

Non-Union Employees- Exempt

Effective July 1, 2024 through June 30, 2025

Range	Steps					Job Title
	1	2	3	4	5	
E 500	5,000	5,250	5,513	5,789	6,078	
E 501	5,125	5,381	5,650	5,933	6,230	
E 502	5,253	5,516	5,792	6,082	6,386	
E 503	5,384	5,653	5,936	6,233	6,545	
E 504	5,519	5,795	6,085	6,389	6,708	
E 505	5,657	5,940	6,237	6,549	6,876	
E 506	5,798	6,088	6,392	6,712	7,048	
E 507	5,943	6,240	6,552	6,880	7,224	Supervising Librarian, 60 + Center Supervisor, Aquatic Supervisor, Sports Program Supervisor
E 508	6,092	6,397	6,717	7,053	7,406	
E 509	6,244	6,556	6,884	7,228	7,589	Project Manager
E 510	6,400	6,720	7,056	7,409	7,779	
E 511	6,560	6,888	7,232	7,594	7,974	Assistant Finance Director, Assistant Library Director
E 512	6,724	7,060	7,413	7,784	8,173	
E 513	6,892	7,237	7,599	7,979	8,378	Recreation Superintendent, Waste Water Treatment Plant Supervisor, Public Works Operations Superintendent, Parks Maintenance Supervisor
E 514	7,064	7,417	7,788	8,177	8,586	
E 515	7,241	7,603	7,983	8,382	8,801	Senior Project Manager
E 516	7,422	7,793	8,183	8,592	9,022	
E 517	7,608	7,988	8,387	8,806	9,246	
E 518	7,798	8,188	8,597	9,027	9,478	Assistant City Engineer, Assistant Fire Chief/Fire Marshal
E 519	7,993	8,393	8,813	9,254	9,717	Assistant City Manager/City Recorder, Airport Director
E 520	8,193	8,603	9,033	9,485	9,959	Assistant Public Works Director/WTP Supervisor

E 521	8,398	8,818	9,259	9,722	10,208	HR Director, Patrol Lieutenant, Administrative Lieutenant
E 522	8,608	9,038	9,490	9,965	10,463	
E 523	8,823	9,264	9,727	10,213	10,724	Information Technology Director, Library/Community Engagement Director, Parks and Recreation Director
E 524	9,044	9,496	9,971	10,470	10,994	Fire Chief, Community Development Director, City Engineer
E 525	9,270	9,734	10,221	10,732	11,269	Finance Director, Public Works Director
E 526	9,502	9,977	10,476	11,000	11,550	
E 527	9,740	10,227	10,738	11,275	11,839	
E 528	9,984	10,483	11,007	11,557	12,135	
E 529	10,234	10,746	11,283	11,847	12,439	Police Chief
E 530	10,490	11,015	11,566	12,144	12,751	

Executive Employees

Job Title	Contract
Municipal Judge	1,907 *
City Attorney	11,733 *
City Manager	14,167

* Budget based on fiscal year 2023-2024 rates with a 4.29% COLI increase.

Contracts approved by City Council.