly, as due, to all persons supplying to the contractor labor or material for the performance of the work provided for in the contract.
2. Pay all contributions or amounts due the Industrial Accident Fund from the contractor or subcontractor incurred in the performance of the contract.
3. Not permit any lien or claim to be filed or prosecuted against the state or a county, school district, municipality, municipal corporation or subdivision thereof, on account of any labor or material furnished.
4. Pay to the Department of Revenue all sums withheld from employees under ORS 316.167.

**279B.230 Condition concerning payment for medical care and providing workers' compensation.**

1. Every public contract shall contain a condition that the contractor shall promptly, as due, make payment to any person, co-partnership, association or corporation furnishing medical, surgical and hospital care services or other needed care and attention, incident to sickness or injury, to the employees of the contractor, of all sums that the contractor agrees to pay for the services and all moneys and sums that the contractor collected or deducted from the wages of employees under any law, contract or agreement for the purpose of providing or paying for the services.
2. Every public contract shall contain a clause or condition that all subject employers working under the contract are either employers that will comply with ORS 656.017 or employers that are exempt under ORS 656.126. [2003 c.794 §76c].

**279B.235 Condition concerning hours of labor.**

1. An employer must give notice in writing to employees who work on a public contract, either at the time of hire or before commencement of work on the contract, or by posting a notice in a location frequented by employees, of the number of hours per day and days per week that the employees may be required to work.

2. In the case of contracts for personal services as described in ORS 279A.055, the contract shall contain a provision that the employee shall be paid at least time and a half for all overtime worked in excess of 40 hours in any one week, except for individuals under personal services contracts who are excluded under ORS 653.010 to 653.261 or under 29 U.S.C. 201 to 209 from receiving overtime.
3. (a) Except as provided in subsection (4) of this section, contracts for services must contain a provision that requires that persons employed under the contracts shall receive at least time and a half pay for work performed on the legal holidays specified in a collective bargaining agreement or in ORS 279B.020 (1)(b)(B) to (G) and for all time worked in excess of 10 hours in any one day or in excess of 40 hours in any one week, whichever is greater.  
  
(b) An employer shall give notice in writing to employees who work on a contract for services, either at the time of hire or before commencement of work on the contract, or by posting a notice in a location frequented by employees, of the number of hours per day and days per week that the employees may be required to work.