

Non Union Employees - Effective July 1, 2018

Job Title	Monthly Base Rate	Job Title	Monthly Base Rate
City Recorder/Special Projects	7,271	IT Manager	7,355
Accounting Technician - Capital Projects	3,640	Jr. System Administrator	4,956
Accounting Technician - Cashier	3,640	Librarian I	4,156
Accounting Technician - Billing	4,395	Librarian I	4,250
Accounting Technician - Payables	4,585	Librarian I	4,264
Accounting Technician - Payroll	4,952	Librarian Specialist III	3,519
Administrative Assistant	2,454	Librarian Specialist III	3,608
Administrative Secretary	4,093	Library Director	7,782
Airport Director	7,285	Maintenance Facility Worker II	4,379
Airport Specialist	3,179	Mechanical	4,022
Aquatic Supervisor	5,504	Office Assistant	4,264
Assistant Aquatic Supervisor	4,016	Parks Maintenance Supervisor	5,444
Assistant Chief/Fire Marshall	7,424	Parks Maintenance Worker	3,505
Assistant City Engineer	7,365	Parks Maintenance Worker	3,580
Assistant Finance Director	6,335	Parks Maintenance Worker	4,064
Assistant Library Director	5,716	Planning Director	8,445
Assistant Public Works Director	7,566	Police Chief	8,637
Associate Planner	5,399	Police Lieutenant	7,684
Building Inspector	7,410	Police Sergeant	6,644
Building Operations Coordinator	3,346	Public Works Director	8,809
Code Administrator/Planner	4,786	Public Works Operations Supervisor	6,847
Custodial	2,841	Recreation Director	7,460
Custodial	3,580	Recreation Superintendent	5,846
Deputy City Recorder	4,261	Safety Coordinator	5,442
Executive Assistant	3,984	Safety Officer	4,369
Executive Assistant	4,016	Senior Airport Specialist	3,953
Executive Assistant	4,231	Senior Executive Assistant	4,477
Executive Assistant	4,383	Senior Project Manager	7,365
Facility Maintenance Supervisor	5,444	60+ Center Supervisor	5,242
Finance / Administrative Specialist	3,509	Sport Programs Supervisor	4,865
Finance Director	8,637	Supervising Librarian	5,504
Fire Chief	8,407	Wastewater Treatment Plant Supervisor	6,873
Human Resources Director	7,376	Water Plant Supervisor	6,873

Part-Time Hourly Employees - Effective July 1, 2018 through June 30, 2019*

Range	STEPS...				
	1	2	3	4	5
P 100	11.62	12.17	12.77	13.41	14.09
P 101	12.20	12.81	13.45	14.13	14.83
P 102	12.84	13.45	14.13	14.83	15.57
P 103	13.48	14.16	14.86	15.61	16.39
P 104	14.16	14.87	15.61	16.39	17.21
P 105	15.58	16.35	17.17	18.02	18.93
P 106	17.14	17.99	18.89	19.83	20.83
P 107	18.85	19.79	20.78	21.82	22.91
P 108	20.74	21.77	22.86	24.00	25.20
P 109	22.81	23.95	26.35	28.98	31.88

* Part-time hourly rates based on fiscal year 2017-2018 rates with a 2% COLI increase

NEWPORT EMPLOYEES ASSOCIATION -Fiscal Year 2018-2019

RANGE	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ET1	Engineering Tech I	3,717	3,977	4,256	4,553	4,872
ET2	Engineering Tech II	3,906	4,179	4,472	4,785	5,120
ET3	Engineering Tech III	4,246	4,543	4,861	5,201	5,565
UWS1	Utility Worker I - Streets	3,361	3,596	3,848	4,117	4,406
UWS2	Utility Worker II - Streets	3,670	3,927	4,201	4,496	4,899
UWS3	Utility Worker III - Streets	3,853	4,123	4,411	4,720	5,051
SUWS	Sr. Utility Worker - Streets	4,047	4,330	4,633	4,957	5,305
UWW1	Utility Worker I - Water	3,428	3,668	3,925	4,200	4,494
UWW2	Utility Worker II - Water	3,740	4,001	4,281	4,581	4,901
UWW3	Utility Worker III - Water	4,004	4,285	4,585	4,906	5,248
SUWW	Sr. Utility Worker - Water	4,621	4,945	5,291	5,661	6,057
UWC1	Utility Worker I - Collections	3,528	3,775	4,040	4,323	4,626
UWC2	Utility Worker II - Collections	3,670	3,927	4,202	4,497	4,812
UWC3	Utility Worker III - Collections	4,199	4,493	4,808	5,144	5,505
SUWC	Sr. Utility Worker - Collections	4,410	4,719	5,050	5,404	5,781
WTPO1	Water Treatment Plant Operator I	3,634	3,888	4,160	4,451	4,763
WTPO2	Water Treatment Plant Operator II	4,004	4,285	4,584	4,906	5,249
WTPO3	Water Treatment Plant Operator III	4,286	4,586	4,907	5,250	5,618
SWTPO	Sr. Water Treatment Plant Operator	4,852	5,098	5,554	5,943	6,359
WWTPO1	Wastewater Treatment Plant Operator I	3,564	3,814	4,081	4,367	4,673
WWTPO2	Wastewater Treatment Plant Operator II	3,778	4,043	4,325	4,627	4,952
WWTPO3	Wastewater Treatment Plant Operator III	4,410	4,719	5,049	5,403	5,781
SWWTPO	Sr. Wastewater Treatment Plant Operator	4,763	5,096	5,453	5,834	6,243

CITY OF NEWPORT - STEPS FOR POLICE ASSOC EMPLOYEES - Fiscal Year 2017-2018*

RANGE	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
PO	Police Officer	4,023	4,782	5,000	5,224	5,434	5,651
CS	Comm Service Officer	3,425	3,887	4,223	4,404	4,558	4,718
RC	Records/Evidence Clerk	2,886	3,376	3,515	3,653	3,780	3,911
*	Salary Will be adjusted after New contract signed						

CITY OF NEWPORT - STEPS FOR IAFF (Fire Fighters) - Fiscal Year 2018-2019

RANGE	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
FF	Firefighters	4,277	4,425	4,580	4,739	4,906
EN	Engineer	5,090	5,266	5,452	5,642	5,840
CA	Captain	5,961	6,170	6,385	6,609	6,839