

**MEMORANDUM OF UNDERSTANDING
CITY OF NEWPORT AND THE NEWPORT EMPLOYEES'
ASSOCIATION**

This MOU IS between the City of Newport and the Newport Employees' Association. The MOU establishes a new bargaining unit position of Environmental Compliance Specialist in the Wastewater Treatment Plant Division of the Public Works Department.

The parties agree to the following:

The position of Environmental Compliance Specialist will be a full-time, non-exempt, represented bargaining unit position.

The Salary Range of the position is as follows effective October 17, 2018:

Range ECS

Steps	1	2	3	4	5
	\$3564	\$3814	\$4081	\$4367	\$4673

City of Newport



Spencer Nebel, City Manager

02/26/19

Date

Newport Employees' Association



Justin Scharbrough, President

02/26/2019

Date