



OFFICE OF THE CITY MANAGER  
City of Newport, Oregon  
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## MEMO

DATE: September 28, 2021  
TO: Mayor and City Council  
FROM: Spencer Nebel, City Manager

SUBJECT: Status Report for the Four-Week Period Ending Friday, September 24, 2021

It is hard to believe that we are now transitioned into fall. Earlier this summer, we thought the most significant part of COVID-19 was behind us, but in August COVID-19 came back with a vengeance requiring the City to reimplement a number of safety measures to protect employees and the public. We have continued to wait to see what additional rules we will need to put into place for the workforce which will be coming down from Oregon OSHA. As of last Friday, Oregon OSHA indicated that they are waiting to receive direction from the federal government on how to implement an executive order coming from the White House. This will likely mean that employees either need to be vaccinated, or if unvaccinated, will have to have weekly testing to reduce the spread of COVID-19. We stand ready to implement the regulations if they come forward from the state.

Overall, it continues to be a very challenging time for the City with the challenge filling open positions and spending continued time on COVID-19 related issues, which has made it more difficult to get various tasks done during this past year. With these challenges, my focus has been on dealing with issues that absolutely have to be done for the organization. This means there have been a number of things that I have, unfortunately, had to set aside to move ahead with many significant organizational issues, as well as Council priorities. I do not see this situation changing any time in the near future. We will continue doing our best to keep services moving forward. I appreciate the entire staffs' efforts at picking up more responsibilities with less bodies to cover those responsibilities. I am looking forward to better times ahead as the pandemic wanes, and as we get positions filled in the City to carry out the responsibilities we need to as a local government unit.

### Highlights of activities over the last four weeks include the following:

- Mayor Sawyer and I Participated in presentations last month on the food tax and gas tax proposals that voters will be deciding in November with the Rotary Club and Chamber of Commerce.

- Derrick Tokos, David Powell, Chris Janigo, Clare Paul, and I met to discuss the 40<sup>th</sup> Street pond. Public Works had questions regarding the ongoing maintenance activities that will be required when the improvements are made to the pond. Derrick outlined the agreements that were part of the development of various phases of the Wilder Development that will govern responsibilities for making improvements to the pond. With the City obtaining an easement over the pond area, in the future the City will be responsible for maintaining this as part of our storm drainage system.
- Lance Vanderbeck, David Allen, and I met to discuss concerns about long-term parking at the airport and the waiting list for hangars. Lance explained where an area is located in which the City provides for long-term rental parking. This is an open area where individuals can pay to park vehicles for extended periods. The airport draws a revenue from these rentals, and the parking is open to anyone who pays to park at that location. In addition, there were questions regarding the waiting list for hangars. Jeff Bertuleit, chair of the Airport Committee, had asked about the number of people on the waiting list. Lance added this item to an Airport Committee agenda to discuss the waiting list and the policies of how people get on and off the list.
- Mike Murzynsky, David Allen, and I, met on the final settlement for the Shilo Inn water and sewer overbilling. This was similar to the Pacific Seafood billing error in which a compound meter was in place, with one unit of the compound meter being read incorrectly by our software system, Caselle. Compound meters are meters that are composed of a small meter and a large meter. Large meters read during high demand periods, where small meters read during regular demand periods. Caselle reads four digits for meters two inches and under, and five digits for meters over two inches. In this case, both meters were being read as a large meter, which resulted in billings based on the use of water being ten times greater than actual usage. This was the result of an entry error regarding the size of the meter. This could have resulted from information from Public Works, or an error when the data was entered in Finance. These commercial accounts vary with regard to water usage because of seasonal variations, so it is difficult for either the City or the customer to catch some of the reading errors. Reviewing the financial records, this error dates back to October 31, 2016. The settlement with Shilo Inn for this overbilling over the five-year period was an adjustment of \$162,221 for water; \$336,612 for wastewater, and interest of \$81,373. Shilo Inn agreed with the settlement and has been reimbursed for this overbilling.

As you are aware, we have hired Merina+Co to do a complete review of our billing system and processes including Public Works and Finance. The City has 46 compound meters for larger commercial uses. As part of this process, an audit has been conducted to determine whether there are any other errors relating to the way Caselle is reading other compound meters. Merina+Co is reviewing this data to ensure that the meters are being read and billed correctly, as part of this review. Our preliminary review of matching actual meter sizes with the meter sizes entered into Caselle, found no other instances of compound meters resulting in accounts being overbilled. There are two accounts that may be being underbilled that are currently being reviewed. They have also completed a meter sampling of random

two inch and smaller domestic meters. In all cases, the meter information collected at the meter locations being read by Caselle were consistent. One of the challenges we have had in sorting out these issues, is the lack of written records when adjustments are made as a result of changes in meters for water customers. Merina+Co will be developing a process to clearly document and authorize changes that impact utility accounts in the future. Based on our preliminary review, we do not believe there are any additional accounts being overbilled related to compound meters within the City's water system.

- Participated in a South Beach refinement meeting with Derrick Tokos, Clare Paul, and Chris Janigo, to review the South Beach refinement projects as part of information presented to the Urban Renewal Agency.
- Chris Janigo, Derrick Tokos, Mike Murzynsky, and I, met to review opportunities for ARPA funding. This information was shared with Council at work sessions on September 7 and September 20. We will be refining this information with the hope of having a plan for use of ARPA funds before the end of this calendar year.
- David Allen and I met with Judy Kuhl with the Chamber to develop the contract for the Chamber to administer the Destination Newport Committee marketing activities. This agreement was presented to Council and authorized at the September 20 meeting.
- Barb James, David Allen, David Powell, and I, met with Jim Ferraris from Ferraris Investigations, Mark Wolf from Local Government Law Group, and Tamara Jones from CIS, to review the next steps in closing out the compliance issue that we dealt with regarding personnel issues within Public Works. We want to use this report as a basis to move forward building a stronger and inclusive culture for the department.
- David Powell, Mike Murzynsky, and I, met to discuss wastewater treatment plant equipment needs. We will need to reprioritize and shift resources in order to meet the needs to address aging equipment that is critical to the wastewater treatment process. We will be developing a plan that will require reallocation of funding from other wastewater projects to meet the more urgent needs to upgrade equipment in certain plant processes.
- Chris Janigo, Derrick Tokos, David Allen, and I, met to discuss acquisition of properties/easements in the Big Creek watershed area for the access road and watershed protection. We will be utilizing a company that specializes in government acquisition of property. As part of this process, they will likely request that Council approve a condemnation motion for properties. While this does not require condemnation, the processes set forth in the negotiations with the parties will lend itself to pursuing condemnation if the City is not successful in obtaining necessary property for the dam project. This process would be similar to what was utilized for the 40<sup>th</sup> Street pond. Local governments are encouraged to proceed with an early condemnation resolution to help minimize additional expenses to the City as a result of not proceeding in a correct way to enable the use of condemnation if it is deemed necessary by Council to address these purchases.
- Prepared agenda items for the September 7 City Council meetings.
- Participated in an OCCMA Host Committee meeting for the Portland ICMA conference where final planning is taking place. The conference will be held from Saturday, October 2 through Wednesday, October 6 in Portland. Hosting the

conference during this time is certainly not the most desirable situation at this point, but the International Conference will go on. ICMA has instituted safety protocols, including required mask-wearing, proof of vaccination or proof of testing 72 in advance of the conference, which will be required of all participants of the conference. We will see how everything comes together for this conference.

- Monday, September 6, City Hall was closed in observation of the Labor Day Holiday.
- Held a routine Department Head meeting.
- Met with Council President, CM Hall, Patty Riley from the Police Department who was filling in for Peggy Hawker at the Council meetings, and Richard Dutton to prepare for the September 7 work session and regular Council meetings.
- Participated in the September 7 work session that discussed the prohibition on single-use plastics, discussed the possible closure of the Big Creek Reservoir gate after dark, and discussed the use of ARPA funds.
- Participated in an Urban Renewal meeting to review the elements that could be included in the final South Beach Improvement projects from that URA District.
- Participated in the regular City Council meeting on September 7.
- Held a bi-monthly with Laura Kimberly to discuss Library matters.
- Met with Jason Holland of OCCA in our monthly meeting. We discussed various protocols for COVID-19 with the upcoming symphony concert, and the Jazz Festival, which will be coming up this weekend. Overall, folks have generally been good with the requirements showing ID and a vaccination card to participate in any ticketed events at the VAC, based on the Newport Symphony's first concert at the PAC.
- Derrick Tokos, Blair Bobier, and I, met to continue our discussions regarding the use of City funds appropriated for homelessness this year. Our focus has shifted somewhat toward addressing sheltering for this winter. We have had conversations with the County who has indicated that the fairgrounds would not be available for sheltering this winter. We have set up a meeting with Dina Eldridge of the Housing and Energy Services Community Services Consortium to gain a better understanding of how last year's program of sheltering and hotel rooms worked and what the prognosis is for this winter. We have also discussed several longer-term options that we will be exploring for a more permanent solution that could utilize these funds that Council has appropriated. One of the challenges is finding the non-profit organizations that could take the lead if funding was available to assist in the establishment of a more permanent solution to address aspects of homelessness on an ongoing basis.
- Chaired the OCCMA Nominating Committee meeting for officers for the coming year. Officers will be elected by the membership at the annual meeting which will be held in conjunction with the LOC's virtual conference.
- Interviewed Rob Murphy on the KNPT Newport Today Radio Program which is held every Thursday on AM 1310 at 9:30 AM.
- Held a bi-monthly meeting with Rob Murphy to discuss various Fire Department matters.
- Met with Jason Malloy, Rob Murphy, and Chris Janigo to discuss ODOT's desire to place yellow flashing left-turn signals at two other intersections on 101 in

Newport. This step was taken at the Walmart intersection and has been received well by the community. The other two intersections that ODOT is considering this, is 11<sup>th</sup> Street and 20<sup>th</sup> Street.

- Met with realtor, Pam Muggleston and Mike Warren regarding the sale of one of Mike's lots to the City to the south of the water treatment plant. This is a parcel that we have had previous discussions with Mike about, but were unable to come to any agreement on this. I indicated that from a staff standpoint we would have some interest in this property and would be willing to bring this to Council for consideration. One of the complicating factors, is that access to this property is through the water treatment plant. Currently, the only legal access is for the two homes that have to drive through the water treatment plant to access their homes which are located outside the incorporated city. Mike would like to have open access for additional development of his property for commercial/recreational purposes. In the past, we have indicated that we would consider allowing for limited additional residential access but not anything beyond that. Until there is a way to provide access that is not through the plant, we are limited on how we can address this issue going forward.
- Held a quick check-in of the OCCMA Host Committee with ICMA on the annual conference in Portland.
- Held a bi-monthly meeting with Mike Murzynsky regarding Finance matters.
- David Allen and I met with Ken Riley and Rob Thompson regarding the extension of the lease to operate Thompson's Transfer Station. This facility is built on city land that was part of the former landfill. The current lease expires at the end of the year. We will be bringing this to Council for consideration.
- Met with Chris Janigo regarding consideration to upgrade his former position of project manager in the Engineering Department. This was based on the experience he has gained over this past year serving as acting city engineer. We would reclassify this position up two wage steps and include supervision of the tech personnel as part of this job. Chris is considering his option moving forward. We are hopeful he continues working with the City of Newport.
- Met with Carla Perry to hear her concerns regarding the issues that occurred in January at a short-term rental work group meeting. The work group discussed these concerns in May, however, Carla felt she never got any closure to the concerns that she had raised regarding comments made by individuals at the meeting, including members of the Work Group. I indicated that I will review this and provide a response back to Carla, which I hope to complete this week.
- Met with Dennis White regarding the request by the Friends of Otter Rock for financial support from the City for the non-profit organization to support the Otter Rock Marine Reserve. This information was provided in a report to Council on September 20 with Council agreeing to consider financial support if the County and Depoe Bay also provided support. The biggest challenge is that this is an organization that is supporting a facility that is not located in the City of Newport. The City Council opted to participate if there is regional support for assisting this organization.
- Peggy Hawker, Rob Murphy, Mike Cavanaugh, and I, met with Jenny Demaris to discuss the County's plan to further develop the mass care and sheltering plan for Lincoln County. One year ago, the Recreation Center was utilized as a Red Cross

Shelter for the North Lincoln County fires. The County would like to build on our experiences from last year's fire to create a comprehensive sheltering plan for the county. Mike Cavanaugh and Laura Kimberly will serve as the City's representatives to this effort. From a City standpoint it is important to have City Department Heads who would not normally be involved in direct response to the emergency, handle the emergency sheltering activities. I appreciate both Mike and Laura's willingness to participate in this effort.

- Held a bi-monthly meeting with Barb James to discuss HR matters.
- Peggy Hawker, Mike Cavanaugh, Anita Albrecht, and I, met to discuss the orchard Pre-planning. Council allocated a small amount of money to kick this process off. We are looking at a site that would be in the area of the skate park located immediately to the south of the County juvenile building. This area has some shelter from the northwest winds during the summer months. It would require us some additional clearing, and perhaps some leveling with efforts to build up the soil in this location to support varieties of trees that could produce fruit on the coast. Councilor Parker was able to briefly participate in this meeting and also expressed a desire to develop root stock for grafting varieties for the coast. We will continue these discussions to develop a specific plan for future Council consideration.
- Jason Malloy, Barb James, and I, met to discuss modification to the Sergeants' pay incentives to address changes made in with the bargaining unit. This is necessary to keep a differential between the sergeants and patrol units considering both base wages, as well as the incentive packages. We will proceed to implement those changes for the non-union officers in the Police Department.
- Held a bi-monthly meeting with Lance Vanderbeck.
- Held an Emergency Coordinating Committee meeting to discuss the current status of COVID-19 and to prepare for requirements relating to employees that will likely come down from Oregon OSHA. As indicated earlier, we have not seen these regulations as of yet, and Oregon OSHA has not seen anything from the federal government, either. We want to be able to act swiftly once we understand the guidelines that we will be expected to implement under these new policies.
- Participated in a meeting of the STR ordinance implementation work group. The work group reviewed the current number of vacation rentals and is working to prepare a report for City Council. The question of enforcement is an item that has been a frequent discussion of this group. A meeting would be scheduled at a staff level to review enforcement activities regarding STRs.
- Had a discussion with the Oregon Department of Forestry regarding their desire to locate a building in or around Newport to house their operations. They are currently housed in a facility in Toledo. Originally, they were going to participate with ODOT in a joint facility located near the former city landfill/transfer station site. Since ODOT backed out, ODF is unable to proceed on that site alone. We looked at several sites that are potentially available in the city. ODF will be reviewing those options.
- Derrick Tokos, Richard Dutton, David Allen, and I, met to discuss a request we have had from CLPUD to utilize one of the City-owned conduits under the bay. This discussion has evolved to include some upgrades that the PUD would make that would be of a direct benefit to the City that could be done in exchange for the under-bay crossing. We will be setting up a meeting with PUD to discuss these options.

- Met with Russell McClanan regarding his desire to create an annual surfing circuit in Oregon that would have its concluding event in Newport. This would be an event that would be sanctioned by the Amateur Surfing Organization of America. He is looking for any initial support the City might be able to give for this effort. I have directed him to talk to Mike Cavanaugh to determine how we may be able to support this event.
- I met with Penelope Kaczmarek and Billie Jo Smith regarding their efforts relating to long-term watershed management issues. I indicated to them that the City needs to proceed with Big Creek. They indicated that their focus is really looking at the next 50 years. I indicated that Rocky Creek is a viable option to address long-term regional water needs in the future. I also shared with them the history that the City was left as the sole financial supporter for Rocky Creek back eight years ago when funding was necessary to continue the joint application for water rights. Lincoln City, the last financially participating water provider, backed out of financially supporting the efforts necessary to maintain the application for water rights on this creek.

In discussing this item with them, I indicated that there would have to be other financial partners among the water utilities before I would be comfortable making a recommendation to Council to participate in a long-term effort in creating a watershed management strategic plan. I also think that if we were to participate, it would be important to recognize that the replacement of Big Creek Dam is part of this effort, and that Rocky Creek is not an alternative to Big Creek Dam. I think they understand that the City has no other viable option other than to proceed with Big Creek Dam at this time. For your review, I am enclosing a copy of the brochure that they put together on this effort.

- Barb James and I met with Jason Maxon and Matt Hall on COVID-19 policies regarding employees. We shared the direction that the City will be directed to go once we receive formal notification from Oregon OSHA. This had also been shared in a notice to all personnel earlier. The NEA would like to talk about potential added protections for those employees who contract COVID-19 as had in in place earlier during the pandemic. I indicated that we would be reviewing those issues as part of our overall development of policies that will be implemented at the time direction is given to the City by OSHA. The City has been fortunate that we have only had a handful of positive cases among City employees. To my knowledge, all but one possible case occurred with transmission being family members or others outside the workforce.
- Derrick Tokos, Jason Malloy, Jim Folmar, and I met to review enforcement activities regarding short-term rentals. There are a number of new features that we can utilize from Lodging Revs that will provide confirmation of receipt of notice of complaint, and will allow us to indicate when a case has been closed, and what the conclusion of that case was. This, I believe, may help folks that have had complaints clearly understand what the outcome of that complaint was. We also discussed the process of how strikes are to be administered on short-term rentals that violate certain requirements for operating a short-term rental in a residential area. These were issues that came out of the last work group meeting.
- Prepared agenda items for the September 20 Council meeting.

- Met with staff regarding whether there is continued interest in acquiring a lot that Mike Warren is proposing to sell south of the water plant. Overall, I conveyed back that the City continues to have an interest in this property, but the City is not in a position to grant an open easement as requested by the property owner, for all types of uses of the property through the water treatment plant. She was going to pass that on to Mike.
- Barb James and I spent most of Friday, September 17, reviewing the Employee Handbook. This is a project that has taken much too long, and we carved out concentrated periods of time to go through this, and try to get this wrapped up before the end of the calendar year.
- Held a routine Department Head meeting.
- Participated in a work session with Council on updating the water storage facility being proposed by the Health District, discussion on ARPA funding, and an executive session to discuss real property transactions.
- Participated in an Urban Renewal meeting where our consultants gave an overview of the possible elements in the South Beach refinement plan, and discussion occurred relating to the use of appropriated URA funds for installing electric vehicle charging stations at three locations within the Urban Renewal Districts.
- Chris Janigo and I met with Jason Holland from OCCA regarding the initial estimates for construction for Phase 7 of the PAC improvements. Unfortunately, the initial estimates for this work are well in excess of the funds that have been raised by OCCA, including the City funds, to complete all of the work that was envisioned as part of this project. The OCCA Board will be reviewing this information on Monday night. Council has a work session scheduled on this issue for October 18.
- Participated in a brief special meeting of the OCCMA Board of Directors to accept the slate of nominees for the Board. At our final meeting of the Host Committee co-chairs with the ICMA in preparation for the Portland conference.
- Spent most of Wednesday, September 22, and Thursday, September 23 with Barb James working offsite to continue our work on the Employee Handbook. Significant progress was made in the three days of concentrated review of this document.
- Chris Janigo, Brent Gainer, and I met onsite with the US Postal Service and neighbors regarding the proposed community mailboxes that were planned to be placed on 54<sup>th</sup> Street. We had a constructive meeting with the identification of an alternate location in the right-of-way of NE Shell World Place. This right-of-way is adjacent to City-owned property that was acquired for the placement of the new water booster station. This area seems to provide a safer place for residents to pick up their mail because the right-of-way is only partially developed. I indicated that if the postal service would consider this location, the City would remove the sod and gravel, and place the right-of-way area where the boxes would be installed. The postal service asked the neighbors to show support from the majority of the neighbors that would be affected by this re-location to the Shell World Place location. All of the neighbors present at the meeting were supportive of this change. I am hopeful that this solution will work.



- Participated in the Friday LOC conference call. Part of the focus of this call was on the expected mandates for governmental employers in excess of 100 employees. There is still no word from Oregon OSHA on when to expect guidelines to be issued for these employers in Oregon. Oregon OSHA has indicated that they have not received the guidelines from the federal government as of yet, and will not issue their guidelines until those are received. Also, Congressman DeFazio was the guest elected official on this call. Mayor Sawyer had an opportunity to ask Congressman DeFazio about funding for municipal dams. Congressman DeFazio did not have a direct response on federal funding for dams, however, he indicated that he thought it should be patterned after the wastewater legislation which he is familiar with, making dams eligible. Our understanding of the current framework for funding these projects is that municipal dams are still not eligible for funding. We will communicate with Congressman DeFazio's office to let him know that.
- Participated in a meeting with Councilor Botello, Mike Cavanaugh, and Jeanne Anstine regarding the community garden at the Presbyterian Church site. Mike Cavanaugh was going to contact the church directly to see if they would be interested in having an agreement with the City to have the City administer the community garden, similar to the way we handled the community garden at Frank Wade Park. This will help simplify the discussions going forward. In addition, Habitat for Humanity is planning to work collaboratively with the church to place small homes on the eastern end of the property. We also discussed the need to formalize rules for the garden. Finally, there was an identified need to work with our disadvantaged communities to give them an opportunity to apply for the garden plots that would become available with the community garden. We have a very limited involvement with our Latino/a/x communities. This seems to be a good opportunity to encourage this population to utilize community garden plots.
- Met with Dina Eldridge of Housing and Energy Community Services Consortium to discuss plans for housing homeless individuals for this coming winter. Dina indicated that at this point, there is funding to continue the program that was instituted last year providing housing for unhoused individuals in hotels after December 31. This was done in conjunction with C.H.A.N.C.E. by the Consortium. In addition, the County had a program through Parole and Probation that also made some rooms available for unhoused individuals through this winter. I will be scheduling a meeting with the County, CHANCE, and the Consortium to continue these discussions to figure out a plan for after January 1, particularly during emergency weather conditions.
- Peggy Hawker, Leslie Palotas and I met Bree Goodwin and Michael Sydow of the Vision 2040 Advisory Committee, to discuss revisions to the Newport Municipal Code regarding the operation of the 2040 Vision Advisory Committee. In addition, there is an interest in developing an attendance rule in which the Committee would recommend to Council that members be removed if they have two or more unexcused absences from Committee meetings.

**Upcoming Events:**

- October 2-6, I will be attending the ICMA Annual Conference in Portland, OR. ICMA is requiring proof of vaccination or testing within 72 hours of the conference to attend. There are 2,600 attendees expected to participate. This is down from the

record attendance of our 4,000 in Nashville in 2019. As co-chair of the OCCMA Host Committee, I have mixed feelings about the conference going forward. The current circumstances were not part of the picture when OCCMA proposed to host the conference in 2012! I have been excused from attending the October 4 City Council meeting to participate in this conference.

- The 96<sup>th</sup> League of Oregon Cities Annual Conference will not be held in person in Bend, instead LOC will hold a virtual conference on Friday, October 22. Affinity group meetings will be held from 8-9 AM. Two general sessions (updated on Police legislation at 9L15 and on COVID-19 at 10:30) will be held. The Annual Membership meeting will then be held at 11:45 AM. Those registered for the conference will automatically be registered for the virtual meeting. This includes Mayor Sawyer, Councilors Botello, Goebel, Parker, Hall, and Jacobi, Peggy Hawker, and myself.
- Thursday, November 11, City Hall will be closed in observance of Veteran's Day.
- Thursday, November 25 and Friday, November 26 City Hall will be closed due to the Thanksgiving holiday.
- Thursday, December 23 City Hall will be closed half-day due to the Christmas holiday, and all day on Friday, December 24.
- Friday, December 31, City Hall will be closed in observance of the New Year's holiday.

**Attachments:**

- Attached is the Lincoln County Water System Alliance brochure outlining the phases of work that they have identified to develop a long-range plan for water security in Lincoln County in the next 50 years.
- Attached are our official 2020 census numbers for the City of Newport.
- Attached is notification that our 2019 violation at the airport for monitoring statewide storm water bench mark pollutants is closed. The City has not exceeded any of the bench marks established in the storm water permit.
- Attached is a notice from Kelley Drye indicating a change in the parent company of WaveDivision, VII, LLC.
- Attached is an article from the State of Oregon Employment Department on job vacancies in northwest Oregon.

I hope everyone has a great week.

Respectfully Submitted,



Spencer R. Nebel, City Manager

cc: Department Heads



*Siletz River at Moonshine Park*

## **LINCOLN COUNTY WATER SYSTEM ALLIANCE**

**If We ALL Join Together,  
Long-term Water Security Is  
Possible!**

*"Water is drawn out of the Siletz, just below the City of Siletz, by several coastal communities. If we have extremely warm weather in a low-water year, it is very possible we will run out of water. The Endangered Species Act will shut down the water systems on the Coast to protect the Chinook and Silver Salmon, and Steelhead."*

**Terry Thompson,**  
Former Lincoln County Commissioner and  
Oregon State Representative

# **LINCOLN COUNTY WATER SYSTEM ALLIANCE**

**The Lincoln County Water System Alliance (LCWSA) is being created in order to establish a regional water system which will provide long-term water security for our entire county. Its success will require the participation of Lincoln County cities, major water districts, the County of Lincoln County, the Confederated Tribes of the Siletz, and large industrial users.**

**MISSION: Review options, plan, secure funding, and establish regional water systems which will provide long-term water security for our entire county, while achieving significant protections for the environment.**

**City, water district, and industrial water systems in Lincoln County are already experiencing water shortages and limits during the dry summer months – and climate change projections indicate that this will get worse for all of them. These systems must also prepare for earthquake and tsunami resilience, and meet new federal and state stream flow regulations for endangered fish species and stream ecology.**

**Lincoln County cities and water suppliers, as separate entities, have struggled to adequately fund the development and maintenance of the available local water resources. Now, these water sources are not only decreasing, the infrastructure deterioration and replacement costs are beyond the means of local taxpayers. *Applications for state and federal permits and major infrastructure funding will be strengthened when they demonstrate the benefits to and support of the entire region, instead of separate requests.***

The LCWSA is asking your organization to commit to our mission, become a member of the Alliance, and help support Phase I as it initiates this urgent process.

## **PHASE I**

LCWSA will contract for a professional review of existing regional water studies, data, recommendations, new technologies, and untapped water sources. The goal will be to determine which are relevant, feasible, and could contribute to the long-term water supply needs of the county. The estimated cost for this review and subsequent report to the LCWSA is \$55,000. The review should include:

- **Newport's 1997 Regional Water Supply Study prepared by Fuller and Morris Engineering, Inc., and Big Creek Dams Improvement Project.**
- **The Draft Report on the Rocky Creek Regional Water Supply Project and Preliminary Water Management Plan prepared for the Central Coast Water Council by CH2MHill and Associates in 2001.**
- **City and Water District Water Management and Conservation Plans.**
- **Recommendations and data from the Mid-Coast Water Planning Partnership (MCWPP).**
- **New technologies, water sources, reclamation processes, and corroborated research studies.**

## **PHASE II**

**The LCWSA reviews the Phase I report, evaluates the viable options and their estimated costs, pursues additional data and possibilities, if necessary, and formulates plans which can provide water security in Lincoln County for the next fifty years. The plans must include the input and approval of state and federal regulatory agencies and achieve significant protections for the environment. Costs for professional assistance with Phase II can be shared among Alliance members and may also require some grant funding.**

## **PHASE III**

**The LCWSA must secure funding for the regional plans. State and federal funding will be essential. Local tax measures and/or water rate increases to residences and businesses may be required.**

## **PHASE IV**

**This final phase will be the implementation of the regional water system plans. This will include the permits, land acquisition and water rights, design, engineering, construction and operation of the required infrastructure.**

### **Supporting Signatories**

**Kaety Jacobson, Lincoln County Commissioner  
Senator Dick Anderson, Oregon State Senate  
Penelope Kaczmarek, LCWSA Support**

**For additional information, please contact Penelope Kaczmarek.  
541-961-2417 or [Owyhee7@msn.com](mailto:Owyhee7@msn.com)**

# Newport city

## 2020 Census Summary

**INTRODUCTION** Results of the 2020 Census released in August, 2021 provide counts of the population in households and group quarters and allow us to measure racial and ethnic diversity at the block level for the first time in a decade.

	2010		2020		Change	
<b>TOTAL POPULATION</b>	9,989	100.0%	10,256	100.0%	267	2.7%
In households	9,673	96.8%	10,037	97.9%	364	3.8%
In group quarters	316	3.2%	219	2.1%	-97	-30.7%
Institutionalized	231	2.3%	157	1.5%	-74	-32.0%
Non-institutionalized	85	0.9%	62	0.6%	-23	-27.1%
Under age 18	1,993	20.0%	1,881	18.3%	-112	-5.6%
Age 18 and older	7,996	80.0%	8,375	81.7%	379	4.7%
Persons per square mile (land area)	1,104		1,028		-76	-6.8%
<b>TOTAL HOUSING UNITS</b>	5,540	100.0%	5,697	100.0%	157	2.8%
Occupied	4,354	78.6%	4,600	80.7%	246	5.6%
Vacant or seasonally occupied	1,186	21.4%	1,097	19.3%	-89	-7.5%
Average household size	2.22		2.18		-0.04	-1.8%
<b>HISPANIC OR LATINO ORIGIN BY RACE</b>						
Not Hispanic/Latino Total	8,464	84.7%	8,302	80.9%	-162	-1.9%
American Indian or Alaska Native	162	1.6%	148	1.4%	-14	-8.6%
Asian	163	1.6%	193	1.9%	30	18.4%
Black or African American	44	0.4%	48	0.5%	4	9.1%
Native Hawaiian or Pacific Islander	15	0.2%	34	0.3%	19	126.7%
Some other race	3	0.0%	63	0.6%	60	2000.0%
White	7,794	78.0%	7,214	70.3%	-580	-7.4%
Two or more races	283	2.8%	602	5.9%	319	112.7%
Hispanic or Latino Total	1,525	15.3%	1,954	19.1%	429	28.1%
American Indian or Alaska Native	43	0.4%	114	1.1%	71	165.1%
Asian	1	0.0%	11	0.1%	10	1000.0%
Black or African American	19	0.2%	9	0.1%	-10	-52.6%
Native Hawaiian or Pacific Islander	0	0.0%	1	0.0%	1	N/A
Some other race	748	7.5%	933	9.1%	185	24.7%
White	604	6.0%	385	3.8%	-219	-36.3%
Two or more races	110	1.1%	501	4.9%	391	355.5%
<b>RACE ALONE OR IN COMBINATION*</b>						
American Indian or Alaska Native	398	4.0%	614	6.0%	216	54.3%
Asian	258	2.6%	349	3.4%	91	35.3%
Black or African American	112	1.1%	125	1.2%	13	11.6%
Native Hawaiian or Pacific Islander	37	0.4%	76	0.7%	39	105.4%
Some other race	837	8.4%	1,597	15.6%	760	90.8%
White	8,776	87.9%	8,671	84.5%	-105	-1.2%

\*Race alone or in combination contains total races tallied and may sum to over 100% of the population.

**ABOUT PRC:** Located within the College of Urban Planning and Affairs at Portland State University, we track Oregon's growth and use housing, socioeconomic, and health data to measure and understand demographic change. PRC also produces population projections, redistricting analysis, and other solutions to support policy analysis and help agencies meet statutory requirements.

[www.pdx.edu/prc](http://www.pdx.edu/prc)

[askprc@pdx.edu](mailto:askprc@pdx.edu)



# Oregon

Kate Brown, Governor

Department of Environmental Quality  
Office of Compliance and Enforcement  
700 NE Multnomah Street, Suite 600  
Portland, OR 97232  
(503) 229-5382  
FAX (503) 229-5787  
TTY 711

September 22, 2021

Spencer Nebel  
City Manager, City of Newport  
Newport City Hall  
169 SW Coast Hwy  
Newport, OR 97365

Lance Vanderbeck  
Airport Director, City of Newport  
135 SE 84<sup>th</sup> St.  
Newport, OR 97366

Also sent via email to [S.Nebel@NewportOregon.gov](mailto:S.Nebel@NewportOregon.gov) and [L.Vanderbeck@NewportOregon.gov](mailto:L.Vanderbeck@NewportOregon.gov)

Re: Mutual Agreement and Final Order  
Case No. WQ/SW-WR-2018-145

Dear Mr. Nebel and Mr. Vanderbeck:

DEQ has reviewed the monitoring data for the July 1, 2020 to June 30, 2021 monitoring year, and has determined that the geometric mean of the qualifying sampling results did not exceed any of the benchmarks in the 1200-Z Industrial Stormwater Permit. Therefore, the requirements in Section II, Paragraphs 2.b through 2.d are not triggered. The above referenced Mutual Agreement and Final Order is terminated, and the case is now closed.

Sincerely,

*Rebecca L Puskas*

Becka Puskas  
Environmental Law Specialist  
Office of Compliance and Enforcement

Enclosure

cc:

Kathy Jacobsen, DEQ

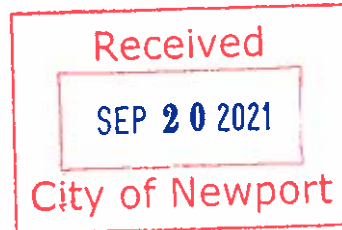




**Michael R. Dover**

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Chicago, IL 60606

Tel: 312-857-7087  
Fax: 312-857-7095



September 10, 2021

City of Newport  
Newport City Hall  
169 SW Coast Highway  
Newport, OR 97365

**Via U.S. Mail**

Re: Notice of Consummation for the Transfer of Control of an Indirect Parent Company of WaveDivision VII, LLC

To Newport City Hall:

WaveDivision VII, LLC ("the Company"), Radiate Holdings, L.P. ("Radiate"), and Stonepeak Associates IV LLC ("Stonepeak") (collectively, the "Companies"), by counsel, hereby notify the City of Newport that on August 19, 2021, the Companies completed the indirect transfer of control of a parent company of WaveDivision VII, LLC, as indicated in our correspondence to you on 12/7/2021.

If there are any questions regarding this notice or the transaction generally, please contact the undersigned counsel. Thank you for your assistance with this matter.

Respectfully submitted,

Michael R. Dover  
Kelley Drye & Warren LLP  
(773) 272-2382  
MDover@kelleydrye.com  
Counsel to Radiate Holdings, L.P.

Michael Nilsson  
Harris, Wiltshire & Grannis LLP  
(202) 730-1301  
MNilsson@hwglaw.com  
Counsel to Stonepeak Associates IV LLC

# Job Vacancies Abound: Tips for Employers Competing in the NW Oregon Labor Market

August 10, 2021

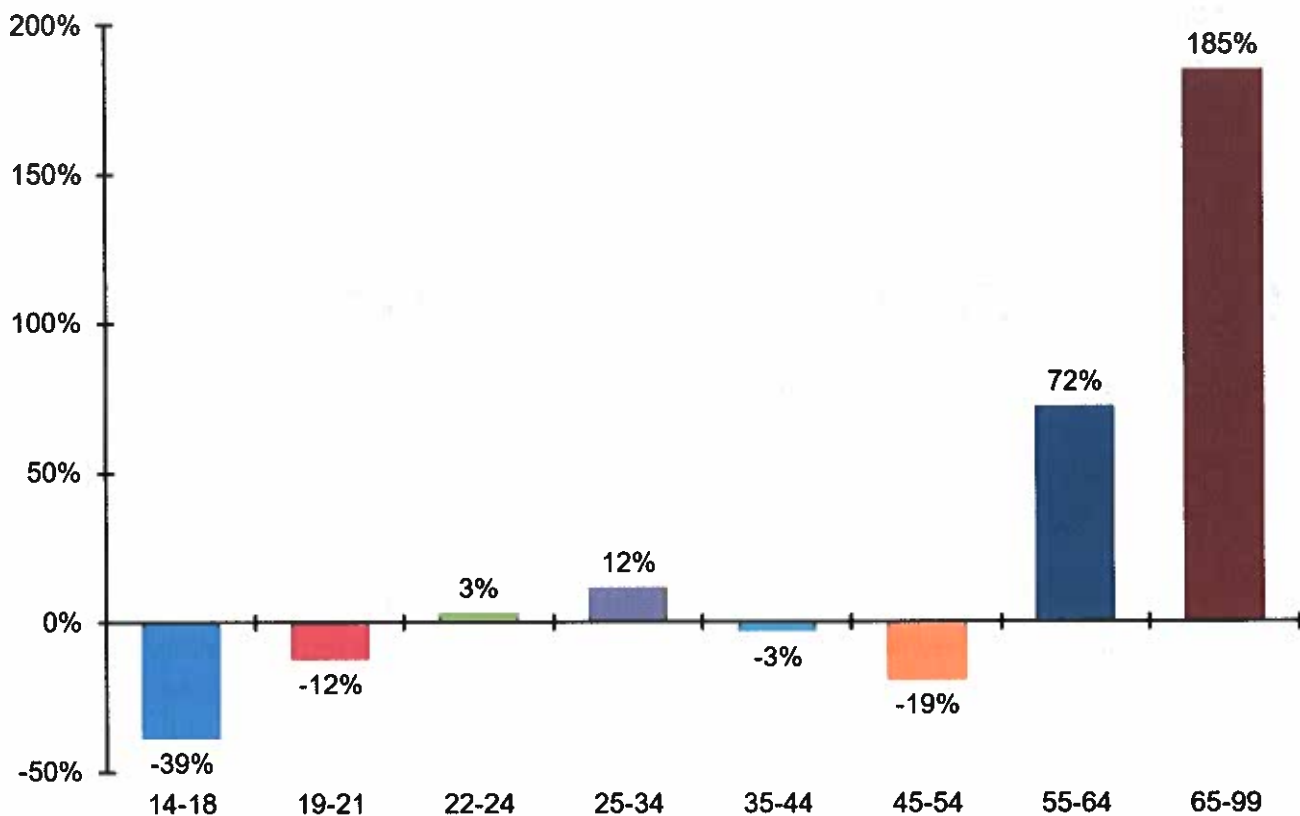
*by Shawna Sykes*

Job vacancies in NW Oregon in spring 2021 were nearly four times the number of spring 2020 and more than double the level of spring 2019. Within the five-county region (Benton, Clatsop, Columbia, Lincoln, and Tillamook counties), there were an estimated 9,825 job vacancies on any given day this spring, according to our most recent Job Vacancy Survey results. This is more than double the number of vacancies from the winter 2021 survey (4,589).

NW Oregon counties currently have unemployment rates below their long-term average unemployment rates. So despite what some may think, there really isn't a large pool of workers on the sidelines standing by to get put into the workforce game.

And the bad news is, this labor shortage is probably going to get worse. The demographics of the NW Oregon area indicate that we have a large number (about 27%) of people in the workforce poised to retire at any time at age 55 and over. And we've had a significant decline in the number of workers age 14 to 21 as well as workers 35 to 54 years old since 2001. So unless we get an increase in in-migration to the region, we will be struggling just to fill current jobs, let alone those of any new firms or expanding firms.

## Change in NW Oregon Workforce by Age 2001 to 2020



Source: U.S. Census Quarterly Workforce Indicators, Change in Annual Employment by Age Group, 2001 to 2020

**So what's a business to do?** Here are a few things we're seeing in current job listings and hearing from businesses to attract and retain workers:

- **Increasing wages.** This could be increases in hourly wages, sign-on bonuses, retention bonuses, referral bonuses, productivity incentives, commissions, etc. It all comes down to financial incentives. Be sure to get advice on how Oregon's pay equity law might apply to your workforce and use our occupational profile tool to compare your wages to wages of similar jobs in our area. You can find it here or contact me for help.
- 
- **Offering more flexibility to workers.** Can staff work from home full time or part time? Can they work four ten hour days and have each Friday off? Can they wear sweat pants to work, have nose rings and purple hair? Companies that are flexible and allow people to be comfortable and accepted for who they are will be more appealing to workers.
- 
- **Increasing benefits.** Offering free meals, paid vacations and holidays, health care, life insurance, pet insurance, retirement benefits, tuition reimbursement, child care, relocation assistance, stock options, and employee discounts are all great ways to entice applicants and retain workers, but not every business can provide them all. Consider who your typical

employee is and what might be important to them as you consider what type of benefits would be most attractive to them.

- 
- **Giving staff the tools they need to be successful.** For some jobs, this may mean literally giving them a hammer or a wrench. For others, this may mean job-specific training, structured guidance, and caring leadership.
- 
- **Doing what it takes to keep good workers.** Be nice, treat staff with kindness, empathy and understanding, give them input into the workplace environment, help them see their importance in the organization, coach them, and reward them for their efforts. Offer training opportunities that lead to career advancement. Workers want to be valued and appreciated so be sure you are doing that.
- 
- **Making your job listings more fun and creative.** Applicants are attracted to a workplace that sounds fun. Make sure your job listings reflect your fun work environment.
- 
- **Making it easier to apply.** Revamp your application so that it is short, easy, and online.
- 
- **Utilizing WorkSource Oregon's recruitment and training resources.** We can promote your job openings online and through virtual and drive-through job fairs. When workers are scarce, you need to pull out all the stops, right? We will try to help you find applicants, connect you with workforce training resources, and provide labor market information to keep you competitive in the labor market. Go to [www.WorkingInOregon.org](http://www.WorkingInOregon.org) for more information.

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