



OFFICE OF THE CITY MANAGER
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MEMO

DATE: November 17, 2021
TO: Mayor and City Council
FROM: Spencer Nebel, City Manager

SUBJECT: Status Report for the Four-Week Period Ending Friday, November 12, 2021

It has been a busy, and seemingly, more productive fall. It seems like I have caught up on a number of projects during this time. I am still concerned about the backlog of issues that we need to address. With the outcome of the November 2 election in which two City tax measures failed, we will need to develop a plan for moving forward. The impact of the election will primarily impact plans for expanding services and dealing with a backlog of infrastructure improvements to our facilities, parks, and other activities supported by the General Fund. We will have an initial discussion on this at the November 15 work session, with a detailed discussion occurring as part of the goal-setting efforts in January.

Highlights of activities over the last four weeks include the following:

- Held a routine Department Head meeting.
- Participated in a City Council work session to review the preliminary plans and cost estimates for renovations to the Performing Arts Center (PAC). Due to the cost, the architects are looking at trying to accomplish better use of the existing space within the existing footprint of the building, including shifting the shop from the PAC to the storage building located behind the PAC. In addition, Council reviewed the appraisal report for the property for the animal shelter which is proposed to be built on leased airport property by Lincoln County.
- Participated in the October 18 regular City Council.
- Met with Barb James and David Powell on the hiring of a Senior Utility Worker in Public Works. An offer has been accepted to fill this position.
- Held a bi-monthly meeting with HR.
- Participated with staff in a status report on the Big Creek Dam issues.
- David Allen, Derrick Tokos, and I, participated in a meeting with Bird Scooters to discuss bringing a report to Council after the beginning of the new year. Bird is still interested in coming to Newport. We have looked at a number of options for how we might proceed with this type of service to bring before Council.
- Held a bi-monthly meeting with Derrick Tokos to discuss departmental issues.

- Richard Dutton, Derrick Tokos, David Allen, and I, met to discuss how to proceed with the request from PUD to utilize one of the under-bay conduits to place fiber optic cables under Yaquina Bay. This information was later presented to Council.
- Derrick Tokos and I participated in discussions with the Oregon Department of Forestry (ODF) regarding the building of a new wildfire service facility. We have had preliminary discussions with ODF regarding two potential sites. One is the former quarry area off NE 71st Street, and the second location would be in conjunction with the City's north fire station. ODF is interested in pursuing both of those options. We will be reviewing those internally to determine appropriate use of these sites. If the fire station is sited to use, ODF would be willing to develop a shared-use facility for the fire station and ODF purposes.
- Participated virtually in the Oregon City/County Management Association (OCCMA) Board of Directors meeting.
- Peggy Hawker, Derrick Tokos, and I, met with Traci Flowers from Grace Wins Haven Shelter about their initial discussions of providing transitional housing for homeless individuals. They have looked at a couple of facilities. The placement of these facilities is much easier with recent legislative changes that eliminate some of the land use road blocks for locating these types of facilities. We have been meeting on how to best utilize the additional funding that Council has placed in the budget for homelessness. We also have continued to work on a solution for housing individuals in poor weather conditions. The County has indicated that the fairgrounds will not be available for that purpose this year, and the funding that was available last year for housing individuals in area hotels is set to expire December 31, unless additional funding is provided beyond that date.
- Participated in the virtual OCCMA Membership meeting that is held in conjunction with the LOC Conference.
- Participated in the two sessions that were offered virtually in lieu of the regular conference.
- The first session provided background on the police legislation approved by the State legislature during this past session with Senator Lew Frederick, a former reporter. Representative Ron Noble, who is a retired police chief representing the McMinnville area, and Jerry Granderson, Director of the Department of Public Safety Standards in Training (DPSST). Scott Winkles from the League of Oregon Cities indicated that it was truly an historic year in which the League and the Legislature worked collaboratively to address a number of significant law enforcement issues in wake of the murder of George Floyd in Minneapolis in 2020. Senator Frederick indicated that it was not uncommon for him as a black man to be stopped in his own neighborhood at least once a year for a variety of situations, including driving too slowly. The goal of many of the police reforms is to increase accountability of law enforcement. Representative Noble indicated that another aspect of the reforms, is to make sure that police agencies are getting the right people into the job. He indicated that you can teach someone to be a cop, but you cannot teach integrity. He indicated that throughout the state, a majority of agencies do not conduct any psychological evaluations of candidates serving as police officers. Also, a number of agencies were not thoroughly doing background checks before they hired officers. A background check that does not go two or three people deep in its investigation is not going to find the true nature of candidates

filling these positions. The legislature established standards for background checks. Fortunately, for a number of years, Newport has utilized extensive background checks and psychological evaluations in hiring officers. Representative Noble discounted the concerns that these reforms will discourage individuals from being officers. He indicated that community values should not be negotiable. He likens the comments from the law enforcement community to those made when PERS was being reformed that nobody would want to be a public employee. After the PERS reform, public employee applications remained consistent. He indicated that what was accomplished in Oregon has not been done in other states. He is very proud of the collaborative nature of working through these reforms with the League, law enforcement, and interest groups focused on making reforms to law enforcement. Director Granderson indicated as a retired FBI Director, and as a black man, he too, has experienced profiling. He indicated that even as recently as this year, he was sitting on the curb smoking a cigar, when a neighbor called Police to investigate a suspicious person. He indicated that the good news is that the officer who responded was well-trained and handled the interaction in a professional manner. He stated when performing background checks, it is critical to interview neighbors to really find out what the character of that individual is. This can be more important as a source of the character than traditional job references. DPSST is developing a core plan on values. He indicated that only 25% of the police agencies are accredited in Oregon. The Newport PD, under the direction of former Police Chief, Mark Miranda, has been accredited for a number of years. Overall, it was a good general discussion on police reform, but the details of the reforms were somewhat lacking. The presentation that was provided by Chief Malloy at a work session this fall provided more substantial details as to the specifics of the reforms adopted by the legislature this year.

- The second presentation was on vaccination requirements and COVID-19 protocols for local government. This was put on by attorneys Laura Salerno Owens and Kyle Busse of Markowitz, Herbold PC out of Portland. Owens and Busse provided an update on mandates regarding public employees. At the time of the conference, the only employees that were (and still are) required to be vaccinated are in healthcare, education, and other related areas. Generally, Cities are not covered under these mandates except for firefighters who respond to medical calls. For these positions, testing is not an option as an alternative to the vaccine. The federal mandate that had been announced but not implemented, would apply to employers with over 100 employees. In Oregon that would include local units of government. Under the draft federal mandate, employees would be required to be vaccinated or undergo weekly testing. There are medical and religious exemptions which can be applied for. The federal mandate will likely have a grace period of several months to place the requirements in effect. Mandates do not apply to employees who work remotely.

Cities can apply their own mandates, subject to certain conditions. However, under ORS 433.416(3) vaccines cannot be required as a condition of employment, unless specifically required by state law. This would deal with the healthcare workers and others who are under the current mandate. Essential workers are not affected by these mandates. There are also no HIPPA requirements protecting vaccination

records held by employers. That being said, employers have a responsibility to treat these records confidentially. Several religious exemptions which would be permitted include a moral discomfort with stem cells with vaccine research, or certain religions such as Jehovah Witnesses that prohibit all vaccinations. On religious exemptions, it is important to give the benefit of doubt toward the individual requesting the exemption. The only exceptions would be if this individual is known to regularly get other types of vaccinations. This may cause an employer to dig deeper into the exemption. These records should be kept confidential. For medical exemptions, they indicated that there really is only one clear medical exemption, and that is an employee who is subject to a severe reaction to ingredients in the vaccine. These COVID-19 vaccines do not contain a live virus. Employers can ask for medical information from employees. Medical personnel will need authorization from the employee to release the information about the employee. If a request for medical records is made, and if the employee refuses, then the City can deny the request for a medical exemption.

Available accommodations would include precautions such as weekly testing or mask wearing. It was indicated that the City is to determine any accommodations related to ADA or religious exemptions.

Cities are allowed to offer incentives which would count as part of the wellness program and must comply with HIPAA. Incentives can exceed 30% of the total employee-only cost of health insurance. Cities could impose fees, but that is not recommended. Insurance companies can impose a surcharge added to the employee premium, including spouses that are not vaccinated. It is important for employers to understand the impact on what any steps will do to morale of the workforce, as well. Employers are subject to corrective action by OSHA if they do not comply with regulations once implemented. Both Owens and Busse indicated that it is important for employers to be kind as to how this issue is handled, since it is a pressure cooker situation for all sides.

Both of these presentations are on the LOC website, if any Council members wish to review these, who were not able to participate during the live conference.

- Met with Paula Miranda to discuss a number of Port issues. We discussed the potential efforts to try to restore commercial air service to the Newport Airport. Paula has had experience with airports. She is willing to work with the City to push this issue forward. We also discussed NOAA and the fact that the lease for NOAA with the Port will be up for renewal during the next decade. It is important that both the Port and City re-engage with NOAA to evaluate how things are going with their location in Newport, and to determine what steps can be taken to meet any needs that NOAA has in our community.

The Port is proceeding with preliminary discussions regarding a facility that could be used for events in their South Beach property. She is reaching out to the community to determine the desire to support this type of facility in South Beach. She also indicated that the Port is working on funding regarding Port Dock 7. In recent year, the Port has periodically lost sections of dock in storms. This facility is

a critical component to the commercial fishing industry in Newport. A new facility would be sized to handle the bigger vessels that are in use today. This could free up space at the International Terminal. We also reinitiated discussions about updating the MOU for the Port, based on the desire of the Port to add a fee for maintenance of Port roads. This agreement allows the City to utilize dredging sand from the pile on South Beach, in exchange, the City would allow the Port to deposit organic soils from McLean Point onto airport property. We will work to get this issue to Council for review and upcoming City Council meeting. Finally, Paula expressed concerns about public parking of RVs on streets in South Beach. The City is limited in what we can do to enforce that. We will be exploring options of handling those situations.

- Met with Barb James regarding a situation involving an employee who tested positive for the presence of marijuana following a routine drug test. Once a non-detect test was provided, we restored the employee back into the position with a Last Chance Agreement.
- Participated in an Oregon Coast Aquarium Board meeting on Saturday, October 23. The aquarium is underway with their Phase 1B project which includes a new outdoor headwaters exhibit, playground, and amphitheater. Interior improvements include a new jellyfish tank and upgrades to the existing lobby. This construction is estimated to be completed by April, 2022. Total project budget for this phase is \$5.8 million. A copy of the presentation is attached for your review.
- We had an internal meeting about the ODF request to build an office in Newport, potentially utilizing City property. Derrick Tokos, Aaron Collett, Chris Janigo, Clare Paul, Rob Murphy, and I, discussed the potential impacts to utilities, access, and other issues relating to two sites. In addition, we initiated discussions with Public Works on this matter, as well. From a Fire Department standpoint, Rob would be very comfortable utilizing a joint facility with ODF at the north side fire station. This is done in a number of other locations, as well. There are no conflicts with utilities, though extension of utility service to serve the quarry site will need to be addressed. Public Works has expressed concern about loss of a storage yard that is utilized on the north side. In addition, this site has been used to dredge materials such as broken concrete, organic materials, and other structurally unstable materials over the years.
- Peggy Hawker and I met with Judy Kuhl on the implementation of the contract for the Chamber to manage Destination Newport's marketing efforts. A report was presented to Council outlining the first transfer of funds from the City to the Chamber under this new contract.
- Mike Cavanaugh and I met regarding the development and placement of interpretive signs regarding the Bayfront benches. The signs will feature a photo of Judy Bateman and Lavonne Bussey, who have taken the lead in upgrading these benches on the Bayfront. They will also indicate how people can get involved with this project.
- Peggy Hawker, Derrick Tokos, and I, met to review the non-profit grant applications. This recommendation was provided to Council, and Council acted upon the grant request at the November 1 City Council meeting.
- Held bi-monthly meetings with Jason Malloy, Rob Murphy, and Lance Vanderbeck.

- Met with Laura Kimberly regarding modification of the Library hours. The Library will be implementing limited after-5 PM-hours and Saturday hours to meet service needs. Due to staffing limitations, they will be reducing a few of their daytime hours so they can provide coverage during these additional times.
- Derrick Tokos, David Allen, and I, met with Wayne Belmont to move forward with the animal shelter lease. The draft lease has been provided to Wayne. We will meet again after the County has had a chance to review the lease and recommend any changes. This will then come before the City Council for their consideration.
- Peggy Hawker, Barb James, and I, met to review applications for the Assistant City Manager/ City Recorder position. Initial phone screen interviews were set up for 11 candidates who met the minimum qualifications.
- Met with the NEA regarding an issue relating to the coordination of payroll in relationship to workers' compensation. We handle this in one of two ways: either the employee gives the workers' comp check to the City keeping them on City payroll, while deducting the difference between their pay and the workers' comp pay from their leave time; or we cease paying them during the time, and they are covered by worker's comp. In this case, sick leave was entirely used up, and time was charged against vacation and comp time for this particular employee. The employee wanted to use sick leave as the makeup payment, but opted to utilize workers' comp only, once that time was exhausted. This request is supported by our current policy.
- Chaired a YBEF meeting and. Community Development Director, Derrick Tokos, was on the YBEF program discussing the status of the TSP, and the next steps with City Center.
- Jason Malloy interview me on October 28 on KNPT Radio to explain the measures that voters were asked to vote on in November. The previous week, Mayor Sawyer interviewed a Finance Work Group member, Michael Sydow, regarding the City's financial situation.
- Along with Mayor Sawyer, I participated in a meeting set up by Tia Cavender from Dig Deep Research, along with the Tribe and State, regarding fish mitigation for Big Creek Dam. A significant parcel of land located in Boone Slew is currently for sale. The Tribe has explored the purchase of this property, with a potential mitigation project, that could include replacement of the tide gates to promote fish passage, and restore habitat in Boone Slew. This is very preliminary at this point. It has given us a good opportunity to continue our discussions with the Siletz Tribe, as it relates to Big Creek Dam, and identify mutual benefits for the Tribe and City in pursuing the dam project.
- Lance Vanderbeck, Peggy Hawker, David Allen, and I, met to review the policy relating to individuals expressing interest in development sites at the airport. The primary concern is not locking up property for an indefinite period, without any firm deadline for making improvements to that property. We intend to develop a written policy for review by the Airport Advisory Committee as to how to proceed with these types of situations.
- Aaron Collette, Barb James, and I, met regarding the filling of Doug Moss' vacant part-time position for right-of-way permitting. Aaron has shifted this role over to Codi Allen, and the intent is to hire another engineering tech. Codi's wife is in the Coast Guard and will be transferred out of Newport during the summer. This will provide

for a transition for the engineering tech position, and will help give us time to determine how to handle right-of-way permit issues in the future.

- Met with Lance Vanderbeck regarding the upcoming re-do of an environmental assessment meeting that we had technical problems with. This meeting was about tree removal at the airport, which is required by the FAA. This meeting was rescheduled to November 12. We reviewed materials that will be presented at the meeting with the property owners, who could be impacted by the tree removal.
- Prepared agenda items for the November 1 Council meetings.
- Discussed our background checks for internal promotions. In this case, we have a firefighter being promoted to an engineer, who did not have a background when initially hired by the City. As part of this process, we have decided to go forward with a limited background check to complete the file for this current employee.
- Held a routine Department Head meeting.
- Participated in a work session with Council on an update of Big Creek Dam funding, and Rocky Creek water rights.
- Participated in the November 1 Council meeting.
- Mike Murzynsky and I met to review our scheduled borrowings for water infrastructure projects. We appear to be in good shape to move forward with that bonding in accordance with our Utility Bonding Program for this year. This will provide \$4.5 million for various water improvement projects, as is incorporated in the current year budget. Funding will be used over the next three fiscal years.
- Dave Powell, Bob Fuller, and I, met with Enterprise Fleet Services regarding the potential for utilization of a managed fleet versus the City owning and maintaining its own vehicles. This is something that we have looked at on other occasions. The primary benefit is that Enterprise buys and sells cars based on market conditions. Based on the preliminary numbers run by Enterprise, this would result in an overall savings to the City, and provide a newer fleet of vehicles for City operations. We are continuing to evaluate this type of proposal.
- Held a bi-monthly meeting with Barb James to discuss HR issues.
- David Allen, Barb James, Rob Murphy, and I, met with Mark Wolf of Local Government Law Group, to discuss our upcoming negotiations session with the IAFF. These negotiations have been extended at the request of the IAFF. Originally, this was due to COVID-19 concerns, and more recently, due to the wildfire season. We have asked them to resume negotiations. I am hopeful that we can work our way through this, since this contract expired on June 30, 2020.
- Held bi-monthly meetings with Dave Powell and Aaron Collett.
- Participated in a demonstration of services that Granicus provides for publishing communications from the City on social media. In addition, Granicus also manages websites. Peggy Hawker, Richard Dutton, and I will be meeting to determine how we want to proceed with this based on the demonstration with Granicus.
- I interviewed City Engineer, Aaron Collett, on KNPT Radio for our Newport Today Radio Show.
- I participated in employment interviews for our new Emergency Preparedness Coordinator position. We have several solid candidates to help get us back on track for our emergency planning efforts which have stalled due to the departure of Regina Martinez, who filled this position previously.

- Aaron Collett, Chris Janigo, Derrick Tokos, Jason Malloy, and I, met with Savannah Crawford and Brian Morey of ODOT in our quarterly meeting to discuss issues of mutual concern. ODOT will proceed to allow left turns on flashing yellow lights at two additional intersections in Newport. The first one was located at the intersection for Walmart. This allows traffic to make a left turn, if there is no oncoming traffic. This has worked well at the Walmart intersection. We also discussed Oceanview Drive and other transportation issues.
- Held a bi-monthly meeting with Mike Cavanaugh to discuss Parks and Recreation issues.
- Met with Chris Janigo and Aaron Collett regarding the amendment to the MOU with the Port about the City's use of sand from the pile located next to NOAA. In exchange, the City would allow the Port to deposit organic materials onto the airport property. Aaron will confirm with Lance that the airport property is still available to accept these materials.
- Participated in an ICMA Conference Evaluation meeting regarding the Portland conference.
- Barb James, Peggy Hawker, and I, spent Saturday, November 6, conducting phone interviews with nine candidates for the Assistant City Manager/City Recorder position. As a result, we have invited five candidates to participate in full panel interviews for the City. This is scheduled to take place on December 8. We will have an open house Tuesday, December 7, at the PAC. This will be for Council members, staff, and community members to meet the candidates being interviewed for this position. We will be using three separate panels, including a staff panel, technical panel (consisting of city recorders and city managers from other communities), and a citizen panel. We have some strong candidates (at least on paper/via phone interviews) that are interested in pursuing this position.
- Held a meeting with Finance and Public Works to review the draft report that was completed by Merina+Co on our utility billing processes. This report is to evaluate the findings and recommendations to improve the process to avoid errors that we had with Pacific Seafood and Shilo Inn. We will meet again to complete our review, and forward those comments back to Merina+Co to finalize their report.
- Barb James, Rob Murphy, and I, met with Mark Wolf to discuss the firefighter's bargaining demand regarding the required mandatory vaccinations. Because the demand came after the 14- day notice deadline, the City has no obligation to bargain this matter with the IAFF. In addition, the medical exemption that was requested is not subject to mandatory bargaining, either. We indicated that we are happy to talk about these issues informally.
- Derrick Tokos, Aaron Collett, Chris Janigo, Sergeant Haynes, and I, met to discuss their proposed steps for our continued efforts to mitigate traffic concerns on Oceanview Drive. This has been incorporated into a report for Council's review at the November 15 Council meeting.
- Tia Cavender from Dig Deep Research held an orientation and update on the Big Creek Dam funding. This meeting included Dave Powell, Aaron Collett (to bring them both up to speed) Chris Janigo, Clare Paul, and myself. Tia covered the history of this project, and where we are headed. Tia continues to be concerned about having to slow the process down due to funding issues. This took a major hit when the City lost the \$4 million State appropriation due to COVID-19. We also had to

reduce our financial commitment to Dig Deep Research as part of our budgetary concerns, which were primarily related to other projects. We are proceeding with Dig Deep on grant requests through FEMA for other water projects, to free up water dam funding.

- City Council met in a special work session on November 8 to interview two candidates to serve on the City Council. This item was placed on the November 15 City Council meeting for Council action.
- I participated in a Lincoln County Managers meeting which I hosted at City Hall. This was our first meeting since COVID-19 first occurred. The COG, the County, City of Waldport, City of Depoe Bay, and Port of Newport participated in this meeting.
- At the completion of interviews for Emergency Preparedness Coordinator, I met with staff involved with the interview process to evaluate our scores, and make a selection for this position. An offer has been made to our top candidate. Once the candidate accepts the offer, we will proceed with the background check. We will be able to announce the appointment at the conclusion of the background check and the acceptance of the offer.
- Met with former City Manager, Don Davis. Don and I discussed the recent ballot measures. Don indicates that the City does have a need for additional funds, and thinks the City would be best served going after a local option tax versus other revenue options. He indicated that for many years, the City had to propose, annually, a tax levy for operation of the City. This was voted on each year, until they got a fixed levy approved. He stated the fixed levy of \$5 per thousand is not enough to support the operations. I continue to be amazed by Don's stamina and clear mind. While physically he has slowed down, at 94 years old he is sharp as a tack, and still cares deeply for this city.
- Prepared agenda materials for the November 15 meeting. This date was moved up a day due to City Hall being closed in recognition of Veterans Day on Thursday, November 11.
- City Hall was closed in honor of Veterans Day on Thursday, November 11.
- Held a bi-monthly meeting with Mike Murzynsky to discuss Finance issues.
- Met with staff to discuss concerns expressed to the Mayor about homelessness in the City of Newport. We are going to put together a response to these issues.
- Mike Cavanaugh and I participated in a meeting with Jeff Milkes and Pat O'Toole from Greenplay, our consultant for developing a business plan for our Recreation facilities. They initiated this work earlier in the week, and have laid out their performance measures to complete this project. They will be meeting with various stakeholders, including members of Council, to obtain feedback on the community priorities regarding recreation. I am hopeful that we will get a report through this process that can guide our financial decisions regarding funding for recreational services.
- Lance Vanderbeck and I participated in a meeting with our consultant, Susan Cunningham from ESA, who is preparing the environmental report on the proposed tree removal project at the airport. Notices were sent to property owners in the area of the airport about this meeting. We had four property owners participate in the call. The environmental assessment draft will be completed in April, and there will be a

30-day comment period before that report is finalized. We received feedback on the concerns of the property owners, which primarily focuses on the southern end of the runway. The FAA and City have agreed to reduce the scope of this project, which eliminates the subdivision from most of the direct tree removal. This seemed to put some of the property owners at ease. However, there were concerns about the impact of tree removal on the City property and private property to the east of the subdivision. This will all be considered as part of the environmental assessment being conducted by ESA as part of this project.

Upcoming Events:

- I will be attending a retreat for the OCCMA Board of Directors on Thursday, November 18, and Friday, November 19.
- Thursday, November 25 and Friday, November 26, City Hall will be closed due to the Thanksgiving holiday.
- Monday, December 6, will be the only scheduled Council Meeting in the month of December.
- Thursday, December 9, 2021, we will be conducting a day-long retreat for Department Heads at the new Marine Science Building in South Beach. We will be focusing on our individual leadership styles, and working on refining our work place culture. I think that this will be a good and refreshing exercise for folks after dealing with the additional challenges that we experienced over the past 20 months.
- Thursday, December 23, City Hall will be closed half-day due to the Christmas holiday, and all day on Friday, December 24.
- Friday, December 31, City Hall will be closed in observance of the New Year's holiday.
- The first Council Meetings of 2022 will be held Monday, January 3. Council will elect a Council President to serve for the 2022 calendar year.
- The Goal Setting session will be held Monday, January 10 from 9 AM - 3 PM in Council Chambers.
- City Hall will be closed Monday, January 17, in observance of Martin Luther King Day. The Council meetings will be held Tuesday, January 18.
- City Hall will be closed Monday, February 21, in observation of Presidents' Day. The Council meetings will be held Tuesday, February 22.

Attachments:

- Attached is the Actuarial Present Value of Accrued Benefits for the City of Newport Defined Benefit Program. I am pleased to report that the July 1, 2021 statement indicates that we are 99% funded for a City's retirement system. Please note that record revenue has been received for room taxes for the months of August, July, June, April, March, December, and October. Overall, it has been a solid tourism year. Our room tax increase of 12%, which went into effect in September, will reflect in the September statement.
- Attached is the State of Oregon Employment Department Labor Market Analysis for the coastal counties. Overall, unemployment is down substantially from a year ago. The report indicates where the job growth has occurred.

- Attached is a presentation of the work that will be done at the aquarium as part of their current improvement plan for your information.

I hope everyone has a great week.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "Spencer R. Nebel".

Spencer R. Nebel, City Manager

cc: Department Heads

Actuarial Present Value of Accrued Benefits

Another objective of preparing the actuarial valuation is to evaluate the funding status of the Plan. The following display compares the funding status of the Plan for the two most recent actuarial valuations.

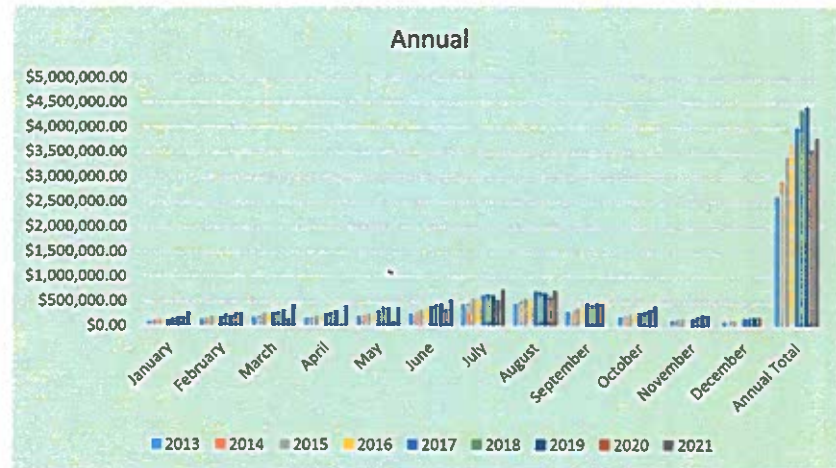
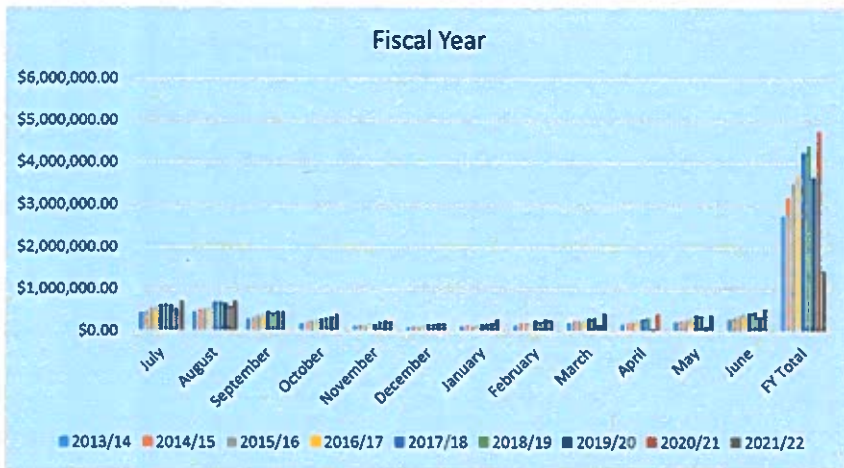
	<u>July 1, 2020</u>	<u>July 1, 2021</u>
1. Actuarial Present Value of Vested Accrued Benefits		
Retirees and Beneficiaries of Deceased Participants	\$6,077,328	\$7,163,214
Vested Terminated Participants	361,825	460,643
Active Participants	2,972,735	2,469,010
Total	9,411,888	10,092,867
2. Actuarial Present Value of Non-Vested Accrued Benefits for Active Participants	0	0
3. Actuarial Present Value of Accrued Benefits (1 + 2)	9,411,888	10,092,867
4. Market Value of Assets	8,198,516	10,025,997
5. Funded Ratios		
Vested Accrued Benefits	87%	99%
Accrued Benefits	87%	99%

The actuarial present value of vested and non-vested benefits has been determined based on the actuarial assumptions described on Page 17.

**City of Newport
Transient Room Tax Revenues**

Year	January	February	March	April	May	June	July	August	September	October	November	December	Annual Total
2013	\$83,184.51	\$141,633.06	\$178,064.51	\$154,503.00	\$195,365.45	\$259,548.39	\$444,169.46	\$456,729.65	\$295,883.53	\$191,428.48	\$123,685.96	\$96,186.95	\$2,620,382.95
2014	\$112,858.62	\$139,593.00	\$202,016.86	\$166,678.21	\$231,989.22	\$289,428.34	\$465,457.39	\$511,604.77	\$319,624.95	\$220,367.99	\$138,583.98	\$119,764.20	\$2,917,967.53
2015	\$139,629.92	\$197,010.76	\$256,344.88	\$203,965.32	\$262,295.84	\$338,007.86	\$561,202.62	\$560,764.51	\$372,344.48	\$246,641.74	\$156,947.04	\$121,037.92	\$3,416,192.89
2016	\$135,107.00	\$217,380.90	\$266,903.06	\$243,529.85	\$274,872.43	\$381,796.25	\$574,251.28	\$558,401.36	\$429,246.54	\$274,706.47	\$177,668.76	\$131,917.15	\$3,665,781.05
2017	\$125,038.18	\$202,268.77	\$278,868.82	\$263,339.76	\$316,756.56	\$409,197.10	\$623,424.13	\$694,943.01	\$466,563.08	\$289,383.24	\$167,058.46	\$164,140.62	\$4,000,981.73
2018	\$162,767.32	\$253,574.49	\$306,388.31	\$290,310.54	\$393,963.42	\$445,221.83	\$649,635.76	\$701,808.77	\$443,728.10	\$315,673.07	\$219,716.35	\$180,153.73	\$4,362,941.69
2019	\$184,418.23	\$219,605.46	\$332,683.75	\$323,340.09	\$377,720.56	\$460,188.96	\$627,977.95	\$661,240.59	\$469,749.16	\$344,950.90	\$242,660.16	\$183,004.13	\$4,427,539.94
2020	\$194,455.16	\$277,305.68	\$149,324.49	\$54,212.59	\$111,348.26	\$346,688.94	\$534,222.33	\$589,310.27	\$461,794.72	\$417,188.47	\$227,533.90	\$185,573.76	\$3,548,958.57
2021	\$293,464.61	\$267,452.04	\$434,337.16	\$421,396.47	\$391,071.81	\$542,358.11	\$733,456.57	\$715,643.55					\$3,799,180.32

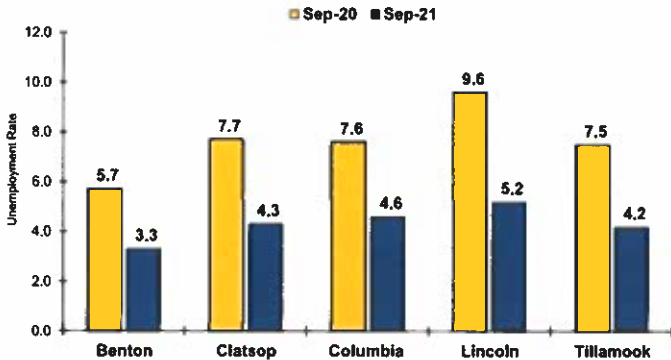
Fiscal Year	July	August	September	October	November	December	January	February	March	April	May	June	FY Total
2012/13	358,654.09	397,793.57	291,276.65	176,983.38	103,783.64	85,311.51	\$83,184.51	\$141,633.06	\$178,064.51	\$154,503.00	\$195,365.45	\$259,548.39	\$2,426,101.76
2013/14	\$444,169.46	\$456,729.65	\$295,883.53	\$191,428.48	\$123,685.96	\$96,186.95	\$112,858.62	\$139,593.00	\$202,016.86	\$166,678.21	\$231,989.22	\$289,428.34	\$2,750,354.28
2014/15	\$465,457.39	\$511,604.77	\$319,624.95	\$220,367.99	\$138,583.98	\$119,764.20	\$139,629.92	\$197,010.76	\$256,344.88	\$203,965.32	\$262,295.84	\$338,007.86	\$3,172,657.86
2015/16	\$561,202.62	\$560,764.51	\$372,344.48	\$246,641.74	\$156,947.04	\$121,037.92	\$135,107.00	\$217,380.90	\$266,903.06	\$243,529.85	\$274,872.43	\$381,796.25	\$3,538,527.80
2016/17	\$574,251.28	\$558,401.36	\$429,246.54	\$274,706.47	\$177,668.76	\$131,917.15	\$125,038.18	\$202,268.77	\$278,868.82	\$263,339.76	\$316,756.56	\$409,197.10	\$3,741,660.75
2017/18	\$623,424.13	\$694,943.01	\$466,563.08	\$289,383.24	\$167,058.46	\$164,140.62	\$162,767.32	\$253,574.49	\$306,388.31	\$290,310.54	\$393,963.42	\$445,221.83	\$4,257,738.45
2018/19	\$649,635.76	\$701,808.77	\$443,728.10	\$315,673.07	\$219,716.35	\$180,153.73	\$184,418.23	\$219,605.46	\$332,683.75	\$323,340.09	\$377,720.56	\$460,188.96	\$4,408,672.83
2019/20	\$627,977.95	\$661,240.59	\$469,749.16	\$344,950.90	\$242,660.16	\$183,004.13	\$194,455.16	\$277,305.68	\$149,324.49	\$54,212.59	\$111,348.26	\$346,688.94	\$3,662,918.01
2020/21	\$534,222.33	\$589,310.27	\$461,794.72	\$417,188.47	\$227,533.90	\$185,573.76	\$293,464.61	\$267,452.04	\$434,337.16	\$421,396.47	\$391,071.81	\$542,358.11	\$4,765,703.65
2021/22	\$733,456.57	\$715,643.55	\$0.00	\$0.00	\$0.00	\$0.00							\$1,449,100.12



Northwest Oregon Economic Indicators

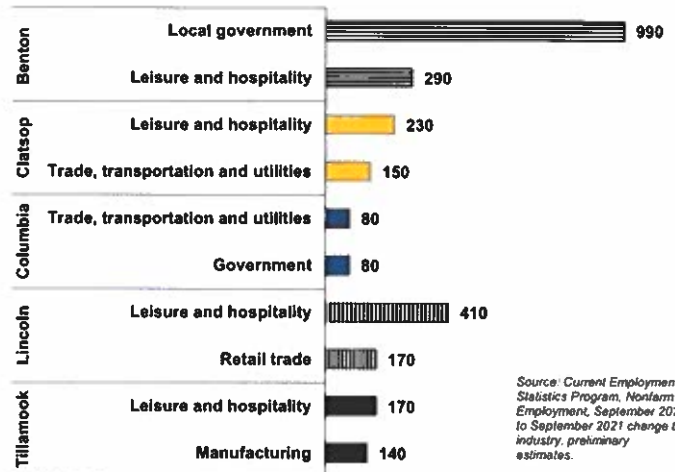
For Benton, Clatsop, Columbia, Lincoln & Tillamook Counties October 2021

The Number of Unemployed in NW Oregon Has Fallen by Over 3,600 (Down 41%) Since September 2020 and by About 10% Since Last Month (Preliminary Estimates, Not Seasonally Adjusted)



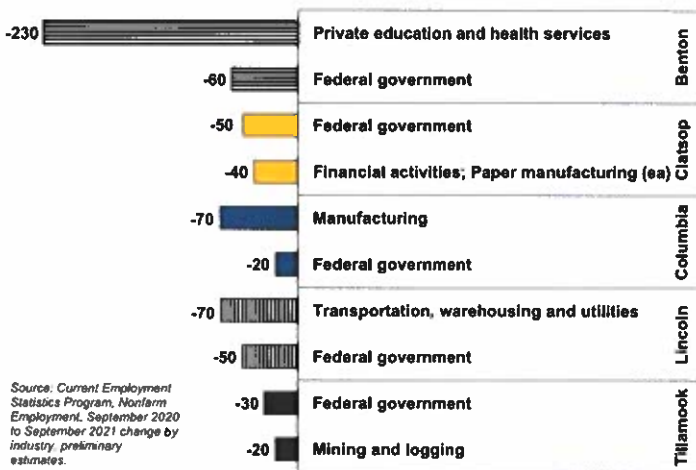
Source: Oregon Employment Department Local Area Unemployment Statistics Program.

Industries Adding the Most Jobs in Past Year by County



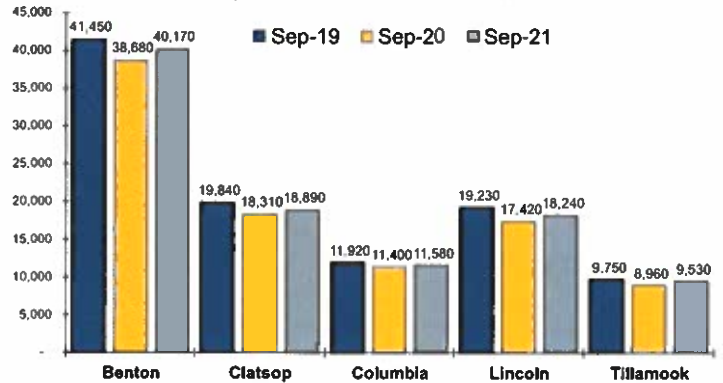
Source: Current Employment Statistics Program, Nonfarm Employment, September 2020 to September 2021 change by industry, preliminary estimates.

Industries Losing the Most Jobs in Past Year by County



Source: Current Employment Statistics Program, Nonfarm Employment, September 2020 to September 2021 change by industry, preliminary estimates.

September Employment Was Above 2020 Levels But Below 2019 Levels in All NW Oregon Counties, Still Down 3.7% Region-Wide From 2019 Levels



Source: Oregon Employment Department Current Employment Statistics Program, September 2019 - 2021 employment estimates.

For more economic or labor market data or to be added to this monthly email list, contact:

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Oregon Coast Aquarium

Phase 1B Quarterly Report

Prepared by Shiels Obletz Johnsen
October 20, 2021



OREGON COAST
AQUARIUM

Project Overview

The Oregon Coast Aquarium Phase 1B project includes a new outdoor Headwaters Exhibit, Playground and Amphitheater. Interior improvements include a new Jellyfish Tank and upgrades to the existing lobby.

Project Schedule

Construction Start: August 16, 2021

Construction Completion: April 22, 2022

Exterior demolition and site utility work is underway and Lobby work is just getting started. Construction is advancing consistent with the approved schedule and is approximately 5% complete.

Project Schedule

Total Project Budget: \$ 5,805,000

Construction Budget: \$ 4,244,000



OREGON COAST
AQUARIUM

