



2019-2020 PROPOSED GOALS



Lifeflight Helicopter



Hike on the Ocean to Bay Trail

Goal Setting Session March 1, 2019 at 9 AM
Approved Proposed Goal Report
March 4, 2019 at 6 PM
Public Hearing and Adoption of Goals
March 18, 2019 at 6 PM



Swimming Pool-Aquatic Center



Buccaneer Rampage 2018



Summer Reading Program with bird man, Carl Anderson

Mission Statement: The City of Newport pledges to effectively manage essential community services for the well-being and public safety of residents and visitors. The City will encourage economic diversification, sustainable development, and livability.

PROPOSED CITY COUNCIL GOALS FOR THE 2019-2020 FISCAL YEAR

Introduction:

The Newport City Council met in an annual goal setting session on March 1, 2019, beginning at 9 AM and concluding at 3:15 PM. The meeting was held in the City Council Chambers located in City Hall at 169 SW Coast Highway.

Throughout the day, the Council heard reports from City Departments, reviewed the goals from advisory committees, and reviewed current plans and projects, with each of the individual Councilors identifying specific ideas for possible goals for the 2019-2020 Fiscal Year. In addition, the committee heard a report from the Vision 2040 Advisory Committee Chair, Dr. Ralph Breitenstein, on the efforts of the advisory committee to fulfill its responsibilities to the City Council in providing annual reports as part of the City Council's annual goal setting processes, tracking implementation of the key strategies, developing the metrics for measuring progress, engaging City committees, staff, and stakeholders outside of the City organization, to facilitate the implementation of strategies, recommend periodic updates to the Vision and Strategic Plan, and to promote the Vision and Strategic Plan by increasing public awareness of this document, and progress that has been made to utilize the aspirations identified by the community in developing this vision.

The committee has been working with IT Director, Richard Dutton, to create a system for recording goals and measuring progress on achieving those goals affiliated with strategies outlined in the 2040 Vision. This is still a working site, but a significant progress has been made on this reporting mechanism. This site can be accessed at <https://goals.newportoregon.gov>.

Vision 2040:

Copies of the Vision 2040 strategies were distributed to the city's various advisory committees and to departmental staff, and were provided instructions to develop departmental and committee goals for consideration by the City Council based on the key strategies identified in the six (6) focus area. These include:

- Enhancing a livable region
- Preserving and enjoying our environment
- Creating new businesses and jobs
- Learning, exploring, and creating new horizons
- Improving community health and safety
- Fostering collaboration and engagement.

Under these six focus areas, 78 key strategies were identified to help guide the realization of the Vision's focus areas. The goals developed by the department heads and advisory committees were to reflect the specific vision strategies identified in the community vision and strategic plan where applicable.

City Council Goal Process

In addition, the City Council identified additional priorities for consideration by the City Council as a whole as goals for the 2019-2020 Fiscal Year. Councilors individually indicated these items on a 5 x 8 index card. Over 160 cards were collected, and they were organized into various groupings for the City Council's review. Councilor's were provided with 15 stickers, which could be placed on individual items that were identified through the course of the work session to determine overall Council priorities. Those items that were identified by three or more Councilors as a priority have been included as Council goals for the 2019-2020 Fiscal Year. Other items suggested by individual Council members are listed for information purposes only. The draft goal report will be formally proposed by the City Council at their March 4, 2018, meeting, and Budget Committee on March 5, 2019, at their preliminary meeting. A public hearing will be held prior to adopting the goals at the March 18, 2019, City Council meeting.

City Council Goals for the 2019-2020 Fiscal Year

The goals prioritized by the City Council are identified by the numbered items (19.1.1., 19.1.2, etc.). The number within the parentheses indicates the number of Councilors who identified this item as a priority in the goal setting session.

19.1.0-CITY FUNCTIONS AND OPERATIONS.

19.1.1-Promote active community involvement in the North Side Transportation Plan Update Process that will begin in 2019 (Consensus).

Key 2040 Strategies- F4-Community Engagement; A3-Transportation Corridors; A4-City-Wide Beautification; A5-City Center Revitalization; A10-Street, Highway, and Bridge Improvements, A12-Multiuse Paths and Trails, A15-Complete Streets.

19.1.2-Evaluate options and report back to the City Council on possible captioning of televised City Council meetings (3).

Key 2040 Strategies - F1-Transparency and Communication, F5-Cultually Competent and Inclusive Outreach.

19.1.3-Consider creating a citizen advisory committee to provide oversight of the Police Department (3).

Key 2040 Strategies: F1-Transparency and Community, F4-Community Engagement, E6-Proactive Police and Fire Services.

19.1.4-Pursue scheduled passenger air service for the Newport Airport (3).

Key 2040 Strategies: C4-Airport Improvements and C14-Viable and Sustainable Commercial Air Service.

19.1-5 - Evaluate the permitting process for new construction to encourage affordable housing as it relates to timeliness and response, exactions required for projects, fees

assessed on projects, and the opportunity for grant funds or matching funds to help achieve affordable housing in Newport (3).

Key 2040 Strategies: A2-Housing Supply, A6-Mixed Use Development, and A7-Housing Development Incentives, and A13-Strategic Investments and Partnerships.

19.1.6 - Improve processes for dealing with the collection of fees and delinquent accounts within the City (3).

Key 2040 Strategy: None

Other goals identified by the Council during the goal setting session, but not prioritized as a goal for 2019-20:

- Pursue paperless transactions and other practices (2).
- Improve and beautify Mombetsu Sister City Park (2).
- Develop a project calendar tracker for the public (1).
- Provide a public data base on the City's website for VRD applications and licenses (1).
- Update the City's unsafe building codes (1).
- Complete the City water meter project by the end of Fiscal Year 2019-2020 (1).
- Evaluate the ability to take on new debt with the existing debt load (1).
- Work with the Central Lincoln Public Utility District to conduct a street lighting audit and develop a plan to have appropriate levels of energy efficient lighting through the City's street light systems (1).
- Pursue Spanish versions of public communications from the City, such as the City's e-blast (1).
- Expand opportunities for e-billing and payments for all City services (1).
- Replace the fuel farm at the Airport.
- Develop additional business and other uses on Airport properties.
- Explore opportunities to provide restrooms for bus clients when City Hall is closed.
- Utilize excise tax to reduce permit fees for affordable housing.
- Increase penalties for consistently late payments.
- Develop an action plan to expedite housing projects within the City of Newport.
- Develop spreadsheets and software to facilitate budget projections along the lines of the Aumsville model.
- Increase percentage of e-pay users for water billing from 25% to 40% in 2019-2020, including the use of incentives to achieve this goal.
- Provide funding to have consistent work crews keeping Newport tidy on weekdays and weekends, especially on Highway 101.
- Review safety concerns at the movie theater intersection on US Highway 101.
- Get beautification coordinator in place before the end of this fiscal year.
- Develop a process to make sure that the 1% for the arts is being collected on City building projects.
- Bring all the 2018-2019 goals forward that were not completed by the end of the fiscal year.
- Combine the 60 Plus Center in Recreation Center Programs.

- Coordinate space between the 60 Plus Center and Recreation Center.
- Create a Housing Department.
- Review codes on inclusionary zoning for areas such as the Deco District.

19.2.0 - COMMUNITY PROGRAMS

19.2.1-Continue to support with staff and funding the efforts of the Homelessness Task Force (Consensus).

Key 2040 Strategy: E4- Improved Service Coordination; E7- Homelessness Solution.

19.2.2-Consider establishing a youth council that would include an annual City Day with students at City Hall (5).

Key 2040 Strategy: F8-Community Forums.

19.2.3-Explore ways to expand childcare availabilities in Newport, including the possibility of requiring childcare centers in any new buildings that will house 25 or more employees (4).

Key 2040 Strategy: E9-Accessible and Affordable Childcare.

19.2.4-Create an advisory committee to review areas in which new forms of culturally competent outreach can be conducted (3).

Key 2040 Strategy: F5-Culturally competent and Inclusive Outreach.

19.2.5-Pursue efforts to eliminate the use of herbicides in the Big Creek Water Shed (3).

Key 2040 Strategies: B6-Environmental Conservation Partnerships.

19.2.6-Initiate a Christmas tree lighting ceremony at City Hall (3).

Key 2040 Strategy: A4-City-Wide Beautification.

Other items identified by the Council during the goal setting session, but not prioritized as goals are as follows:

- More funding for public art (2).
- Develop an ivy/scotch broom effort to remove from City facilities (2).
- Expand the cigarette butt collection canister program (2).
- Funding for CERT gear (2).
- Utilize vegetation to reduce runoff at the Airport (1).
- Provide City grant money to My Sisters Place (1).
- Implement an attractive landscaping along the US Highway 101 corridor, including South Beach, City Center, and North Agate Beach (1).
- Develop a marine debris prevention program.(1)
- Provide funding for LISTOS (1).
- Establish a law enforcement explorer program (1).

- Pursue the police patrolling with mountain bikes.
- Create a test arboretum to determine which variety of trees will do best in Newport's climate.
- Develop more events that will draw people from outside the region to Newport, such as the marathons, cross country bike events, etc.
- Reduce the use of disposable items at City events and meetings.
- Support the ad hoc Beautification Committee.
- Allocate funds for pollinator plants at the Don and Ann Davis Park.
- Increase the available money for art in public spaces.
- Hold a work session with ODOT on the Yaquina Bay Bridge replacement status.
- Conduct "Taco Tuesdays" at the 60-Plus Center.
- Restore the City's funding for nonprofit organizations.
- Support House Bill 2075, lifting the sunset law on Airport grants from the State of Oregon.
- Support the STEM Programs in Newport High School.
- Support or sponsor a LGBTQ Pride community event as part of Newport being the friendliest.
- Provide more printed materials in Spanish.
- Involve youth in City activities and committees.
- Look at creative solutions to affordable and work force housing in Newport.
- Develop a land acquisition program for housing purposes.

19.3.0 - CAPITAL OUTLAY AND EQUIPMENT

19.3.1-Proceed with efforts to secure funding to address seismic issues at the Big Creek dams (Consensus).

19.3.2-Continue construction projects to address sanitary sewer overflows within the City of Newport (Consensus).

19.3.3-Pursue the development of a new soccer field (4).

Key 2040 Strategy: B3-Parks and Recreation Needs and Upgrades.

Key 2040 Strategy: E5-Disaster Preparedness.

Key 2040 Strategy: B1-Sewer and Storm Water Management.

19.3.4-Complete the sidewalk projects that have been funded (4).

Key 2040 Strategy: A5-City Center Revitalization; A15-Complete Streets; B2-Integrate Shared-Use Trail System.

19.3.5-Continue efforts working with Seal Rock Water District to obtain fire flows to facilitate expansion of facilities at the Airport (3).

Key 2040 Strategy: C4-Airport Improvements

19.3.6-Continue efforts to secure funding for the purchase of a fire boat (3).

Key 2040 Strategy: E6-Proactive Police and Fire Services.

Other items identified by the Council during the goal setting session, but not prioritized as goals are as follows:

- Pursue the purchase of the Big Creek Water Shed (2).
- Support the development of a residential drug treatment facility in Newport (2).
- Consider a one-way loop to help traffic through the City Center (1).
- Install additional vehicle charging stations at the Aquarium and the Bayfront (1).
- Move the town clock to the triangular park location on Highway 101 (1).
- Install additional speed signs on Oceanview and areas outside of Yaquina Bay State Park owned by City (1).
- Revitalize the City Center (1).
- Work with a youth group to do stenciling and monitoring of storm drains (1).
- Fix the sidewalk at 9th and Lee (1).
- Install homeless huts at the Fairgrounds.
- Install a storm drain at NW Meander and 58th Street.
- Utilize solar with battery backup for City/County facilities.
- Pave the street behind Bier One.
- Make improvements to NE 32nd Street.
- Pursue the sidewalk project on Highway 101 between Walmart and 34th Street.
- Build a sidewalk on NW 6th Street.
- Pursue a sidewalk/trail project on Oceanview.
- Evaluate the safety and design of the crosswalk at NW 15th Street and Highway 101.
- Eliminate the turn lane and install bike lanes on Moore Drive.
- Seek funding for an earthquake retrofit for City Hall.
- Pursue the development of an exercise trail in Forest Park.
- Underground utilities along US Highway 101 north of Olive to 25th.
- Underground utility poles and wiring along Elizabeth Street.
- Beautify our City parks.
- Place lockers at the Library for backpacks.
- Pursue funding of lights for the mobile Bartow art exhibit.
- Add additional radar speed signs in locations in the City.
- Approve maintenance projects for Fire Department needs.
- Fund IT storage request.
- Add electrical vehicles to the future City fleet.
- Pursue additional cache supplies in major residential neighborhoods.
- Pursue an online business license software.
- Repave Moore Drive and Vista Drive.
- Annex properties within the urban boundary zone, but not in the City in South Beach, and other areas.

19.4.0 - HUMAN RESOURCES:

19.4.1-Add a second Ordinance Enforcement Officer for vacation rentals and other property issues (5).

Key 2040 Strategy: A4-Citywide Beautification; A8-Vacation Rentals.

19.4.2-Conduct cultural competency training and audit for all department heads and City Council members (4).

Key 2040 Strategy: F10-Transparency and Communication; F5-Culturally Competent and Inclusive Outreach; F8-Community Forums.

Other items identified by the Council during the goal setting session, but not prioritized as goals are as follows:

- Add a half time Code Enforcement position in Planning (2).
- Have a bilingual person working at the front desk at the Library (2).
- Fund Vision 2040 coordinator (2).
- Double or triple the number of female police officers through targeted recruitment, colleges, military (1).
- Establish a drug detective (1).
- Conduct marijuana impairment training for police officers (1).
- Fund a training officer for the Fire Department (1).
- Develop a plan to replace the building official in case of retirement.
- Resume fluoridation.
- Provide assistant backup for the Public Works Director.
- Increase anti-bias/implicit bias training for law enforcement.
- Continue training and de-escalation skills.
- Conduct I.C.S. training for Council members.
- Consider digitizing and moving to secure cloud for archival records.
- Identify spoken language interpreters to contact our Spanish speaking population.

These are the goals established by the City Council in the consideration of the budget for the 2019-2020 Fiscal Year.

Respectfully submitted,



Spencer R. Nebel, City Manger

Attachments: Department Goals
Advisory Committee Goals
Vision 2040 Strategies

Department Goals 2019-20

60+ Activity Center	Ongoing	1	Complete exterior entry way enhancement on West and North sides	
60+ Activity Center	Ongoing	2	Expand patron tracking systems to include usage and scheduling	
60+ Activity Center	Ongoing	6	Analyze the impacts of reoccurring flooding in the 60+ basement	
60+ Activity Center	Ongoing	7	Increase the number of volunteers and paid staff dedicated to the 60+ Activity Center	
60+ Activity Center	2-5 Years	8	Add more dedicated 60+ parking space including handicap	
60+ Activity Center	2-5 Years	9	Create an expansion plan for the physical building and services	
60+ Activity Center	2-5 Years	10	Explore the viability of a 60+ directed volunteer transportation program	
60+ Activity Center	5+ Years	11	Obtain accreditation of the 60+ Center with the National Institute of Senior Centers	
60+ Activity Center	5+ Years	12	Progress with the expansion plan for the physical building and services	
Community Development	Ongoing	1	Complete land use decisions and building permit reviews in accordance with statutory time limits	
Community Development	Ongoing	2	Involve citizens in every aspect of planning	
Community Development	Ongoing	3	Coordinate with stakeholders to implement economic development strategies	
Community Development	Ongoing	16	Seek opportunities to streamline use of the ePermitting system and expand use of electronic sign-off options to other City Departments	
Community Development	Ongoing	47	Assist with Implementation of Homeless Initiatives	
Community Development	Ongoing	48	Assess Need for Updating Nye Beach Land Use Regulations	
Community Development	Ongoing	49	Implement Recommendations from Regional Housing Implementation Plan	
Community Development	Current FY	4	Coordinate with ODOT to update the Newport Transportation System Plan (TSP), with an emphasis on revitalizing the City Center area (Downtown	

Department Goals 2019-20

			Revitalization Plan), identifying infrastructure improvement priorities for Agate Beach (Agate Beach Neighborhood	
Community Development	Current FY	7	Adopt FEMA's new 100-year floodplain regulatory maps and study	
Community Development	Current FY	8	Assist ODOT in completing the design and initiating construction of the 35th and US 101 Intersection project	
Community Development	Current FY	9	Coordinate with Central Lincoln PUD and Public Works on implementation of utility undergrounding along US 101 south of the bridge and SE Ferry Slip Road	
Community Development	Current FY	11	Complete a refinement plan for South Beach commercial/industrial areas; Begin implementation of South Beach Urban Renewal Plan Phase III projects	
Community Development	Current FY	12	Participate in the Lincoln County Commons (Fairgrounds) Master Planning process and coordinate with the Newport Urban Renewal Agency to further define the scope of its participation as a funding partner	
Community Development	Current FY	13	Initiate phased implementation of the parking study recommendations for the Bayfront, Nye Beach, and City Center commercial districts	
Community Development	Current FY	14	Work with the Urban Renewal Agency and community to complete a redevelopment concept for the 2.3 acre, agency owned, parcel at the northeast corner of SE 35th and US 101 and coordinate with the Public Works department on the demolition of structures	
Community Development	Current FY	15	Coordinate with the Oregon Building Codes Division, partner agencies, and the contracting community to develop teams for rapid visual screening of buildings damaged by natural disasters	
Community Development	Current FY	17	Assist DOGAMI and DLCD to develop tsunami resiliency "Beat the Wave" maps, development of a tsunami evacuation facilities capital improvement plan, and zoning overlay with design standards and possible use limitations	
Community Development	Current FY	20	Initiate process to update the City's estuarine resource maps to incorporate updated data from DLCD and explore opportunities to streamline shoreline development permitting	
Community Development	Current FY	21	Pursue public/private partnerships to secure funding to plan for redevelopment of deteriorated commercial/industrial sites, including brownfield properties	

Department Goals 2019-20

Community Development	Current FY	31	Reconcile City nuisance and unsafe building codes to ensure streamlined and equitable process for abating dangerous buildings, including those damaged as a result of landslides or other natural events	
Community Development	Current FY	35	Coordinate with the County on an Urban Growth Management Area Agreement to encourage the orderly urbanization and annexation of South Beach industrial areas	
Community Development	Current FY	38	Coordinate with the Port of Newport and Public Works Department on timing for sewer service to Mclean Point as envisioned in the urban renewal plan	
Community Development	2-5 Years	22	Complete the Transportation System Plan update and revise the projects in the Northside Urban Renewal District to align with the plan	
Community Development	2-5 Years	23	Seek opportunities to partner with ODOT to improve signal timing and intersection functionality along US 101 and work with the state on design of the NW 25th to NW 36th Street US 101 sidewalk project	
Community Development	2-5 Years	24	Coordinate with ODOT on the completion of the SW 35th Street Intersection project and work with the Urban Renewal Agency to repurpose the adjacent 2.3 acre agency owned property	
Community Development	2-5 Years	25	Initiate Phase I borrow for Northside Urban Renewal District and pursue project implementation	
Community Development	2-5 Years	26	Initiate Phase III borrow for South Beach Urban Renewal Plan and pursue project implementation	
Community Development	2-5 Years	27	Complete phased implementation of parking study recommendations for the Bayfront, Nye Beach, and City Center commercial districts	
Community Development	2-5 Years	28	Obtain funding and initiate updates to Newport's residential, commercial and industrial buildable lands inventories	
Community Development	2-5 Years	29	Assess efficiencies that may be achieved by more fully automating building plan reviews and inspections	
Community Development	2-5 Years	30	Assess staffing of community development and building service functions and seek adjustments, where needed, to respond to workflow demands	
Community Development	2-5 Years	32	Complete updates to City estuarine resource maps and changes to shoreline development standards, including any mandated revisions associated with FEMA's ESA litigation	
Community Development	2-5 Years	33	Pursue annexation of unincorporated South Beach pockets of land, including addressing the ongoing Seal Rock Water District assessments	

Department Goals 2019-20

Community Development	2-5 Years	34	Explore viability of obtaining Community Rating System certification to reduce flood insurance rate premiums for properties located within floodplains	
Community Development	2-5 Years	36	Complete planning and seek funding for public/private partnerships to achieve redevelopment of deteriorated commercial/industrial sites, including brownfield properties	
Community Development	2-5 Years	37	Adopt storm drainage and erosion control standards for new development in line with the recently adopted storm drainage master plan	
Community Development	5+ Years	39	Pursue implementation of projects identified in the Northside urban renewal plan	
Community Development	5+ Years	40	Facilitate closure of the South Beach urban renewal plan	
Community Development	5+ Years	41	Assist the community in revisiting and refreshing the 2040 Vision Plan, as needed	
Community Development	5+ Years	42	Complete updates to Newport's residential, commercial and industrial buildable lands inventories and initiate priority planning projects	
Community Development	5+ Years	43	Provide staff support on a range of strategies to achieve a tangible increase in the amount of affordable and workforce housing units in the City	
Community Development	5+ Years	44	Coordinate with ODOT on the replacement of the Yaquina Bay Bridge	
Community Development	5+ Years	45	Implement public/private partnerships to redevelop deteriorated commercial/industrial sites	
Community Development	5+ Years	46	Assist with the implementation of the sewer extension and other projects identified in the McLean Point Urban Renewal Plan	
Disaster Preparedness	Ongoing	1	Continue to improve the City's Emergency Preparedness and Resiliency	
Disaster Preparedness	Ongoing	2	Improve the readiness of employees, the public, guests and our businesses	
Disaster Preparedness	Ongoing	3	Strengthen relationships with local, county and state partners	
Disaster Preparedness	Ongoing	4	Rollout the LISTOS emergency preparedness program for the Latino Community	
Disaster Preparedness	Ongoing	5	Continue education and training efforts for City Staff	

Department Goals 2019-20

Disaster Preparedness	Ongoing	6	Identify, procure, and administer emergency preparedness grants	
Disaster Preparedness	Ongoing	7	Evaluate strengths and vulnerabilities of our current primary and back up Emergency Operations Centers and other critical facilities	
Disaster Preparedness	Ongoing	8	Work to continue building community disaster caches	
Disaster Preparedness	Ongoing	9	Purchase and outfit a City Mobile Command Vehicle	
Disaster Preparedness	Ongoing	10	Ensure the City is prepared for a Major Cascadia Event	
Disaster Preparedness	Ongoing	11	Evaluate community shelter needs	
Disaster Preparedness	Ongoing	12	Evaluate critical city facilities for seismic vulnerability and apply for seismic retrofit grants to fund needed upgrades	
Finance	Ongoing	1	Continue to provide accurate budget documentation	
Finance	Ongoing	2	Return to reporting monthly financial reports to City Manager and quarterly to City Council	
Finance	Ongoing	3	Work with actuary, Silverstone Group, to complete the annual actuarial reports for the City's Retirement fund	
Finance	Ongoing	4	Continue with completing the annual audit each year, due prior to December 31 of each year	
Finance	Ongoing	5	Utility billing, find a more consistent method of handling late payors and strengthen lien process	
Finance	Ongoing	6	Implement Purchase order system within Caselle	
Finance	Ongoing	7	Implement new Federal Grant Purchasing rules	
Finance	Ongoing	9	Create Internal Control documentation for each Finance Function	
Finance	Ongoing	10	As part of the 2018-18 audit complete the Comprehensive Annual Financial Report (CAFR)	
Finance	Ongoing	11	Room Tax Audit program	
Finance	2-5 Years	8	Create the GFOA Recommended Financial polices listed in notes	
Human Resources	Ongoing	2	Management and Staff Training	
Human Resources	Ongoing	9	Finalize and Implement Recruitment Policy and Procedures	
Human Resources	Ongoing	10	Employee Handbook Revisions	

Department Goals 2019-20

Human Resources	Ongoing	11	Recruitment and Selection	
Human Resources	Ongoing	12	Continue with implementation of NeoGov	
Human Resources	Ongoing	13	Revise Performance Management Process	
Human Resources	Ongoing	14	Finalize policy and procedures for Independent Contractors (Recreation Dept)	
Human Resources	Current FY	6	Formalize a citywide Volunteer Program/ Formal policy and procedures implemented	
Information Technology	Ongoing	2	Maintain software licensing	
Information Technology	Ongoing	3	Maintain infrastructure services to the highest level of uptime as possible	
Information Technology	Ongoing	4	Maintain and improve system security at all levels	
Information Technology	Ongoing	5	Expand facility security	
Information Technology	Ongoing	6	Support Departments in IT application needs	
Information Technology	Ongoing	7	Maintain website with current, accurate news and information	
Information Technology	Ongoing	8	Maintain reliable telecommunications across the network, including voice & video	
Information Technology	Ongoing	9	Extend use of automated processes for improved efficiency	
Information Technology	Ongoing	10	Extend facility security (Library, City Hall)	
Information Technology	Ongoing	11	Develop online content strategy, including web accessibility standards	
Information Technology	Ongoing	15	Provide transparency of public information	
Information Technology	Ongoing	16	Upgrade Wi-Fi	
Information Technology	Ongoing	17	Extend facility security	

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Information Technology	Ongoing	18	Expand use of Cloud resources	
Information Technology	Ongoing	19	Plan for Hyperconverged Infrastructure for increased efficiencies and flexibility	
Information Technology	Current FY	21	Develop plans for providing scheduled cable programming	
Library	Ongoing	3	Install locking hardware and tract lighting for 18 original Rick Bartow sketches	
Fire	Ongoing	1	Strengthen Relationships between staff and volunteers	
Fire	Ongoing	2	Improve Volunteer Recruitment and Retention	
Fire	Ongoing	3	Improvements to service	
Fire	Current FY	4	Continue improving our facilities	
Fire	Current FY	7	Purchase and place into service a Fire Boat	
Fire	Current FY	13	Fund Training Officer/Relief Captain Position	
Fire	Current FY	14	Purchase and Outfit a rural/urban interface fire engine	
Fire	2-5 Years	15	Secure funding for apparatus replacement and facility improvements	
Fire	2-5 Years	16	Increase operations staffing	
Fire	2-5 Years	17	City/Rural Consolidation implementation	
Fire	5+ Years	18	Develop and execute plan to move Fire Training Facility	
Fire	5+ Years	19	Replace an engine, the rescue, and station SCBA compressor system	
Fire	5+ Years	20	Evaluate need to seismically upgrade fire stations	
Police	Ongoing	1	Continue to meet DPSST annual training standards	
Police	Ongoing	2	Continue utilizing community policing concepts and ideas currently established	
Police	Ongoing	3	Recruit additional Volunteers in Police Service (VIPS) members	
Police	Ongoing	4	Transparency	
Police	Ongoing	5	Accreditation Standards	
Police	Ongoing	6	Maintain NIMS compliance	
Police	Ongoing	7	Plan for technology advances	
Police	Ongoing	8	Crosswalk/pedestrian safety	
Police	Ongoing	9	Reserve Program	
Police	Ongoing	12	Improved Police Mountain Bike Program	
Police	Ongoing	13	Radio maintenance program	

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Police	Ongoing	19	Maintain equipment replacement schedule	
Police	Ongoing	20	Maintain internal communication	
Police	Current FY	14	Patrol Vehicle Replacement	
Police	Current FY	15	Additional Community Service Officer (CSO)	
Police	Current FY	21	Purchase training equipment	
Police	Current FY	23	Department issued duty weapon	
Police	Current FY	25	Retro fit Axon fleet cameras	
Police	Current FY	26	Bike room upgrade	
Police	Current FY	27	Interview Room Remodel	
Police	Current FY	29	Replace carpet in interior offices	
Police	2-5 Years	16	Improved firearms range	
Police	2-5 Years	22	Fill 3rd Detective Position	
Police	2-5 Years	28	Secure storage building	
Police	2-5 Years	30	Hand held FLIR	
Police	2-5 Years	31	Patrol Storage Doors	
City Manager's Office	Ongoing	1	Training city staff in records and meeting management	
City Manager's Office	Ongoing	5	Scanning of sample City Council and standing committee packets from 2000 to present	
City Manager's Office	Ongoing	6	Continue work in developing a city-wide policy manual.	
City Manager's Office	Ongoing	7	Identify a location for the off-site storage of city records.	
City Manager's Office	Ongoing	8	Work with appropriate staff to revise the special event permit requirements and process.	
City Manager's Office	Ongoing	9	Assist the Vision 2040 Advisory Committee in its efforts to find grant funding for a vision coordinator position.	
City Manager's Office	Ongoing	10	Support the ad hoc Beautification Committee in achieving its goals.	
City Manager's Office	Ongoing	11	Continue working with appropriate staff on sign-off protocols for contracts.	
City Manager's Office	Ongoing	12	Work with appropriate staff to develop a comprehensive RFP for custodial services.	

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City Manager's Office	Ongoing	13	Develop a plan to more fully utilize the city's PEG television channel.	
City Manager's Office	Ongoing	14	Continue and improve efforts at public communication through the e-blast and social media presence.	
City Manager's Office	Ongoing	16	Work with the Mombetsu Sister City Ad Hoc Group to plan and host a youth exchange from Mombetsu.	
City Manager's Office	Current FY	15	Work with appropriate staff to develop a project dashboard.	
City Manager's Office	2-5 Years	4	Contract with a records preservation organization to scan and preserve the city's oldest permanent documents	
Parks and Recreation	Ongoing	4	Provide accessible well run facilities and enhance quality of life	
Parks and Recreation	Ongoing	5	Provide parks, open space and trails to citizens and guests of Newport	
Parks and Recreation	Ongoing	6	Provide recreational services to the City of Newport and surrounding area	
Parks and Recreation	Ongoing	13	Acquire strategic property for the purpose of expanding the Park System	
Parks and Recreation	Ongoing	14	Creation of a national attention garnering event	
Parks and Recreation	Ongoing	15	Secure new lighting and field improvements at Betty Wheeler Park	
Parks and Recreation	Ongoing	16	Identify and secure additional Sports Scholarship funding	
Parks and Recreation	Ongoing	17	Update Cooperative Use Agreements with LCSD, COG, NEWTS, Swim Team	
Parks and Recreation	Ongoing	18	Evaluate pass and rental fee schedules for affordability/sustainability	
Parks and Recreation	Ongoing	19	Improve safety and security of Rec Center/Aquatic Center	
Parks and Recreation	Ongoing	20	Restore Staffing to pre-recession levels	
Parks and Recreation	Current FY	7	Develop and update a new Parks Master Plan	

Department Goals 2019-20

Public Works	Ongoing	1	The goals for the Parks Dept are to enhance the looks of the landscaped areas as well as doing all we can to make the Parks look appealing to the Tourist and the locals as the visit the parks	
Public Works	Ongoing	2	Facilities Maintenance: This year, the Facilities Maintenance Team will strive to make our safety procedures easier and more convenient to practice for ourselves, other City employees, and our contractors	
Public Works	Ongoing	3	Public Works Operations: Implement an effective work-order system that is available to supervisory and field personnel on mobile devices as well as PCs, and tracks incidents, personnel resources, and materials; This system will help identify infrastru	
Public Works	Ongoing	4	Public Works Operations: Implement regular debriefings with senior utility workers on a weekly basis to address in-progress incident status, review of work done, personnel deployment strategies, etc, to effectively manage incident response and mainten	
Public Works	Ongoing	5	Public Works Operations: Improve inventory cataloging and tracking	
Public Works	Ongoing	6	Public Works Operations: Develop an effective plan for filling planned personnel vacancies and expanding the PW Operations work force to meet the growing demands of maintaining an older infrastructure, as well as assisting other divisions with projects a	
Public Works	Ongoing	7	Public Works Operations: Continue to foster an active, positive team culture in PW Operations by addressing concerns, issues, and needs in a collaborative manner	
Public Works	Ongoing	8	Public Works Operations: Clean two water storage tanks annually and complete all tank inspections	
Public Works	Ongoing	9	Wastewater Collections: Make a training protocol for the Jetter, Camera truck, and Pump stations; This will be for new hires to ensure that they are well prepared to use this equipment safely and properly	
Public Works	Ongoing	10	Wastewater Collections: To help bring the Pump stations into the 21st century; (Better equipment, better pumps, better level controllers etc)	
Public Works	Ongoing	11	Wastewater Collections: To create or help create better awareness to citizens in the city to teach them about what's good for the collection system and what's not good	
Public Works	Ongoing	12	Water Treatment Plant: Implement a CMMS program – to produce work orders for equipment that has runtime meters; By February 2019	

Department Goals 2019-20

Public Works	Ongoing	13	Water Treatment Plant: Add Yaquina Heights Pump Station and Tank to the SCADA network; This will allow the wtp and distribution crew to monitor the pump station remotely; By June 30, 2019; Contingent on CIP approval	
Public Works	Ongoing	14	Water Treatment Plant: Bridge/culvert on Wessel creek – follow up with Jayson on the completion of this project; This will allow us to more easily make repairs to the Siletz pipeline; December 2018; Requires additional funding	
Public Works	Ongoing	15	Water Treatment Plant: Relocate the pond pump control and above ground piping - this would put the controls and pump in the same location and eliminate the pipe that is discharging into a manhole June 30, 2018	
Public Works	Ongoing	17	Water Treatment Plant: Cathodic protection training - would like to hire a consultant to train us on how to do cathodic testing of the Siletz pipeline; June 2019	
Public Works	Ongoing	18	Water Treatment Plant: Equipment condition assessment – we would like to have all of our equipment's condition assessed for expected replacement life; This data would be uploaded into a CMMS- By June 2020	
Public Works	Ongoing	19	Water Treatment Plant: Paving of parking lot - Complete the last phase of the original water plant design; To be completed after the garage is completed; June 30, 2020	
Public Works	Ongoing	20	Water Treatment Plant: Emergency generator – installation of the emergency generator; June 30, 2019	
Public Works	Ongoing	21	Water Treatment Plant: 40th Street pump station building extension - this would house the generator in a controlled environment out of the weather; June 2019	
Public Works	Ongoing	22	Water Treatment Plant: 40th street generator - convert from NW gas to propane for fuel	
Public Works	Ongoing	23	Water Treatment Plant: 54th street pump station – replace pump station and add to the dist SCADA network; June 2020	
Public Works	Ongoing	24	Engineering: Identify and mitigate failing storm sewer and sanitary sewer pipes below structures	
Public Works	Ongoing	25	Engineering: Replace/mitigate failing wastewater infrastructure so the City can achieve an ongoing zero overflow standard	
Public Works	Ongoing	26	Engineering: Identify and mitigate bacterial sources to reduce bacterial concentration below state standards at all outfalls in the City	

Department Goals 2019-20

Public Works	Ongoing	27	Wastewater Treatment: Develop a beneficial reuse scheme for biosolids	
Public Works	Ongoing	28	Implement a scheduled, regular fire hydrant flushing program	
Public Works	Ongoing	29	Wastewater Treatment: We would like to have a preventative maintenance scheduling process implemented by January 1, 2019 for the solids handling system of the WWTF within the CMMS program	
Public Works	Ongoing	30	Wastewater treatment: We would like to begin the design work done for the Northside Pump Station as part of our long term goal to upgrade the collections system city wide	
Public Works	Ongoing	31	Develop and Participate in a Water Conservation Consortium with other water providers	

Committee Goals 2019-20

Retirement Trustees	Ongoing	1	Retirement Committee main goal is to ensure that there is proper funding provided to the City's Retirement Trust Account to have it fully funded; funding has been provided annually	
Retirement Trustees	Ongoing	2	Complete the audit on time, no later than 12/31/18.	
Retirement Trustees	Ongoing	3	Create and complete the Comprehensive Annual Financial Report (CAFR).	
Airport	2-5 Years	4	Explore the possibility of constructing additional T-Hangars	
Airport	Current FY	1	Pursue commercial and/or private for-hire airline service to facilitate regional travel to the Central Coast	
Airport	2-5 Years	2	Explore commercial/industrial development of AOA property	
Airport	2-5 Years	3	Expansion of water and sewer services to the airport	
Airport	Current FY	6	Install solar panels at airport	
Airport	2-5 Years	7	Develop a parking plan	
Airport	5+ Years	8	Partner with FEMA for emergency preparedness operations at the airport	
Destination Newport Committee	Ongoing	3	Support Integrated Shared-Use Trail System	
Destination Newport Committee	Ongoing	4	Support Arts and Cultural Destination	
Destination Newport Committee	Ongoing	5	Support Vocational Technology and STEM programs	
Destination Newport Committee	Ongoing	2	Continue to develop investment in digital marketing	
Public Arts Committee	Ongoing	12	Continue Mural Restoration and Installation Project	
Public Arts Committee	Current FY	13	Present for the Arts Program	
Public Arts Committee	Current FY	14	Get Newport listed on the Oregon Mural Trail	

Committee Goals 2019-20

Public Arts Committee	Current FY	15	Destination Newport Committee marketing materials	
Public Arts Committee	2-5 Years	16	Continue expanding and upgrading the PAC and VAC	
Public Arts Committee	Current FY	17	Revise Bayfront Mural Brochure	
Public Arts Committee	Current FY	18	Create Nye Beach Art Brochure	
Public Arts Committee	Current FY	19	Arts and Sculpture District Recommendation	
Public Arts Committee	2-5 Years	20	Dedicate property east of Don & Ann Davis Park parking lot to the arts	
Parks and Recreation Advisory Committee	Ongoing	10	Provide Tree City and Bee City activities to keep Newport current	
Parks and Recreation Advisory Committee	Current FY	11	Update Cooperative Use Agreements with LCSD, COG, NEWTS, Swim Team	
Parks and Recreation Advisory Committee	Ongoing	1	Provide recreational services to the City of Newport and surrounding area	
Parks and Recreation Advisory Committee	Ongoing	2	Provide accessible well run facilities that enhance quality of life	
Parks and Recreation Advisory Committee	Ongoing	3	Provide parks, open space and trails to citizens and guests of Newport	
Parks and Recreation	Current FY	5	Establish a Multi-use/ Mountain Bike Master Plan for the City's water reservoir property	

Committee Goals 2019-20

Advisory Committee				
Parks and Recreation Advisory Committee	5+ Years	8	Support and promote a (safe) pedestrian bridge across the Yaquina Bay	
Parks and Recreation Advisory Committee	5+ Years	9	Support and promote Newport trail connections to the "C to C" and South Beach rails to trails development	
Parks and Recreation Advisory Committee	Current FY	6	Recommend a plan for Parks and facility improvements and maintenance	
Parks and Recreation Advisory Committee	Current FY	12	Resolve roof Leak issues at Rec Center with permanent fix	
Parks and Recreation Advisory Committee	2-5 Years	13	Acquire Land for more Sports Fields and under-served neighborhoods	
Parks and Recreation Advisory Committee	2-5 Years	14	Conduct and Compile a forest/open space management plan	
Parks and Recreation Advisory Committee	2-5 Years	15	Undertake a review of programs offered by department	
Parks and Recreation Advisory Committee	2-5 Years	16	Establish a plan for Community Gardens in south part of town	

Committee Goals 2019-20

Parks and Recreation Advisory Committee	5+ Years	17	Work in partnership with other agencies to promote fishing at Newport Reservoir	
Parks and Recreation Advisory Committee	5+ Years	18	Creation of a national attention garnering event	
Bicycle and Pedestrian Advisory Committee	Ongoing	1	Track funding and progress of City projects with bicycle & pedestrian related components	
Bicycle and Pedestrian Advisory Committee	Ongoing	2	Encourage and support continued open communication between BPAC and City leaders and staff.	
Bicycle and Pedestrian Advisory Committee	Ongoing	3	Work with City staff to implement an effective process for BPAC to provide feedback on bicycle and pedestrian related projects during the development stage.	
Bicycle and Pedestrian Advisory Committee	Current FY	10	Work through City staff to request and track maintenance related to bicycle and pedestrian routes and budgeted "Sidewalk & Bicycle Improvements"	
Bicycle and Pedestrian Advisory Committee	Current FY	17	Invite 3 guests and bring in at least 1 new partner to meetings to help educate BPAC on best practices and current funding strategies.	
Bicycle and Pedestrian Advisory Committee	Current FY	18	Advocate for purchase and installation of 5 bike racks and one bicycle fix-it station.	
Bicycle and Pedestrian	Current FY	19	Identify 4 potential funding sources and training(s) related to bicycle & pedestrian infrastructure.	

Committee Goals 2019-20

Advisory Committee				
Bicycle and Pedestrian Advisory Committee	Current FY	20	Develop inventory of missing non-motorized connections between neighborhoods, visitor destinations, parks, open spaces, and natural areas.	
Bicycle and Pedestrian Advisory Committee	2-5 Years	12	Improve and expand trail network in the Big Creek area	
Bicycle and Pedestrian Advisory Committee	2-5 Years	5	Have a formal role on the Transportation System Plan (TSP) Advisory Committee and inform the TSP update process.	
Bicycle and Pedestrian Advisory Committee	2-5 Years	13	Release updated bike maps and new map(s) that include walking routes and fat and mountain bike trails.	
Bicycle and Pedestrian Advisory Committee	Current FY	21	Continue Bike to School day and re-start Walk to School Day.	
Bicycle and Pedestrian Advisory Committee	Current FY	22	Advocate for replacement of sharrows where worn out and additional installation on two streets identified in the TSP.	
Bicycle and Pedestrian Advisory Committee	2-5 Years	14	Work with ODOT on securing funding for identified Safe Routes to School projects	
Bicycle and Pedestrian Advisory Committee	2-5 Years	15	Advocate for funding for unfunded bicycle & pedestrian projects	

Committee Goals 2019-20

60+ Advisory Committee	Ongoing	1	Expand the physical facilities and staff of the 60+ Center	
60+ Advisory Committee	Current FY	2	Review staff and volunteer duties to identify growth opportunities	
60+ Advisory Committee	Current FY	3	Determine the viability of implementing a 60+ directed transportation program	
60+ Advisory Committee	Current FY	6	Establish a committee to produce a long-term expansion plan.	
60+ Advisory Committee	Ongoing	7	Track impacts of flooding and leak issues on facility and patron health and safety	
60+ Advisory Committee	Ongoing	8	Complete the grant applications and LOIs for funding phase of a 60+ directed transportation program	
60+ Advisory Committee	Ongoing	10	Create focus groups to discuss viability of cross-generational education programs with 60+ members.	
Planning Commission	Current FY	6	Complete a refinement plan for South Beach commercial/industrial areas.	
Planning Commission	Current FY	5	Assist DOGAMI and DLCD to develop tsunami resiliency “Beat the Wave” maps, development of a tsunami evacuation facilities capital improvement plan, and zoning overlay with design standards and possible use limitations.	
Planning Commission	Current FY	8	Initiate implementation of the parking study recommendations for the Bayfront, Nye Beach, and City Center commercial districts, including changes to the City’s off-street parking standards.	
Planning Commission	2-5 Years	9	Initiate updates to Newport’s residential, commercial and industrial buildable lands inventories.	
Planning Commission	2-5 Years	10	Implement, monitor, and periodically reassess Newport's vacation rental regulations.	
Planning Commission	2-5 Years	11	Complete the Transportation System Plan update and revise the projects in the Northside Urban Renewal District to align with the plan.	
Planning Commission	2-5 Years	12	Adopt storm drainage and erosion control standards for new development in line with the recently adopted storm drainage master plan.	
Planning Commission	2-5 Years	13	Assess opportunities to adjust plans and development regulations to increase the amount of development ready land within the Newport Urban Growth Boundary.	

Committee Goals 2019-20

Planning Commission	2-5 Years	14	Complete implementation of the parking study recommendations for the Bayfront, Nye Beach, and City Center commercial districts.	
Planning Commission	2-5 Years	15	Coordinate with the County on an Urban Growth Management Area Agreement to encourage the orderly urbanization and annexation of South Beach industrial areas.	
Planning Commission	5+ Years	16	Complete updates to Newport’s residential, commercial and industrial buildable lands inventories and initiate priority planning projects.	
Planning Commission	5+ Years	17	Undertake planning initiatives where needed to fully implement TSP recommendations, and facilitate revitalization of commercial core areas in and around US 101 and US 20.	
Planning Commission	Current FY	18	Complete and Initiate Implementation of Park System Master Plan	
Planning Commission	Current FY	19	Revisit Nye Beach Land Use Regulations	
Planning Commission	Current FY	20	Implement Additional Round of Housing Affordability Measures	

V2040 Goal Count 2019-20

Vision 2040 Strategy	Department Goal Count	Committee Goal Count
A1 Infrastructure Investments	40	13
A2 Housing Supply	7	4
A3 Transportation Corridors	11	5
A4 City Wide Beautification	16	4
A5 City Center Revitalization	4	3
A6 Mixed-Use Development	6	4
A7 Housing Development Incentives	2	3
A8 Vacation Rentals	1	1
A9 Understanding Impacts of Seasonal Housing	2	4
A10 Street, Highway and Bridge Improvements	12	7
A11 Bicycle and Pedestrian Safety and Amenities	14	20
A12 Multiuse Paths and Trails	9	10
A13 Strategic Investments and Partnerships	16	12
A14 Developable Land	8	10
A15 Complete Streets	10	11
A16 Public Transit Improvements and Expansion	7	6
A17 Transit Reliability and Promotion	0	3
A18 Telecommunication Technology	0	0

Vision 2040 Strategy	Department Goal Count	Committee Goal Count
B1 Sewer and Stormwater Management	19	3
B2 Integrated Shared-Use Trail System	4	12
B3 Parks and Recreation Needs and Upgrades	11	12
B4 Trail-Building Program	2	2
B5 Green Building and Development	0	1
B6 Environmental Conservation Partnerships	3	4
B7 Comprehensive Recycling and Reduced Waste	0	2
B8 Renewable Energy	0	0
B9 Climate Action Plan	0	0

V2040 Goal Count 2019-20

	Department Goal Count	Committee Goal Count
Vision 2040 Strategy		
C1 Expanded Working Waterfront	8	0
C2 Science Economy	1	0
C3 Living-Wage Jobs	3	0
C4 Airport Improvements	1	6
C5 Marine Economy and Economic Development	0	0
C6 Tourism Diversification	4	2
C7 Arts and Cultural Destination	1	3
C8 Local Businesses Support	8	4
C9 Small Business Development	0	1
C10 Green and Sustainable Business	1	1
C11 Sustainable Fisheries	0	0
C12 Diversified Agricultural Economy	0	0
C13 Shoulder Season Attractions and Festivals	3	1
C14 Viable and Sustainable Commercial Air Service	0	1
C15 Permanent Farmers Market	0	0

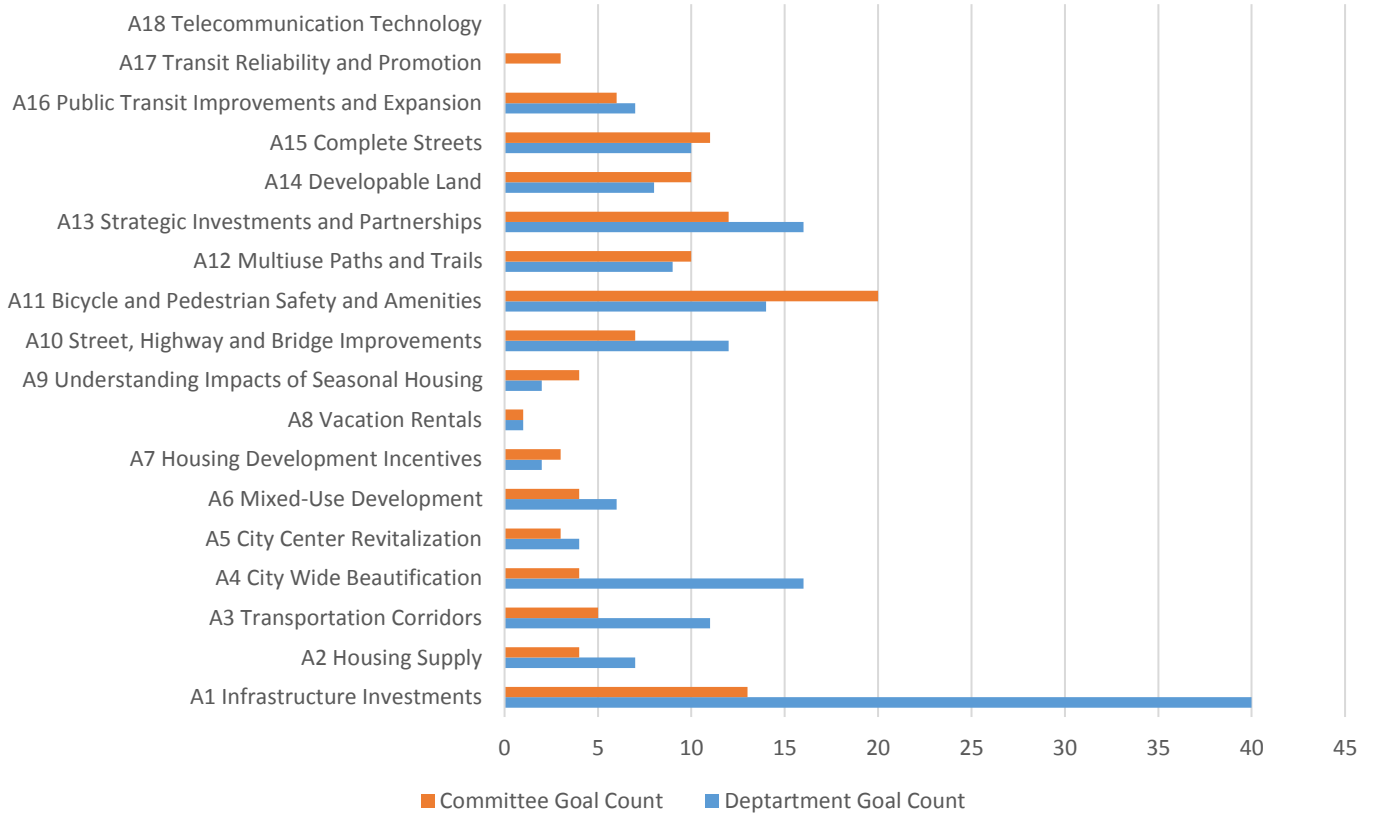
	Department Goal Count	Committee Goal Count
Vision 2040 Strategy		
D1 Funding for Schools	0	0
D2 Vocational Technology and STEM Programs	1	1
D3 Art in Public Spaces	1	4
D4 Expanded and Upgraded Arts Footprint	0	3
D5 Summer Arts Offerings	0	0
D6 Schools and Local Talent	0	0
D7 Teacher and Administrator Diversity	1	0
D8 Bilingual and Cross-Cultural Education	1	0
D9 Expanded and Integrated Higher Education	0	0
D10 Education Partnerships	0	0
D11 School-to-Work Programs	0	0
D12 Access to the Arts	1	0

V2040 Goal Count 2019-20

Vision 2040 Strategy	Department Goal Count	Committee Goal Count
E1 Affordable and Accessible Healthcare	1	0
E2 Medical Professionals and Specialists	0	0
E3 Expanded Mental Healthcare	1	0
E4 Improved Service Coordination	1	4
E5 Disaster Preparedness	23	4
E6 Proactive Police and Fire Services	34	0
E7 Homelessness Solutions	1	0
E8 Translation and Multilingual Services	0	0
E9 Accessible and Affordable Childcare	1	0
E10 Accessible and Affordable Eldercare	1	1
E11 Foster Care Improvements	0	0
E12 Access to Healthy Food	0	0
E13 All-Weather Facilities and Activities	5	2

Vision 2040 Strategy	Department Goal Count	Committee Goal Count
F1 Transparency and Communication	27	9
F2 Vision as Foundational Document	2	0
F3 Vision-Focused Council and Community	5	4
F4 Community Engagement	23	22
F5 Culturally Competent and Inclusive Outreach	1	0
F6 Model Communities	2	2
F7 Collaboration and Partnerships	4	10
F8 Community Forums	1	1
F9 Youth Involvement	3	3
F10 Retiree Involvement	3	5
F11 Volunteerism	7	2

Enhancing a Livable Region



Preserving and Enjoying Our Environment

