

**MEMORANDUM OF UNDERSTANDING
CITY OF NEWPORT AND THE NEWPORT POLICE ASSOCIATION**

ACTING IN CAPACITY - POLICE OFFICER

This MOU pertains to the Collective Bargaining Agreement between the City of Newport and the Newport Police Association. The MOU clarifies the acting in capacity assignment of Tony Garbarino to a police officer position for a limited duration, not to exceed six (6) months. The parties agree that this assignment is temporary and for a limited duration.

Pay – Range - NPA Police Officer / Step 6

Hours – Assigned to patrol shift

Effective Date – February 5, 2020

Duration of assignment - Not to extend past August 5, 2020

This assignment may end at any time for any reason.

Benefits – Benefits currently being received will continue with the exception of the retirement plan. As a retiree of PERS, Tony is not eligible to participate in the PERS plan. Tony will not meet the member definition of the City Retirement Plan and will not receive any plan contributions into that plan during the time he is acting in capacity. Once he again meets the member definition of the City Retirement Plan, he will be eligible for the plan contributions.

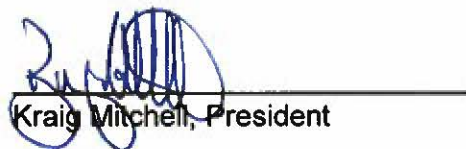
City of Newport



Spencer Nebel, City Manager

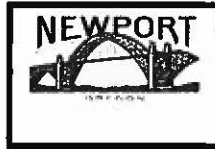
02-03-20
Date

Newport Police Association



Craig Mitchell, President

02-27-2020
Date



AUTHORIZATION FOR AGREEMENTS, MOUs, OR OTHER DOCUMENTS OBLIGATING THE CITY

All contracts, agreements, grant agreements, memoranda of understanding, or any document obligating the city (with the exception of purchase orders), requires the completion of this form. The City Manager will sign these documents after all other required information and signatures are obtained.

Document: MOU Date: 2-3-20

Statement of Purpose: AIC -- Police Officer

Tony Garbarino

Department Head Signature: Gunn Mully

Remarks, if any: _____

City Attorney Review and Signature: Mark Wolf Date: 1-23-20

Other Signatures as Requested by the City Attorney: N/A

Signature
Date: _____

Budget Confirmed: Yes No N/A

Certificate of Insurance Attached: Yes No N/A

City Council Approval Needed: Yes No Date: _____

After all the above requested information is complete and signatures obtained, return this form, along with the original document to the City Manager for signature. No documents should be executed prior to the City Manager's approval as evidenced by signature of this document.

City Manager Signature: [Signature] Date: 02-04-20

Once all signatures and certificates of insurance have been obtained, return this document, along with the original, fully-executed agreement, MOU, or other document to the City Recorder. A copy of grant agreement and all project funding documents, must be forwarded to the Finance Department for tracking and audit purposes.

City Recorder Signature: [Signature] Date: 2/5/2020

Date posted on website: 2/7/20