

Non-Union Employees- Non-Exempt

Effective July 1, 2024 through June 30, 2025

Range	Steps					Job Title
	1	2	3	4	5	
N 400	3,000	3,150	3,308	3,473	3,647	
N 401	3,075	3,229	3,390	3,560	3,738	
N 402	3,152	3,310	3,476	3,650	3,833	
N 403	3,231	3,393	3,563	3,741	3,928	
N 404	3,312	3,478	3,652	3,835	4,027	Library Specialist I
N 405	3,395	3,565	3,743	3,930	4,127	
N 406	3,480	3,654	3,837	4,029	4,230	
N 407	3,567	3,745	3,932	4,129	4,335	
N 408	3,656	3,839	4,031	4,233	4,445	Library Specialist II
N 409	3,747	3,934	4,131	4,338	4,555	Bi-lingual Community Resource Specialist - Library, Financial Administrative Specialist - Rec.
N 410	3,841	4,033	4,235	4,447	4,669	Custodial
N 411	3,937	4,134	4,341	4,558	4,786	
N 412	4,035	4,237	4,449	4,671	4,905	Library Specialist III, Airport Specialist, Parks Maintenance Worker I, Facilities Maintenance Worker I
N 413	4,136	4,343	4,560	4,788	5,027	
N 414	4,239	4,451	4,674	4,908	5,153	Permit Technician, Executive Assistant - Community Development, Lead Parks Maintenance Worker, Executive Assistant I - Public Works
N 415	4,345	4,562	4,790	5,030	5,282	Executive Assistant to the Chief, Aquatic Specialist, Recreation Program Specialist, Senior Airport Specialist
N 416	4,454	4,677	4,911	5,157	5,415	Bi-Lingual Community Engagement Specialist, Facilities Maintenance Worker II, Accounting Technician - Receivables, Accounting Technician - Front Desk/Cash/Court, Accounting Technician - Utility Billing
N 417	4,565	4,793	5,033	5,285	5,549	Executive Assistant II - Public Works
N 418	4,679	4,913	5,159	5,417	5,688	Administrative Project Support-Engineering, Executive Assistant III, Accounting Technician - A/P
N 419	4,796	5,036	5,288	5,552	5,830	Facilities Maintenance Worker III, Librarian I, Landscaping Specialist

N 420	4,916	5,162	5,420	5,691	5,976	Deputy City Recorder
N 421	5,039	5,291	5,556	5,834	6,126	Accounting Technician - Payroll, Accounting Technician - Cap. Projects/Grants Acct, Librarian II
N 422	5,165	5,423	5,694	5,979	6,278	Safety Officer/HR Assistant, Librarian III, Senior Facilities Maintenance Worker
N 423	5,294	5,559	5,837	6,129	6,435	Communications Specialist
N 424	5,426	5,697	5,982	6,281	6,595	Senior Executive Assistant-CMO
N 425	5,562	5,840	6,132	6,439	6,761	Urban Renewal Project Manager, Associate Planner, Emergency Preparedness Coordinator
N 426	5,701	5,986	6,285	6,599	6,929	Systems Administrator I, GIS Technician
N 427	5,844	6,136	6,443	6,765	7,103	
N 428	5,990	6,290	6,605	6,935	7,282	
N 429	6,140	6,447	6,769	7,107	7,462	
N 430	6,294	6,609	6,939	7,286	7,650	Senior Planner
N 431	6,451	6,774	7,113	7,469	7,842	Junior Project Manager
N 432	6,612	6,943	7,290	7,655	8,038	
N 433	6,777	7,116	7,472	7,846	8,238	Grant Manager, Systems Administrator II
N 434	6,946	7,293	7,658	8,041	8,443	
N 435	7,120	7,476	7,850	8,243	8,655	
N 436	7,298	7,663	8,046	8,448	8,870	Police Sergeant
N 437	7,480	7,854	8,247	8,659	9,092	
N 438	7,667	8,050	8,453	8,876	9,320	Building Official
N 439	7,859	8,252	8,665	9,098	9,553	
N 440	8,055	8,458	8,881	9,325	9,791	
N 441	8,256	8,669	9,102	9,557	10,035	
N 442	8,462	8,885	9,329	9,795	10,285	