



OFFICE OF THE CITY MANAGER  
City of Newport, Oregon  
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Newport, OR 97365  
541-574-0603  
s.nebel@newportoregon.gov

## MEMO

DATE: February 28, 2018

TO: Mayor and City Council

FROM: Spencer Nebel, City Manager

SUBJECT: Status Report for the Seven-Week period ending Friday, February 23, 2018

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The first two months of 2018 have been rather robust and busy with the rollout of the salary study, and preparations of packets for both the Budget Committee and the Goal Setting incorporating elements relating to Vision 2040. Furthermore, we had an opportunity to enjoy a two-week vacation during the second half of January, which accounts for some of the time in this status report.

This is part of my annual announcement. The next couple of months will be heavily consumed by budget preparation activities. My time for other initiatives will be somewhat limited.

### Highlights of Activities:

Highlights of activities over the past seven weeks include the following:

- Met with staff and an employee who is experiencing medical issues which impact his ability to continue working in his current position. Initially, the employee was placed on administrative leave to evaluate his ability to continue in the position. The employee is currently on sick leave, and we are working to explore opportunities for either disability or retirement for this employee.
- Held a couple of Landscaping and Beautification meetings over this time period in order to identify work for 2017-2018 fiscal year, and discussed issues relating to the sustainability of these projects. It is clear that we are not committing sufficient resources to properly maintain our public spaces within the City of Newport. The Committee has asked that we evaluate the staffing levels and/or contractual commitments that other cities have made in order to maintain public spaces along major thoroughfares in a better condition. This is an area I hope to address in the upcoming budget process.

- Met with members of City Council and staff, participated in a retirement get-together in the City Council chambers for Linda Brown. Linda played a significant role in keeping the Finance Department rolling between various Finance Directors and City Managers over the years. Linda will certainly be missed by me as we approach the 2018-2019 budget process. We wish Linda well in her retirement. We have retained on a part-time basis to assist us with this first transitional budget process. She will be working with Stephen Baugher in order to move the 2018-2019 proposed budget forward.
- I have initiated a new schedule for individual and for department head meetings. I am now meeting every two weeks with every department head for a 45-minute period to discuss various issues of concern with that department. I am hoping that this time will keep both the department heads up-to-speed with any initiatives from myself or Council, and will keep me up-to-speed with various activities occurring within those departments. In the past, weekly meetings were set up with several of the department heads, with no regular meetings set up with a number of others. The new schedule reduces contact time with department heads which were scheduled on a weekly basis, but provides direct time for each of the department heads to meet with me on a bi-weekly basis. I feel that this new process will better serve the City, than the practices which were implemented a number of years back.
- Participated in the monthly Lincoln County Managers' Meeting, which was held in Waldport.
- Tim Gross, Jason Malloy and I met with Fred Limesand at 440 NW 55<sup>th</sup> Street regarding ongoing issues he has had for many years. Mr. Limesand initiated his concerns with Don Davis over traffic speeds, 4-way stops and issues relating to brush/branches encroaching within the right-of-way areas many years ago. At that time we had indicated we would work to get a traffic speed indicator sign up, which will allow us to collect data from that street. Now that we have a new Code Enforcement Officer in place, we will be able to work with property owners who need to address vegetation issues extending into the visionaries or right-of-way. Mr. Limesand has contacted us since that meeting expressing his concern that nothing is being done. Please note these are issues which will take some time to adequately address, from a City standpoint, I'm not sure Mr. Limesand will be satisfied with our responses going forward.
- Tim Gross, Derrick Tokos and I met with the County's consultant working on the County Commons project. Wayne Belmont participated in this meeting, as well. Overall, this gave us an opportunity to outline a number of the street and infrastructure issues relating to this project. The consultant is in the process of collecting information that will need to be addressed, as part of the ultimate plan for this site. We also discussed URA funding for his project. While the fairgrounds have been identified as an eligible project, the URA has not determined, in detail, how the funds might be used.
- Met with Doug Fitts regarding his concern over the requirements which would be put in place to develop a home on 5<sup>th</sup> Street, which is currently an unimproved, narrow gravel roadway. Mr. Fitts has been advised by Planning and Engineering staff that in order to develop the property in that area, that additional property needs to be conveyed to the City, and a street meeting current standards would

need to be constructed in this area. Currently, the right-of-way is a 20' right-of-way. There was discussion that a 20' wide street that would still require Mr. Fitts to provide an easement to the City in order to accommodate the street curbs and other needs as part of this project. I am scheduling a Work Session with the City Council to discuss the types of requirements that we are placing on new developments within the community to determine whether the benefits of those developments are worth the costs incurred to the developers in building in-fill structures in the City. I told Mr. Fitts that we will be having this discussion on a general nature, but his property is a good example of the impact that either doing or not doing these types of improvements would have on the overall development and adjacent to property owners when an in-field project is being considering.

- Tim Gross, Derrick Tokos and I met regarding our Local Improvement District projects. One of the key issues that we want to come back to the City Council with, is a policy as to what percentage of the project should be borne by the property owners, and by the City taxpayers as a whole. This policy will help lay the groundwork for our first LID project under our new ordinances which will be NE Golf Course Drive.

Along with members of the City Council and staff, I attended the Celebration of Life for Mary Ann Bozza. Mary Ann was certainly a very positive force in the community and, specifically, for the City in working on Emergency Management issues, as well as a member and former Chair of the Bike and Ped Committee. Mary Ann will certainly be missed.

- Met with Jim Protiva and Kathy Cline regarding the swim team contract. This was in preparation for a meeting with swim team.
- Derrick Tokos, Rachel Cotton and I met regarding the development of a tree plan for the Parks and Recreation Committee. I provided some specific information, including contacts with the State to Rachel for undertaking this effort. The Parks and Recreation Committee is reviewing this issue this week in their regular monthly meeting.
- Met with John Wray and other Officers of the Newport Swim Team regarding the continued use of the Aquatic Center. After discussions last year, we entered into a temporary working relationship for this past year. The swim club is requesting that we enter into a multi-year contract for this facility. Overall, they have thoroughly enjoyed utilizing the new facility. The swim meets have been very well received. Our efforts are to increase the revenues for the use of this facility by the swim team, which has historically received a significant discount for the Aquatic Center. We will meeting again with swim team to discuss a multi-year approach to this effort.
- City Hall was closed January 15 in observation of Martin Luther King, Jr. Day.
- I was on vacation from Tuesday, January 16 through Monday, January 29. Prior to leaving I prepared the Agenda items for the City Council meeting on January 16. I appreciate Ted's role in filling in as Acting City Manager during my absence. Overall, we had a very solid organization which does not need a whole lot of direction during these interim periods of time.
- Following vacation I spent time catching up with issues which occurred during the previous two weeks.

- I met with Barb James, Mike Murzynsky and Steve Rich to wrap up our recommendation for implementation of the salary study. This has been a major effort, which took significant time over an 18-month period from Human Resources, as well as my time for the past couple of months, as we worked through the data to provide a reasonable process for implementing the findings of the study in a way which is financially sustainable to the City of Newport. Overall, I am very pleased with the process which was used, and while not everyone is satisfied with the end results, I believe that the salary study fairly adjusted compensation within the City organization for non-union exempt and non-exempt employees.
- Tim Gross, Jayson Buchholz, Steve Rich, Barb James and I met to review the possible use of automated tracking devices in vehicles when we have complaints about City employee driving. Public Works was suggesting that we utilize these anytime that we have had an issue with an employee where evidence would suggest they have not been driving in a safe or responsible manner. These devices track speeds, acceleration, heavy-breaking and other similar things, in order to evaluate overall driving skills. We've decided that we will utilize these whenever we have an issue in which we have determined that one of our employees has not been a responsible driver of a City vehicle. In the long run, it may make some sense to place these devices in all major on-road vehicles since it does provide a lot of data. The cost for this technology keeps coming down.
- Met with Mike Murzynsky regarding the Water and Sewer Utility Rate study and the presentation which was held with the City Council in February.
- Mayor Roumagoux and I participated in a YBEF meeting on Wednesday, January 31.
- Prepared Agendas for the February 5 City Council meeting.
- Met with Counselor Engler regarding some thoughts on employee retention, salary study and Beautification Committee.
- Along with Councilor Swanson, participated in the LPSCC meeting on Friday, February 2.
- Participated in a routine Department Head meeting.
- Participated in a Council Work Session with a presentation by the City's rate consultant, FCS.
- Attended an Executive Session to address both Land Acquisition and Litigation
- Met with Mayor Roumagoux to review the Agenda.
- Participated in the February 5 City Council meeting.
- Met with Barb James, Mike Murzynsky and John DuBois regarding the implementation of the wage changes for exempt and non-exempt employees. Since the adjustments are being implemented over a period of 4 years, retroactive to 2016-2017 fiscal year, each employee will have their own rate based on implementing 25% of the change in 2016-2017; 50% of the change 2017-2018; 75% of the change in 2018-2019; 100% of the change 2019-2020. Finance will begin building the wage adjustment sheets for each of the employees which will be impacted by the salary study.
- Met with Jim Hawley to review the various efforts of utilizing radio communications which are currently being implemented by the ham radio folks

for the City of Newport. They have established a separate entity which is specifically geared toward providing support to the City of Newport. I certainly appreciate the efforts of this very active group in providing a means to communicate with the outside world in the event of a major disaster that would eliminate other means of communications, both internally in the region and the Oregon Coast and the rest of the world.

- Met with Derrick Tokos and Olaf Sweetman regarding the impact that developments are having in the Wilder Subdivision relating to storm drainage improvements. With the various infrastructure which has been built as part of the Wilder Subdivision, and with the pond located at 40<sup>th</sup> Street, flooding has occasionally occurred. There is a question as to who has responsibility for maintenance of the drainage structure in this pond at this location. There was some question from engineering as to whether this would affect the current phase which is underway at the Wilder subdivision. It was the general consensus that this work has previously been approved, however, this will impact other expansion which would occur in the Wilder Subdivision. The key issue is that the storm flow either needs to be controlled at the source and / or improvements made to the balance of the system in order to carry away storm water without causing street flooding, downstream from the Wilder Subdivision.
- Richard Dutton, Kit O'Carra, Peggy Hawker, Gloria Tucker and I met regarding archiving digital information through social media. There are a couple of services which provide this archiving data, which is required. It is part of public records retention. It appears from our meeting, however, that Facebook and other sources actually archive this material and this information can be retrieved from these sources directly by the City, in the event there was a records request. We are going to do a project with the Police Department Facebook page, utilizing the archiving services which the Police have put into place, and making that request through Facebook to determine whether we are getting the same information without any cost through Facebook. We continue to meet to address our social media activities within the City. We are intending to roll out a City Council/Administration site once we address the archiving issues.
- I participated in an hour-long radio show with Cheryl Harle on Boss Radio.
- Met with Lance Beck, Steve Rich, Chris Nystrom and Councilor Dean Sawyer regarding various issues with the Destination Newport Committee. With the loss of former Chamber Executive Director, Lorna Davis, and News-Times Publisher Jamie Rand, we want to make sure that we are on a solid footing to proceed with the efforts of Destination Newport, for promoting the community. As a result of this meeting, a meeting was going to be scheduled involving Lance Beck and myself with the News-Times to discuss how we are proceeding in the future.
- Attended Basic Local Budgeting Law training in Eugene on Thursday, February 8. Unfortunately, I was unable to participate in the session being offered here in Newport, due to a OCCMA board meeting in Independence on the same day. Mike Murzynsky and Stephen Baugher were planning to attend the Department of Revenue presentation in Newport later in the month. Overall, nothing dramatically different from previous years.
- I met with Mike Murzynsky to follow up on various rate study issues.

- Met with Chris Nystrom, Executive Director of the Chamber of Commerce on the City agreements for services from the Chamber, as well as the lease of the Chamber offices, which are owned by the City and leased to the Chamber of Commerce.
- Met with Tim Gross and Jim Protiva regarding budgeting for skate park renovations in the upcoming budget.
- Met with Michael Bridenbeck regarding the possible transition of our fleet from a City-owned fleet to a leased fleet from Enterprise. I indicated to Mike that while we have some interest in exploring this subject further, it is not high on our priority list at this time. I indicated to check back with us, during the next year.
- Along with Councilor Goebel, I participated in interviews of applicants for the Port Commission General Manager's position. Overall, the citizens of the committee provided individual recommendations to the Port Commission. It is my understanding that the Port Commission is currently negotiating with one of the four candidates interviewed to offer the job to them. I indicated that I would certainly be willing to work the next General Manager of the Port in order to help bring them up-to-speed with various issues between the Port and the City, and issues relating to being a Public Manager in Oregon. None of the candidates have had this specific type of experience.
- Tim Gross, Andrew Grant, Steve Rich and I met to discuss ongoing concerns about the cemetery sewer discharge from Rogue Breweries. Overall, we have concerns regarding PH in solids. Rogue was cooperating and were well aware, however, Grant had not heard back from Rogue in recent weeks regarding their plan. I indicated that I would make a call to Rogue to have them get back in touch with us on what steps they are taking to address these issues.
- Met with Louise Copeman who will be travelling to Mombetsu to participate in the annual Winter Ice Conference, which is an international meeting held in Mombetsu each year. Louise Copeman and Ben Laurel will both be presenting at this meeting. Ben is from NOAA and Louise is from OSU. We provided them with letters from the Mayor and gifts to present to the Mayor and Sister City Committee while they are participating in these activities in Mombetsu.
- Met with Councilor Goebel regarding various issues relating to property taxes and how they fund City expenses. I will be preparing a new display as part of the budget to show this based on the conversation we had.
- I participated in a meeting with Lance Beck from the Destination Newport Committee and the News Media (News-Times) to discuss the ongoing support for the Destination Newport activities. We met with local News-Times staff who have been doing a significant portion of the Destination Newport work, and who will be taking on expanded responsibilities with the departure of Jamie Rand. Furthermore, the social media activities have been provided by News Media out of their Illinois office, and this will continue as it has in the past. As a result of the meeting, I feel confident that a solid team is still in place to carry forward the various promotional, creative and social media work which we contract for with the News-Times. Please note that one item which we are going to try to address is direct payment to Google for the services which we provide to them. Currently we reimburse the News-Times on a monthly basis for this work.

- I met with Golam Azam regarding his desire to build a 4-plex building on property that he owns off of 6<sup>th</sup> Street, near Neff. He is concerned about the expenses for infrastructure improvement that he would need to incur in order to fully develop this site. I indicated that I will be following up with him on his options and proceeding with the development of this property.
- Participated in a meeting of the Airport Advisory Committee with the various representatives of the FAA to discuss the continuance of Part 139 for the Airport Operations. This was an item which was evaluated during the Airport Master Plan. I am coming to the conclusion that the Part 139 provides very little benefit for continuing it for the Airport Operation. It is highly unlikely that passenger service would be provided to the airport, utilizing planes with more than 10 passenger seats. Furthermore, on the visit to Newport by the Part 139 inspector, they discovered that various fire department records were not current relating to the ARFF. This is a potential situation in which the FAA could issue a fine. We are reviewing this matter and working to rectify it with the FAA, as well. The Airport Committee will consider a recommendation to the City Council on the continuation of Part 139 at their March meeting.
- Met with Derrick Tokos on the status of the Spring Street geological permit.
- Prepared Agenda items for the February 20 City Council meeting.
- Attended the City Managers' lunch meeting held by the COG in Albany. I have been involved in some of the discussions regarding the COG playing a role in legislative advocacy for issues relating to the local units of government within the COG. I shared the legislative priorities report that we share with our legislators every other year, as an example of a document which could be developed for this purpose if there was a consensus by the COG Board on those legislative issues.
- City Hall was closed on Monday, February 19 in observation of Presidents' Day.
- Held a routine Department Head meeting.
- Participated in a Council Work Session to follow up on the report from FCS on the Utility Rate structure to gain specific guidance from Council on how to proceed with this effort, so this report can be finalized. Also, heard a report from the VAC Steering Committee on the financial responsibility of the VAC partners in providing financial support to the operation of the VAC. This item will be presented at a future Council meeting for formal action.
- Met with Mayor Roumagoux to review the Agenda.
- Participated in a URA meeting with the City Council to discuss the County Commons project.
- Participated in the regular City Council meeting of February 20 with Council.
- Chaired an OCCMA Bylaws Committee meeting via conference call. This year our committee is reviewing the OCCMA policies, as well as negotiating an agreement with LOC for various services to the managers' group.
- Participated in the joint meeting with the Lincoln County Commission. I was amazed we were able to spend some time on each of the items which were included on the agenda for this meeting during a one-hour period.
- Attended a day-long OCCMA Board meeting in Independence, Oregon on Thursday, February 22. The Board had an opportunity to meet with Mike Cully, the new League of Oregon Cities Executive Director. As you are aware from

Councilor Allen, the new Executive Director is the polar opposite of former Mike McCauley. Overall, the managers found our discussion with Mike to be refreshing, and the managers as a group are looking forward to working with LOC on various issues going forward.

- Prepared materials for the annual goal setting session, which will be held on Monday, February 26.
- Prepared materials for the preliminary meeting of the Budget Committee.
- Participated in the Thursday night opening of the Seafood and Wine Fest. Despite marginal weather, it seemed that Thursdays continue to grow in popularity at the Festival and Friday evening was very busy, as well. I did not attend on either Saturday or Sunday, but I heard that the crowds were as anticipated for both of those days, as well. This is a huge event. I certainly appreciate the many volunteers that work together in order to pull off a class act such as the Seafood and Wine Fest each year.

### Upcoming Events:

- The first Budget Committee meeting will be held Tuesday, April 24, 2018 at 5 PM.
- Tuesday, May 1-4, 2018 I will be attending the Northwest Regional Management meeting at Skamania Lodge in Stevenson, Washington.
- The second Budget Committee meeting will be held Tuesday, May 8, 2018 at 5 PM.
- The third Budget Committee meeting will be held at 6 PM on Tuesday, May 15, 2018.
- The Memorial Day observance will be on Monday, May 28, 2018 and City Hall will be closed.
- May 30, 2018 the Candidate packets will be available for the General Election.
- May 30, 2018 is the earliest date to submit SEL101 (Candidate Filing- Major Political Party or Nonpartisan.)
- City Hall will be closed on Wednesday, July 4, 2018 in observance of the holiday. Please note the only City Council meeting scheduled for July will occur on Monday, July 16, 2018.
- Tuesday, July 10-13, I will be attending the OCCMA Summer Conference at Mt. Bachelor Village Resort in Bend. Please note the 2019 conference is scheduled here in Newport!
- August 28, 2018 is the deadline for filing declaration of candidacy. (SEL101)
- August 31, 2018 is the deadline to withdraw from candidacy.
- Monday, September 3, 2018 is Labor Day, and City Hall will be closed. The regular Council meeting will be held on Tuesday, September 4, 2018.
- September 10, 2018 is the deadline for candidates to file with the Lincoln County Clerk in order to have information included in the Voter's Pamphlet.
- September 22-26, 2018 I will be attending the annual ICMA Conference in Baltimore, Maryland.
- September 27-29, 2018 are the dates scheduled for the League of Oregon Cities Conference being held at the Hilton Hotel in Eugene.
- November 6, 2018 is Election Day.



- November 8-9, 2018 I will be attending the OCCMA Board of Directors' Retreat at the Oregon Garden Resort in Silverton.
- City Hall will be closed Thursday and Friday, November 22-23 in observation of the Thanksgiving holiday.
- Please note that the only Council meeting scheduled for December will be held on December 3, 2018.
- City Hall will be closed on December 24-25, 2018 in observation of the Christmas Holiday.
- January 7, 2019 Organizational Meeting of the new City Council.

**Attachments:**

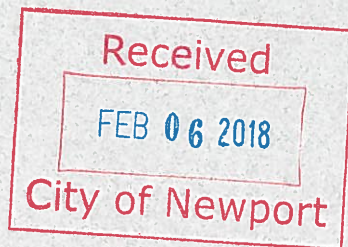
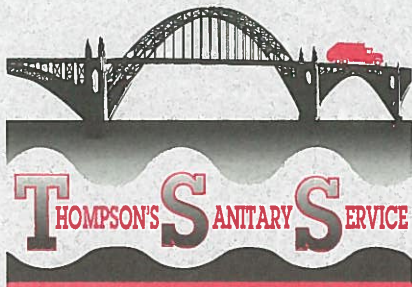
- ❖ Attached is a letter from Thompson's Sanitary received February 6 regarding the impact that China's policy changes have had on recycling material in the U.S. In addition, Thompson's has since issued a press release and will be starting the education process for their customers in their March mailings for bills. I've attached a copy of this information for your review, as well.
- ❖ Attached are the Occupancy Reports which are compiled by the Chamber of Commerce. January of this year has recovered from a very quiet January, 2017. Overall, the occupancy rates since July have been trending upward from the previous year.
- ❖ Attached is a notice for a Tiny House Symposium on March 13 at the Linn County Fairgrounds in Albany. There is a registration fee to participate in this meeting, so if anyone is interested in attending, please contact Melanie.
- ❖ Attached is an article from Oregon Live outlining the challenges which Portland has had in completing a Salary Study - not an easy task by any means!
- ❖ Attached is a letter from Bureau of Land Management regarding an update of its invasive species management program.
- ❖ Attached is a note we received regarding the upgrade of street lights in conjunction with PUD on Bay Blvd.

I hope everyone has a wonderful week and hopefully Spring will arrive soon.

Respectfully submitted:



Spencer R. Nebel  
City Manager



TEL: (541) 265-7249  
FAX: (541) 265-3034  
7450 NE Avery • PO Box 643 • Newport, OR 97365

January 31, 2018

Dear Spencer:

As we have discussed, with the collapse of the recycling markets in China, we are planning to make a small change in the materials that we collect in our comingled recycling carts.

Because China recycling markets will no longer accept plastics numbered 3 to 7<sup>1</sup>, we will no longer be able to include these materials in our collection process. These materials represent less than 5% of the total recycled material collected curbside.

We plan to implement this change effective immediately, and will begin the process of educating customers the items that can be included in the comingled recycling cart. This educational process should result in reduction of these materials moving forward.

There are other significant issues associated with the change that China has implemented, not the least of which is the drastic increase in our cost of delivering recycled materials to market. The disposal costs of recycled materials have increased from a payment of \$25 per ton last March, to a current charge per ton of \$72.14 per ton, exclusive of transportation costs. A quick calculation of the impact of this increase in costs, to market the approximately 2,000 per year is approaching \$200,000 annually. Since these costs have increased over the past few months, and our rates are not due for adjustment until July 1, 2018, this extraordinary cost has been borne by the owners of Thompson's Sanitary and will be addressed in the Rate Review Report that is Due in April.

If you have any additional questions, please feel free to call.

Respectfully,

  
Rob Thompson

General Manager

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<sup>1</sup> Plastics 3 to 7 include



Your guide to waste  
in Newport, Oregon

# Waste



February 2018

## MIXED COMPOSTABLES - if it Grows, it Goes!

### ALL FOOD

fruits, vegetables, meat, poultry, seafood, bones, grains, beans, pasta, bread, cheese, and eggshells

### FOOD-SOILED PAPER

napkins, paper towels, paper plates, tea bags, coffee grounds/filters, wooden crates, sawdust

### PLANTS

floral trimmings, tree trimmings, leaves, grass, brush, weeds



NO plastic bags, grease, pet waste, or waxed cardboard

## MIXED RECYCLING - Keep it Clean.

### PAPER / CARDBOARD

Flattened Cardboard, Junk mail, magazines, flyers, office paper, envelopes, gift wrap & cards (no foil), post-it notes, paper bags, newspaper, paperboard, phone books/paperback books (loose in a paper bag or cereal box).

### METAL

**RINSE FIRST.** Tin & aluminum cans, aluminum foil, pie pans, metal lids, & empty aerosol cans (do not puncture or remove nozzle), other scrap metal (30lb. max, no longer than 30 in).

### PLASTIC #1&2

**RINSE FIRST.** Plastic #1 & 2 BOTTLES ONLY. No tubs or plastic #3-7



look for this!



NO GLASS, PLASTIC BAGS, STYROFOAM; NO Plastic #3-7, plastic cutlery, plates or cups, toys or large plastic items, NO Shredded Paper, NO Waxed Cardboard/Aseptic containers (milk cartons, juice, soup boxes)

## Throw away in LANDFILL cart

Please exhaust options of reusing or recycling before disposing of refuse in your landfill cart.  
Note some common items on the right which cannot be recycled in our current system.



PLASTIC #3-7,  
CUPS/UTENSILS

### STYROFOAM



### WAXED CARDBOARD



ASEPTIC CONTAINERS



7450 NE Avery Street  
Newport, Oregon 97365  
Ph. 541.265.7249. MORE INFO: [thompsonsantitary.com](http://thompsonsantitary.com)



## OTHER Recycling

**Newport Recycling Center**  
7450 NE Avery St, Newport  
Open Mon-Fri, 9:00am-4:00pm

### GLASS

Glass can be recycled at the following depot locations:

- Newport Recycling Center (by TSS Office)
- South Beach @ Rogue Brewery



### PAINT

Bring cans (no larger than 5 gallons) with original labels & lids. Interior/Exterior architectural paints: latex, acrylic, water-based, alkyd, oil-based, enamel. Deck coatings, floor paints, primers, sealers, undercoaters, stains, shellacs, lacquers, varnishes, urethanes.



### E-WASTE

Bring seven or fewer computers (desktops and laptops), monitors and TVs at a time for free recycling to the Newport Recycling Center.

### MOTOR OIL

Place motor oil in a plastic jug with a tight fitting screw-on lid beside the cart (2 gallon limit for each service day)



### APPLIANCES

Check in at the Newport Recycling Center, 7450 NE Avery and attendant will direct you.



### TIRES

Please take tires to the Agate Beach Transfer Station for recycling (fees based on size & mounting).



### BATTERIES

Household batteries can be recycled at the following locations:

- Newport City Hall
- Newport Public Library
- Newport Fire Department
- Newport Recreation Center
- Newport Recycling Center
- Newport Les Schwab store



## Disposal TIPS

### Mixed Compostables

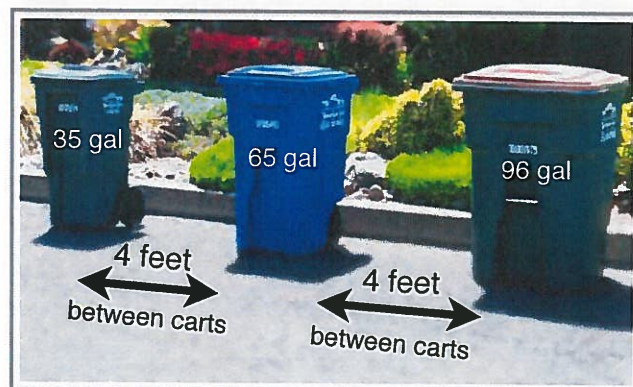
- Collect food waste in a container with a tight-fitting lid in a convenient place in your kitchen. Line your kitchen container with newspaper or a BPI-approved compostables bag.
- Put out compostables cart every week.
- 'Layer' yard debris under and on top of food waste to keep the cart cleaner and odor free.

### Mixed Recycling

- Rinse all containers before placing in cart.
- Contain loose recyclables in paper bags or boxes so they don't fly out when cart is being emptied.

### Holiday Schedule

Thompson's Sanitary Service does not provide service on the following days: **Thanksgiving, Christmas, and New Year's** holidays. If your regular service day falls on one of those holidays, you will receive service the following day. Subsequently, all pick-up days after the holiday will be one-day late ending on Saturday.



**\*Place all carts out before 6:00 am on your service day\***

## Additional Services

### Confidential Doc. Shredding

TSS has a partnership with *iSecure, Inc.* who provides onsite secure NAID certified document shredding. Also available in a convenient size ShredBox for personal use.



### Water Delivery

We can deliver up to 1000 gallons of bulk potable water to customers' holding tanks using City of Newport water.

### Sharps Disposal

We have Sharps containers for your medical hypodermic needle disposal. Container sizes are gallon & quart sizes and price includes disposal.



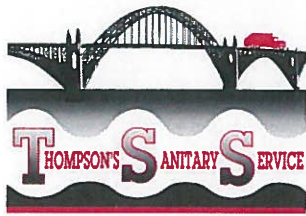
### Junk Removal

TSS can come get it out of your home and haul it away. Call us for a free, fast estimate! 541-265-7249.

### Self-Haul?

#### Agate Beach Transfer Station

8096 NE Avery St Newport  
Open Mon-Sat, 9:00am-5:00pm



February 26, 2018

FOR IMMEDIATE RELEASE

## Recycling Changes effective March 1 for Thompson's customers

Thompson's Sanitary Service (TSS) has been forced to make recycling changes due to the Republic of China's *National Sword Act*, effective January 1<sup>st</sup>, 2018. It bans twenty-four (24) recyclable items from import to their country. The good news is China is trying to clean up their environment; the bad news is this severely impacts our recycling efforts because China has been the primary market for the West Coast.

As an industry, we are now forced to clean up our recycling stream to retain existing recycling markets. In that effort, as of March 1<sup>st</sup>, Thompson's Sanitary can no longer accept plastics #3-7 or shredded paper in their blue curbside mixed recycling carts. It is critical the recycling stay clean to keep the market viable. Plastic #1 & 2 bottles only are still recyclable. Put plastics #3-7 in your landfill/garbage cart as well as plastics #1 & 2 that are not bottles. You can find the number in the middle of a chasing arrows symbol on the bottom of the container.

Thompson's Sanitary Service customers are being notified this week by direct mail and email (if provided). If you are a TSS customer, please check your mailbox for complete information.

As of March 1<sup>st</sup>, the Newport Recycling Center, located at 7450 NE Avery Street, Newport (next to the TSS office), will be charging \$10 per visit to non-curbside TSS customers for drop off of mixed recycling including plastics #1 & 2 bottles only, cardboard, mixed paper, and metal. Paint, battery, and electronics recycling are still free of charge for drop-off.

It is likely there will be more changes in the future to recycling. Any changes will first be posted to Thompson's website, [thompsonsanitary.com](http://thompsonsanitary.com), along with direct mail to customers, press releases to the newspaper and radio, as well as on our Facebook, Instagram, and Twitter accounts.

7450 NE AVERY STREET • NEWPORT, OREGON • 97365

PHONE: (541) 265-7249 • FAX: (541) 265-3034 • EMAIL: [INFO@THOMPSONSANITARY.COM](mailto:INFO@THOMPSONSANITARY.COM)



# Important Service Information

February 26, 2018

Dear Thompson's Sanitary Service Customer,

Due to the Republic of China's *National Sword Act*, announced July 2017 with an effective date of January 1st, 2018, twenty four (24) recyclable items are now banned from import to their country. The good news is China is trying to clean up their environment, the bad news is that this severely impacts our recycling efforts because China has been the primary buyer in the West Coast recycling market.

We are now forced to clean up our recycling stream to keep our existing recycling markets. In that effort, as of March 1st, **we can no longer accept plastics #3-7 or shredded paper in your blue mixed recycling cart.** It is critical your recycling stay clean to keep the market viable. Here is the plastic now accepted:

## PLASTIC #1 & 2 BOTTLES ONLY

Put plastics #3-7 in your landfill/garbage cart as well as plastics #1 & 2 that are NOT bottles. You can find the number in the middle of a chasing arrows symbol on the bottom of the container (see right).

look for this!



We know Newportians love to recycle and Thompson's is counting on all of you to help us in this effort. **Please post the enclosed updated WASTE 101 guide in your recycling area.**

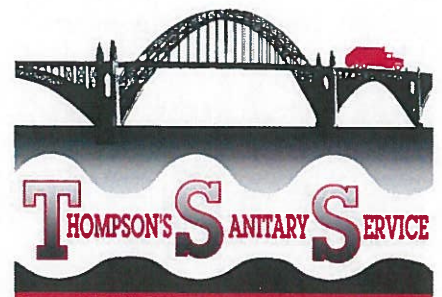
It is likely there will be more changes in the future to our recycling guidelines, so please continue to read all information from us. Any changes will first be posted to our website, [thompsonsanitary.com](http://thompsonsanitary.com) along with direct mail to our customers, notifications through the newspaper and radio, as well as on our Facebook, Instagram, and Twitter accounts.

*Rob Thompson*

President, Thompson's Sanitary Service



7450 NE Avery Street  
Newport, OR 97365  
Phone.541.265.7249



## Spencer Nebel

---

**From:** Chris Nystrom <chris@newportchamber.org>  
**Sent:** Monday, February 12, 2018 2:23 PM  
**To:** Spencer Nebel  
**Subject:** FW: January Occupancy report

Hello Spencer,

Please see below for January Occupancy report.

I enjoyed our conversation the other day and look forward to diving deeper into opportunities of mutual interest.

Thank you for your ongoing support of the Chamber and our work.

Best regards,

**Chris Nystrom**

Executive Director | Greater Newport Chamber of Commerce  
555 SW Coast Hwy | Newport, OR 97365 | 541.265.8801

It's almost here! The Original and Still the Best  
***Newport Seafood and Wine Festival!***



Invite your friends! Talk it up!! Get Your tickets here [seafoodandwine.com](http://seafoodandwine.com)!

---

### Accumulative % for all (8) participating hotel properties

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov
2007	35.32%	51.40%	57.90%	54.80%	54.71%	68.44%	86.50%	91.10%	76.40%	61.27%	46.00%
2008	31.08%	45.14%	51.24%	47.78%	55.20%	62.55%	79.24%	86.79%	62.48%	58.38%	42.00%
2009	32.30%	40.30%	48.44%	46.77%	48.73%	63.33%	79.57%	84.49%	71.57%	60.10%	33.00%
2010	33.96%	48.04%	52.27%	46.78%	47.69%	63.81%	79.40%	81.29%	68.60%	56.31%	31.00%
2011	34.59%	45.42%	45.41%	44.69%	46.90%	61.59%	75.21%	81.21%	72.79%	61.13%	36.00%
2012	35.48%	48.28%	51.18%	51.06%	51.68%	65.36%	77.44%	82.21%	69.65%	52.67%	37.00%
2013	32.88%	45.61%	48.27%	47.27%	49.75%	61.44%	76.48%	85.74%	77.61%	62.02%	54.00%
2014	42.66%	40.92%	58.25%	51.63%	62.48%	64.90%	82.91%	86.94%	76.59%	66.01%	47.00%
2015	52.57%	53.76%	65.91%	57.20%	61.20%	70.81%	85.22%	86.60%	76.83%	65.08%	45.00%
2016	44.18%	53.16%	64.36%	60.48%	59.21%	69.05%	83.55%	84.24%	76.77%	59.43%	45.00%
2017	29.85%	54.20%	64.10%	56.13%	55.98%	0.6289	0.8905	0.9135	0.8669	0.6355	0.0000
2018	38.67%										

Accumulative % for (4) participating hotel properties with 50 rooms or more

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov
2007	35.86%	51.78%	59.03%	55.07%	54.56%	70.28%	88.55%	92.80%	77.90%	62.86%	47.86%
2008	32.14%	45.84%	52.03%	49.03%	55.51%	64.02%	80.34%	87.97%	63.12%	59.13%	43.86%
2009	33.10%	40.84%	49.50%	47.82%	49.20%	64.05%	81.52%	86.57%	72.54%	61.53%	34.86%
2010	35.52%	49.50%	53.20%	47.86%	48.23%	64.03%	81.08%	82.72%	68.79%	56.83%	31.86%
2011	35.17%	45.97%	46.00%	45.66%	46.93%	63.17%	76.87%	82.93%	72.89%	61.84%	37.86%
2012	37.85%	50.49%	53.25%	53.06%	53.48%	67.96%	79.80%	83.74%	70.33%	52.67%	38.86%
2013	34.56%	47.24%	49.00%	47.59%	48.85%	59.29%	75.16%	85.24%	77.16%	62.17%	55.86%
2014	43.09%	41.00%	58.24%	52.12%	63.29%	65.46%	83.69%	86.88%	76.99%	66.43%	48.86%
2015	54.25%	54.62%	67.25%	58.52%	61.44%	70.60%	84.09%	85.55%	75.97%	65.58%	49.86%
2016	45.41%	54.43%	65.59%	60.41%	59.59%	68.77%	82.68%	84.00%	76.31%	59.32%	45.86%
2017	29.73%	55.19%	65.40%	56.08%	55.67%	0.6164	0.8865	0.9137	0.8704	0.6364	0.6364
2018	37.86%										

\*This report is a general report of occupancy trends. Slight variances can occur due to rooms or spaces being unavailable for occupancy. These fluctuations, however, are generally brief and have a minimal temporary impact on estimates.

Accumulative % for (4) participating hotel properties with 30 rooms or less

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov
2007	31.28%	48.60%	49.48%	52.15%	55.83%	54.36%	72.28%	78.49%	64.90%	49.40%	38.86%
2008	24.15%	39.83%	45.42%	38.21%	52.92%	51.28%	71.13%	78.12%	57.64%	52.20%	33.86%
2009	26.40%	36.33%	40.60%	38.74%	45.19%	57.83%	65.10%	69.02%	64.12%	49.52%	27.86%
2010	22.40%	37.20%	45.36%	38.51%	43.68%	62.17%	66.92%	70.67%	67.18%	52.44%	27.86%
2011	30.28%	41.34%	41.06%	37.22%	46.69%	50.79%	64.18%	69.77%	72.08%	56.38%	30.86%
2012	19.71%	33.51%	37.34%	37.37%	39.73%	47.56%	61.75%	72.01%	64.96%	52.64%	28.86%
2013	21.69%	34.71%	43.38%	45.12%	55.79%	76.13%	85.24%	89.08%	80.72%	60.98%	43.86%
2014	39.84%	40.37%	58.31%	48.33%	57.10%	61.07%	77.75%	87.29%	73.81%	63.22%	40.86%
2015	41.38%	47.88%	56.99%	48.18%	59.57%	72.23%	92.72%	93.55%	82.75%	61.78%	13.86%
2016	36.01%	44.70%	56.17%	61.01%	56.63%	70.91%	89.30%	85.86%	79.87%	60.15%	44.86%
2017	30.66%	47.64%	55.60%	56.49%	58.03%	71.37%	0.917	0.9128	0.8427	0.629	0.629
2018	44.08%										

Accumulative % for (3) participating campgrounds/RV parks

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov
2007	9.60%	32.70%	31.52%	32.41%	41.28%	64.39%	169.13%	109.83%	82.00%	34.66%	32.86%
2008	9.16%	15.79%	29.58%	24.58%	37.14%	52.36%	97.69%	97.90%	70.80%	33.01%	19.86%
2009	11.47%	16.87%	26.67%	27.38%	45.33%	68.47%	103.03%	104.72%	82.38%	39.03%	18.86%
2010	10.80%	18.76%	30.52%	31.60%	33.57%	56.06%	85.41%	85.54%	63.89%	33.42%	15.86%
2011	9.02%	13.32%	20.05%	22.56%	31.83%	53.15%	78.10%	81.60%	61.08%	29.21%	13.86%
2012	7.37%	17.80%	18.95%	22.53%	40.52%	62.26%	93.92%	94.73%	44.24%	30.24%	14.86%
2013	9.18%	18.36%	26.19%	24.61%	42.02%	29.82%	94.74%	97.58%	67.05%	43.94%	23.86%
2014	17.19%	20.19%	32.75%	31.25%	43.21%	70.85%	99.24%	101.87%	74.10%	48.04%	24.86%
2015	14.54%	35.51%	42.83%	39.82%	78.73%	79.79%	101.85%	99.20%	79.88%	44.77%	22.86%
2016	17.30%	33.48%	37.51%	45.53%	56.31%	84.64%	101.47%	99.96%	81.39%	43.70%	29.86%
2017	28.15%	30.74%	63.60%	68.71%	52.14%	99.32%	1.1391	1.2546	1.0445	0.5489	0.5489
2018	62.75%										

\*This report is a general report of occupancy trends. Slight variances can occur due to rooms or spaces being unavailable for occupancy. These fluctuations, however, are generally brief and have a minimal temporary impact on estimates.



# Tiny House Symposium, March 13

Is your community talking about Tiny Houses?

Most communities in Oregon are, and many City Halls are exploring solutions and next steps. Come to the Oregon Tiny House Symposium to hear from speakers and attendees about this high-visibility topic.

At the Tiny House Symposium at the Linn County Fairgrounds in Albany, you will learn about the issues and opportunities in urban and rural communities with Tiny Houses. We'll present ideas on how building codes and developments can be modified to accommodate this new housing alternative. We explore this hot topic with a variety of experts, including city planners and developers who have worked to create successful tiny house projects. They will also share the lessons they have learned in the process.

Topics will include:

- Zoning and subdivision standards for tiny house developments
- Lessons learned from other cities
- Zoning and development insights from local government and tiny house industry experts
- Industry best practices



• **March 13, 2018** •

Linn County Fairgrounds Expo Center

### **Thanks to our Sponsor, 121 Tiny Homes**

Located in scenic Central Oregon, [121 Tiny Homes](http://121tinyhomes.com) offer classes, hands-on workshops and 1-2-1 consultations to help educate and empower those interested in building and living tiny. To learn more, visit [121tinyhomes.com](http://121tinyhomes.com).





## Who Should Attend?

The Tiny House Symposium is a joint production of American Tiny Homes Association, Oregon Chapter, and The Chinook Institute for Civic Leadership. This event has been created for all involved in the community planning process. This includes city councilors, state officials, mayors, planning commissioners, planning directors, planning staff, building officials, city managers, city attorneys and more. We are also offering a special rate for interested citizens who want to learn more about tiny houses in their community as well as be involved and stay informed.

[Register Now](#)





## Featured Speakers

**Sen. James Manning, Co-Sponsor HB2737**

**Representative Janelle Bynum**

(subject to change)

**Register Now**

## Limited Seating Available—Register Now

Be sure to [reserve your seat today](#) at this timely and informative event. Complete ticket at **\$225** for City Professionals includes AICP CM credits, program materials and lunch. The \$120 ticket is for City Councilors, County Commissioners and County Planners and includes lunch. Interested Citizens are welcome to register for \$60 tickets that include lunch.

**Register Now**

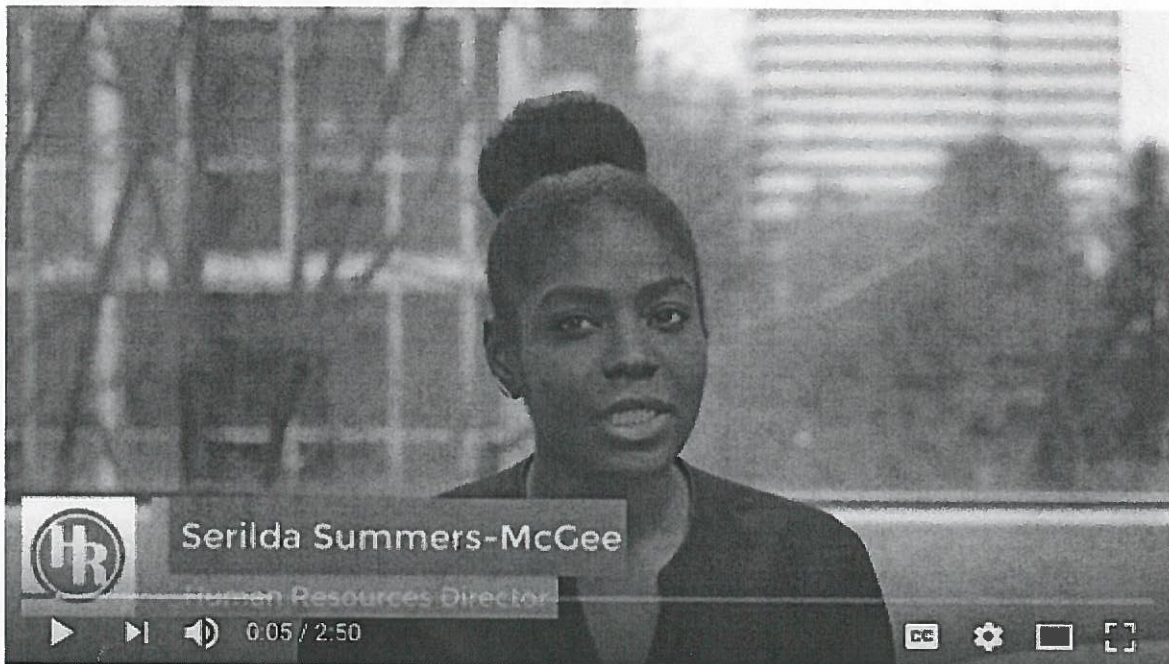


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POLITICS & ELECTIONS

## Portland's new HR director presses pause on salary study ordered by City Council

Updated 6:14 PM;  
Posted 6:09 PM



Human Resources director Serilda Summers-McGee sent city employees a video of her explaining her

decision to cancel the city's existing classification and compensation study.(Screenshot taken from YouTube)

Comment

3  
shares

By **Jessica Floum**, [jfloum@oregonian.com](mailto:jfloum@oregonian.com)

The Oregonian/OregonLive

Portland's new human resources director's first major decision in the role left City Hall insiders scratching their heads.

In mid-December, barely two weeks into the job, Serilda Summers-McGee emailed affected city employees a video announcement that she would immediately end a job classification and salary study called for by the Portland City Council in 2014.

"I don't know what her reasons were for cancelling it," Commissioner Dan Saltzman said. "As a new director, I think there is a certain amount of deference we're going to give her."

Summers-McGee wrote that an "outpouring of passionate input" prompted her to end the study in its current form. But she told The Oregonian/OregonLive Tuesday she still plans to use information from the study and to streamline and update how the city's non-unionized workers are paid.



"Managers and directors shared concerns, anxieties and outright frustrations about the study," she said in the video announcement. "They were disappointed about the lack of transparency throughout the process, the length of time the study had taken and the compressed time for final reviews."

In 2014, the council approved a \$360,000 contract with consulting firm Sjoberg Evashenk Consulting to help update the city's classification and compensation structure for employees not represented by unions. Documents called the existing categorization inaccurate and "more than a decade out of date." The contract was upped to \$400,000 in April 2017.

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Despite all the work and money put into it, "I couldn't see moving forward with the study with (employees) feeling like it was forced upon them," Summers-McGee told The Oregonian/OregonLive.

The study will not move forward as is and all deadlines for information from city employees will be void, Summers-McGee said. However, she still plans to update the city's job classification and salary structure for non-unionized workers in the next few months.

Having too many job descriptions and out-of-date salary ranges slows hiring; streamlining and updating them will help address the hiring challenges bureau directors currently face, she said.

Vacancies have been hard to fill because applicants often request salaries higher than the maximum allowed by the current guidelines, and bureau directors lose employees to other offers that they cannot match.

The human resources director said the study will more than likely increase the pay that city employees can receive. It was initially created to help pay city employees market value, which she says has increased over the years even though existing salary ranges have not.

"It's a good thing that we're trying to do," Summers-McGee said. "We're going to do it a little bit differently."

---



So far, her office has gained a better understanding of how city bureaus and offices operate and obtained position descriptions for non-represented jobs at the city, she said. The consultant also narrowed the number of job classifications from 450 to 150.

Summers-McGee said she's not sure yet whether she will move forward with the consultant for the compensation part of the study.

Whatever she does, she said, she plans to roll out the rest of the study in batches so that her department can collect employee feedback along the way.

"I want people to know that I'm here to listen to the needs, the wants, the interests of the people," Summers-McGee said. "I will not always agree with what they want, but I will take the time to listen."

Human resources officials declined to tell The Oregonian/OregonLive Tuesday how much the city already spent on the study, suggesting they did not know off-hand.

"Everything that we've paid for we are still using," Summers-McGee said. "We're not going to duplicate that."

Portland's Chief Administrative Officer Tom Rinehart oversees the Bureau of Human Resources. He said in a statement Tuesday: "I support Serilda's decision and look forward to reviewing her team's plan to sequence changes to our job classifications over the next year."

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--Jessica Floum

[jfloum@oregonian.com](mailto:jfloum@oregonian.com)

503-221-8306

@cityhallwatch

@jfloum

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## United States Department of the Interior

BUREAU OF LAND MANAGEMENT  
Northwest Oregon District Office  
1717 Fabry Road SE, Salem, Oregon 97306  
<http://www.blm.gov>



**JAN 05 2018**

Integrated Invasive Plant Management for the Northwest Oregon District EA  
DOI-BLM-ORWA-N000-2018-0002-EA

Dear Public Land User:

The Northwest Oregon District of the Bureau of Land Management (BLM) is beginning a planning process to expand and update its existing integrated invasive plant management program. The purpose of this letter is to give you an opportunity to share any information or concerns you may have about the proposal.

The District currently controls terrestrial invasive plants following existing BLM policy, and several field office or project area-specific NEPA documents and associated decisions that allow a different suite of control methods in each different field office or project area. A variety of control methods are used including manual (e.g. hand-pulling, digging, grubbing), mechanical (e.g. mowing, tilling or disking, string trimmers, propane torch), seeding and planting, prescribed fire, solarization (black plastic), targeted grazing, and herbicides (primarily glyphosate). The District proposes to update and expand this program by:

- Allowing invasive plants<sup>1</sup> that are not listed as noxious weeds<sup>2</sup> to be treated with herbicides when necessary;
- Making additional herbicides available for use; and
- Making all treatment options available to the entire district

The additional herbicides that are proposed for use, and their use on invasive plants, were addressed in the 2010 Final Environmental Impact Statement and Record of Decision for *Vegetation Treatments Using Herbicides on BLM Lands in Oregon* and the 2016 Final Programmatic Environmental Impact Statement and Record of Decision for *Vegetation Treatments Using Aminopyralid, Fluroxypyr, and Rimsulfuron*. A 1984 / 87 court injunction had limited the BLM to using only four herbicides<sup>3</sup> and restricting their use to noxious weeds only. This injunction was amended following completion of the 2010 Oregon FEIS and Record of Decision to permit the use of additional herbicides and targeting additional species once site-specific environmental assessments were completed. The environmental assessment that this scoping letter describes will result in site-specific analysis for the control of invasive plants within the Northwest Oregon District (both on BLM-administered lands as well as neighboring

<sup>1</sup> Nonnative aggressive plants with the potential to cause significant damage to native ecosystems and / or cause significant economic losses.

<sup>2</sup> Invasive plants that are listed by the State of Oregon as injurious to public health, agriculture, recreation, wildlife, or any public or private property.

<sup>3</sup> 2,4-D, dicamba, glyphosate, and picloram.



lands working with the BLM on invasive plants control).

#### **Purpose and Need for Action**

Despite the efforts of the existing invasive plant program, the Northwest Oregon District has over 100 species of invasive plants present on tens of thousands of acres of the District that continue to spread. Some plants have no effective control methods available for District use. Adverse effects caused by these invasive plants include the loss or degradation of ecosystem function including displacement of native vegetation; reduction in habitat and forage for wildlife; loss of federally listed and other Special Status species' habitat; increased soil erosion; reduced water quality; reduced soil productivity; reduced wilderness and recreation values; and/or, injury to humans, pets, or livestock.

More selective herbicides are now available to the BLM to treat a wider variety of invasive plants. These herbicides can be used in lower quantities, and pose less environmental and human health safety risk than the herbicides currently in use. As described in the *Resource Management Plan for Northwestern and Coastal Oregon*, management direction guides the District to:

- Implement measures to prevent, detect, and rapidly control new invasive plant infestations.
- Use manual, mechanical, herbicide, and biological treatments to manage invasive plant infestations.
- Treat invasive plants in accordance with the Records of Decision for the *Northwest Area Noxious Weed Control Program Environmental Impact Statement* and the *Vegetation Treatments Using Herbicides on Bureau of Land Management Lands in Oregon Environmental Impact Statement*.

In addition, the District aims to:

- Control invasive plants to protect native ecosystems and the flora and fauna that depend on them.
- Cooperatively control invasive plants so they do not infest or re-infest adjacent non-BLM-administered lands.
- Prevent control treatments from having unacceptable adverse effects to applicators and the public, to desirable flora and fauna, and to soil, air, and water.
- Improve treatment effectiveness, so resource and economic losses from invasive plants are reduced.
- Provide a range of direct control methods that allow individual treatments in varying conditions to have more effective control of invasive plants.

#### **What Action is BLM Proposing?**

The Proposed Action is similar to the current invasive plant management program (the No Action Alternative) except it is expanded to allow herbicide use on all non-native invasive plant species (not just noxious weeds), and it is expanded to include the use of additional herbicides District-wide, and the same suite of tools would be available on all BLM-managed lands within the Northwest Oregon District uniformly. In addition to herbicides, treatment methods would continue to include manual methods such as pulling and grubbing, mechanical methods such as weed whackers and mowers, prescribed fire, solarization, seeding, biological control agents, and

targeted grazing using sheep and goats. A third alternative would analyze the possibility of treating aquatic invasive plants in addition to terrestrial plants.

The Proposed Action and the third alternative would also include an amendment to the Sandy Wild and Scenic River and State Scenic Waterway Management Plan (1993). This amendment would allow for the use of herbicides on federal lands within riparian zones within the designated river corridor.

Under all alternatives, treatments would be constrained by Standard Operating Procedures and other protection measures designed to prevent adverse effects from each invasive plant control treatment method, including those using herbicides. Treatments would be set in a management context of prevention, detection, education and awareness to prevent invasive plants from colonizing new areas to the greatest extent possible. Herbicides would not be aerially sprayed, only applied as targeted spot treatments or broadcast sprayed with herbicides that are selective to specific plant species.

The District would prioritize invasive plant treatments to maximize effectiveness and protect sensitive resources. Treatment priorities would include small infestations, treatments in special management areas, those with a high likelihood of successful treatment, and where reinvasion can be prevented.

### **How to Be Involved**

We would like to hear from you regarding any issues or concerns you feel should be analyzed to help ensure the completeness of the EA. The input you provide will help an interdisciplinary team of BLM natural resource specialists to develop design features for the project and to assess the potential environmental effects. Comments helpful to the analysis process are those that identify new scientific or technical information, determine the scope of issues to be addressed, and express concerns related to the proposed action. The BLM will refine the draft proposed action and/or develop alternatives for inclusion in the EA, based on the issues raised during the public scoping period. **Please submit your comments by February 8, 2018.**

Comments, including names and addresses of respondents, will be available for public review during regular business hours (7:45 a.m. to 4:30 p.m.), Monday through Friday, except holidays. Individual respondents may request confidentiality. If you wish to withhold your name or street address from public review or from disclosure under the Freedom of Information Act, you must state this prominently at the beginning of your written comment. Such requests will be honored to the extent allowed by law. All submissions from organizations or businesses, and from individuals identifying themselves as representatives or officials of organizations or businesses, will be made available for inspection in their entirety.

### **Ways to Submit Scoping Comments:**

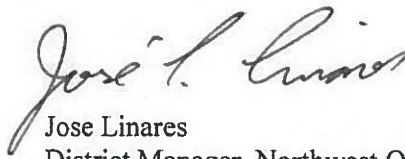
- **ePlanning:** <https://tinyurl.com/NWOregonInvasivePlantEA>
- **Email:** [blm\\_or\\_invasive\\_plant\\_ea\\_comments@blm.gov](mailto:blm_or_invasive_plant_ea_comments@blm.gov) Subject: Northwest Oregon Invasive Plant Management EA
- **FAX:** (503) 375-5622 Attn: Northwest Oregon Invasive Plant Management EA

- **Mail:** Northwest Oregon District BLM, Attn: Northwest Oregon Invasive Plant Management EA, 1717 Fabry Road SE, Salem, OR 97306

Once an EA has been prepared, the public will be notified of the opportunity to review and comment on the proposed action and analysis. If you do not have comments at this time but would like to be kept informed as planning progresses, please us send your name and email or address and your name will be maintained on the mailing list for this project.

Questions about the project may be directed to Claire Hibler, Project Lead, [chibler@blm.gov](mailto:chibler@blm.gov), (503) 375-5677, or Whitney Wirthlin, District Environmental Planner, [wwirthli@blm.gov](mailto:wwirthli@blm.gov), (503) 375-5612.

Sincerely,

A handwritten signature in cursive script, appearing to read "Jose Linares".

Jose Linares  
District Manager, Northwest Oregon District

Enclosures

Thank-you  
for all the new  
street lights on the bayfront!  
It's a huge difference for all  
the people who walk in the early  
morning hours. ☺



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